

*Ublaami. Uvlaami. Ublaakut*



INUVIALUIT CORPORATE GROUP

# Inuvialuit Corporate Group Update

## IRC Board of Directors Meeting and Motions

### IRC Board Meeting

April 20-22, **Duane Smith**, Chair & Chief Executive Officer welcomed the Community Corporation Chairs and IRC Board Members **Ryan Yakeleya** (Tuktoyaktuk), **Jordan McLeod** (Aklavik), **John Lucas Jr.** (Sachs Harbour), **Lawrence Ruben** (Paulatuk), **Colin Okheena** (Ulukhaktok) and **Gerald (Jerry) Inglangasuk** (Inuvik). IRC staff: Director of Operations **Lucy Kuptana**, Chief Administrative Officer **Todd Orvitz**, Executive Assistant **Daniel Aviugana** and Communications Advisor **Elizabeth Kolb** were present in the Umingmak Board Room. Chief Financial Officer **Mark Fleming** joined by video conference. **Colin Okheena** provided an opening prayer.

### Inuvialuit Investment Corporation (IIC)

IIC Chair, **Floyd Roland**, reported to the IRC Board of Directors by teleconference from Yellowknife. As requested by the IRC Chair, a chart showing investment value added over TSX comparison was provided. In total and over the duration, IIC has exceeded expected market returns by 109M. The comparison is a tool that shows that IIC managers are doing well and provides confidence in carrying us forward. Markets continued to be strong, although managers are preparing for more volatility in the financial markets.

The 2020 net income of \$68.2M in the Corporate Group was all driven by investment returns. Portfolio value is \$563M, up from \$540M at prior YE. YTD revenue is \$24.9M, which is up from \$19.2M budget above expectations. ■

### Inuvialuit Petroleum Corporation (IPC)

Chief Financial Officer **Mark Fleming** reported on Ikhil and IGL. IPC is looking for any ways to possibly extend the life of the Ikhil well. IPC is also looking at additional storage solutions during road outages for freeze-up and break-up, critical until Inuvialuit Energy Security Project (IESP) can start.

### Motions/Resolutions of the IRC Board of Directors Meeting

**Motion 18/21:** UPON MOTION DULY MADE BY **Jordan McLeod**, seconded by **Gerald Inglangasuk**, and unanimously carried, as recommended by the Audit Committee and presented by Grant Thornton the 2020 consolidated financial statements of the Inuvialuit Regional Corporation be approved including all (5) sets of financial statements including the IRC, IDC, IIC, IPC and ILC.

**Motion 19/21:** UPON MOTION DULY MADE BY **Lawrence Ruben**, seconded by **Colin Okheena**, and unanimously carried, the 2020 financial statements of the Inuvialuit Trust be approved.

**Motion 20/21:** UPON MOTION DULY MADE BY **Colin Okheena**, seconded by **John Lucas Jr.**, and unanimously carried,

Full approval of 2020 Distribution: the sum of \$ 890.00 be paid to each beneficiary of the Inuvialuit Trust, the payment be made on or after May 1, 2021 by the Distribution policy as approved by this Board on April 17, 2012 or as modified by future Board resolution apply to future distribution payments (see page 4 for more information on 2021 dividends and IRC Distribution policy).

### Enrolment Committee

In total, 120 new beneficiaries of the Inuvialuit Trust were unconditionally approved by the Enrolment Committee at their annual meeting in April. Each year, Inuvialuit turning 18 years have until March 31 to submit a full application package to IRC Enrolment in order to be considered by the Enrolment Committee. By community, newly enrolled numbers in 2021: Aklavik 4, Inuvik 34, Paulatuk 4, Sachs Harbour 1, Tuktoyaktuk 13, Ulukhaktok 9 and outside the ISR 55; congratulations to new beneficiaries of the Inuvialuit Trust.

### IRC AGM April 20

The IRC Board held their Annual General Meeting, approved the 2020 consolidated financial statements and appointed Grant Thornton as auditors of the Inuvialuit Corporate Group (ICG) for 2021.

### Audit Committee

All audit reports have been received with no unadjusted entries or internal control issues. Clean audits throughout the group. Assets increased by \$58M while liabilities decreased by \$7M. IDC had some non-cash unrealized losses but generated enough cash to reduce their liabilities by \$21M. ILC and IPC continue to live off of their investments – operations are not providing sufficient cash to pay management fees to IRC at this point. IRC's growth in contribution agreements helped cover a larger portion of the corporations overhead. Overhead costs continue to be lower, restructuring costs and interest costs are down significantly, professional fees remain low as most work is done in-house. Travel across the ICG down temporarily due to COVID – travel that will need to increase when other regions open up.

IRC allocated \$1.85M to additional CC investments and other social entities in the year from the negotiation loan reimbursement fund.

## Inuvialuit Corporate Group (ICG) Board Meetings in 2021

### Inuvialuit Regional Corporation (IRC)

- August 24 -26, 2021
- November 23 - 25, 2021

### Inuvialuit Development Corporation (IDC)

- August 12, 2021
- November 19, 2021

### Inuvialuit Investment Corporation (IIC)

- August 13, 2021
- November 2 & 3, 2021

### Audit Committee

- September 10, 2021
- December 2, 2021

# Inuvialuit Corporate Group Update

## Message from Inuvialuit Regional Corporation Chair & CEO

Aaqana! I hope you had a good Inuvialuit Day! I hope all are taking time this summer to reflect on 37 years of this land claim, participating in safe celebrations over the summer of the Inuvialuit Final Agreement signed on June 5 wherever you live. It is good to see Inuvialuit drum dancers doing well and inspiring people to join in despite less opportunity to practice and perform over the last year; we hope they will be able to get together again regularly and continue to teach.

Inuit Tapiriit Kanatami is celebrating 50 years this fall, being consistently active in evidence-based advocacy for all Inuit and for Canada in the role of sharing key information with clear presentation of our agreed upon perspectives. IRC is proud of the Inuit-specific improvements and direct funding we have been able to negotiate as part of ITK and Canada (for the benefit of Inuit Nunangat and for Canada). We share in the priority work to achieve adequate health, housing, and educational outcomes and gain equal social and economic resources/wherewithal for Inuvialuit.

IRC appreciates that many and even most have taken the opportunity to receive vaccinations to protect your family and your community from susceptibility to COVID-19. If you did not get a vaccine and are able, please call the numbers below to get this done. IRC is looking forward to enjoying unrestricted activities to celebrate our culture together without pandemic restrictions when possible and to properly mark the happy and sad times we share in our communities with everyone who needs to be present. High total vaccination numbers in the Inuvialuit Settlement Region and your willingness to receive this vaccination contribute to this possibility. We are grateful that the Moderna and other vaccinations are available when Inuvialuit have lost so much in other recent pandemics.

Government Affairs at IRC is taking new expanded approaches where we used to be confined to consider definitions of self-government we did not determine. IRC has given notice to Federal Government to exercise its authority under the legislation for the care of Inuvialuit children. In this, Inuvialuit are debating, developing and creating our own legal policy rather than earlier, unacceptable models of replacing service delivery for governments under their terms and minimum standards.

Take some time to go over the financial numbers presented for your understanding of this organization across our Corporate Group.

We are pleased that the dividend payment in 2021 is reflective of all of IRC's consistent work and financial management to sustain and build this organization for an increasing #s of Inuvialuit beneficiaries. While we continue to reduce the inherited debt in IDC, we are pleased about investments IRC is newly or increasingly contributing to our social entities and community corporations and adding to our Inuvialuit Harvesters Assistance Trust as we think of the future for Inuvialuit and for our children.

IRC continues to push for opportunity for Inuvialuit in all the areas we can and reach into.

Look through the information regarding educational opportunities available throughout the year and see whether you can encourage young family members or take the time yourself to go back to school in the areas you would like to succeed and to work in. Know that this support is available to you as Inuvialuit.

The lists of grads and programs Inuvialuit are committing themselves to is incredibly exciting with the increasing number of Inuvialuit attending post secondary classes.

Seeing (or making happen) the projects and improvements on the horizon coming in infrastructure, and what we can expect for jobs and careers in the utmost care of our youth and elders, we now want tradespeople, teachers, health caregivers to be trained and ready to be doing all of this and meeting the need.

For Inuvialuit entrepreneurs, a new Inuvialuit Business List policy will be circulated, now revised with enhanced criteria considering the total benefit. Businesses who donate to community causes, operate locally, pay staff salaries to Inuvialuit employees and invest in training and capacity are all favourable. Inuvialuit businesses should register for their benefit and opportunity. This is still being worked on with the purpose to ensure better opportunities for Inuvialuit.

Finally, happy whaling season, hope you have had a good summer and be safe.

Respectfully,



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Call these telephone #s for a vaccine in your community if you have not received one:

- Aklavik 867 978-2516
- Inuvik 867 777-7246
- Paulatuk 867 580-3231
- Sachs Harbour 867 690-4181
- Tuktoyaktuk 867 977-2321
- Ulukhaktok 867 396-3111

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# Inuvialuit Corporate Group Update

## *Distribution of Dividend Payments for all enrolled in Inuvialuit Trust*

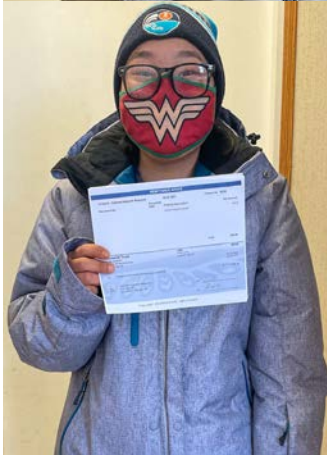
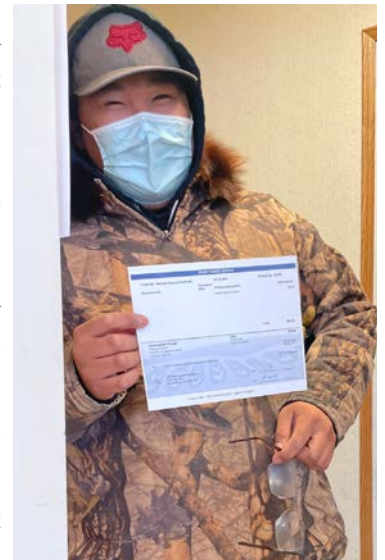


### ***Inuvialuit Final Agreement***

Tangible benefits in the form of a distribution of money to each beneficiary from the resources of the Inuvialuit Land Claim Settlement is a fundamental objective of the Inuvialuit Final Agreement “IFA”

The IFA provides two guiding principles which must form the basis of any distribution policy. They are:

1. “the Inuvialuit enrolled in the Inuvialuit Land Rights Settlement shall share equally in the benefits received by the various Inuvialuit Corporations and distributed through the Inuvialuit Trust;” [section 6(4)(a)]; and
2. “restrictions shall be placed by the Inuvialuit Regional Corporation from time to time on any financial distributions from the Inuvialuit Corporations to encourage the preservation of the financial compensation for the benefit of future generations of Inuvialuit.” [section 6(4)(d)].



The instructions dictated in the IFA is preservation of capital and the institution of a distribution policy which would permit payments to beneficiaries on a consistent basis and which must be based on conservative principles.

### ***Preservation of Capital***

On December 31, 1997 IRC received the last instalment of land claim capital from Canada bringing the total compensation to \$152,000,000. The distribution policy must ensure that there is sufficient reinvestment in the business corporations of the group to permit a minimum rate of growth such that the investments made by the Inuvialuit Corporate Group maintain an asset value of the original financial compensation, adjusted for inflation.

On **April 17, 2012**, the board of directors of Inuvialuit Regional Corporation approved the new Distribution Policy (the “Policy”) to reflect the adoption of International Financial Reporting Standards (“IFRS”).

### ***Fundamentals of the Distribution Policy***

Under the Policy, distributions are based on the average of comprehensive income (“Average Comprehensive Income”) for the ten year period ending on December 31 of the year immediately preceding the payment as determined from the annual, audited, consolidated, financial statements of Inuvialuit Regional Corporation prepared in accordance with IFRS.

In each year, 15% of the Average Comprehensive Income shall be paid to beneficiaries.

### ***2021 Dividend Payment***

2021 payment was \$890 to each beneficiary on May 1, 2021. The beneficiary payment was an increase of 20% from 2019’s payment and 222% of the payment just 4 years ago. The fourth year in a row of growing dividends and the most ever paid in total.

IRC distributed almost \$4.2M in 2021. This was possible due to profits of \$68.2 Million for the 2020 fiscal year, and a growth in assets to \$931 Million for the group. The continued strong returns from our investment in the financial markets made this distribution possible in accordance with the IRC Distribution Policy and by Motion of IRC Board of Directors.

Investment returns from the financial markets make up the majority of the IRC Group’s profits, and the IRC Board of Directors has been focused on creating a portfolio that provides consistent returns. Aarigaa! Koana to Ulukhaktok UCC for sending us photos of some of your first timers receiving their cheques! **Nadine Kuneluk, Michael Kaodloak, Catriona Kataoyak, Alex Banksland, Preston Aleekuk**



# Inuvialuit Corporate Group Update

## *Corporate Tour in Sachs Harbour at the Ajjaliaq Community Centre*



# Inuvialuit Corporate Group Update

## *Corporate Tour in Ulukhaktok, June 2, Simon Kataoyak Centre*



# Inuvialuit Corporate Group Update

## Corporate Matters

### *Government Affairs Division*

**Bob Simpson**, Director of Government Affairs (centre) **Sam Dyck**, Program and Policy Analyst (left), **Piers Kreps**, Associate Director of Government Affairs (right in photo) presented to the IRC Board of Directors at the April meeting and answered questions regarding their portfolios.

The Government Affairs Division at IRC reports to **Todd Orvitz**, Chief Administrative Officer.

Two new hires in this division since last ICG Update include **Alexandra (Inglangasuk) Gordon**, Policy and Research Coordinator as well as **Brian Kowikchuk**, who is starting in the role of Community Initiatives Coordinator for IRC's Government Affairs. Both Alexandra and Brian were present during the Inuit Crown Partnership Committee meeting over teleconference.

Congratulations on your new positions and welcome!

### *Inuvialuit Child Well-being Law*

Since the last update in November 2020, IRC has made significant progress on the drafting of an Inuvialuit Child Well-being law. This stems from a federal law, An Act Respecting First Nations, Métis and Inuit Children, Youth and Families, which means Inuvialuit can assume more responsibility for Inuvialuit children in care. In March 2020, IRC and Olthuis Kleer Townshend LLP, an Indigenous law firm, toured the ISR communities to get input from Elders and family workers. IRC plans to undergo a similar tour this fall 2021 to get input on the written law and answer beneficiary questions about the process.

### *Inuit-Crown Partnership Committee*

Since the Inuit-Crown Partnership Committee (ICPC) was formed in 2017, IRC meets with the other Inuit leaders to discuss priority items with the federal government, three times a year. This unique bi-lateral relationship demonstrates Canada's commitment to all Inuit and Inuit Nunangat. Each spring, the ICPC meeting includes the Prime Minister as well as federal ministers. In April, IRC Chair and CEO Duane Smith met with Prime Minister Trudeau and several members of his cabinet, discussing items such as food security, infrastructure, and COVID-19. In early July, he met with several members of cabinet to talk about reconciliation measures. ICPC working Groups keep all divisions busy in preparation for the ICPC leadership meetings.

### *Self-Government Negotiations*

IRCs negotiating team is working with the federal and territorial negotiating teams to iron out some of the outstanding issues with the evolving Inuvialuit Self-Government Agreement. These relate to jurisdiction of Inuvialuit laws, NWT government standards, and review and amendment. As vaccination rates in NWT and Alberta continue to climb, in-person negotiation sessions may commence again.

### *Section 16 Economic Measures Review*

Section 16 of the Inuvialuit Final Agreement outlines that government must ensure Inuvialuit are able to succeed economically. A first review, completed in 2001, found that Canada had not met its obligations to Inuvialuit. Despite the IFA requiring a second review to happen five (5) years after the first, it has not happened. Recently, IRC and government partners agreed to undergo a second S. 16 Economic Measures review. IRC will be working with government partners to hire an independent consultant to evaluate whether the objectives, as outlined in Section 16(2) of the IFA, have been met.



### *Regional Shelter for Women and Children*

IRC was given conditional approval from the Government of Canada to build a Transition Home for Women and Children in Inuvik that will serve the entire region. This is will be on top of, not a replacement for, existing facilities that already exist. IRC is currently preparing the final documents for full approval before design and construction can begin.

### *Elders Home Repairs*

As part of the Inuit Nunangat Housing Strategy, IRC is currently completing house assessments on homes owned by elders' in all ISR communities to determine if repairs are required, once these are complete IRC will be moving forward with scopes of work and completing the repairs. IRC is not allowed to do assessments or repairs on public housing units, which are owned by the GWNT. If Elders have any questions, they can give **Kate Jarvis** a call 620 0210.

*Inuvialuit Day Celebrations- Inuvik*





# Inuvialuit Corporate Group Update



# Inuvialuit Corporate Group Update

## *Inuvialuit Land Administration*

**Charles Klengenber**g Director of Lands provided a written report to the IRC Board of Directors. Chief Administrative Officer **Todd Orvitz** delivered the report and answered questions regarding ILA.

### *ILA Approvals and Inspections:*

ILA Environmental Management Coordinator reviewed approvals for ILA Terms & Conditions for 10 stakeholders, as well as participation in the following inspections: EGT 312 Quarry Operation, Kudlak Lake Propane Refill and Imperial Tuk Base Remediation Project.

### *ILA EM's/Gravel Checker Work Activity*

- Imperial Tuk Base / Dock Removal - **Rex Noksana** – Mar 05 – 17, 2021
- EGT / Imperial Tuk Base Gravel haul- **Draylen Klengenber**g – Mar 05 – 15, 2021
- ITH Thermistors Readings / GNWT Geological Survey- **Miles Dillon** – Mar 03, 04, 05, 06 and 08, 2021

### *Inuvialuit Environmental Monitor Workshop in March 2021*

The ILA hosted an Inuvialuit Environmental Monitor Permafrost Monitoring Workshop in Inuvik's Midnight Sun Complex and on the Inuvik Tuk Highway for fieldwork March 23, 24, & 25, 2021.

The workshop involved 6 ILA Environmental Monitors, 4 Imaryuk Monitors, 3 Munaqsiyit (Inuvialuit Guardians), and the 2 Tuktoyaktuk Climate Change Resilience Community-based Monitors, and in-kind support was provided by NWT Geological Survey, Wilfred Laurier University, Aurora Research Institute, Carlton University, and the Geological Survey of Canada.

- Aklavik-**Jonathan Pascal, Annie Tyrell**
- Inuvik-**Mary Cockney, Miles Dillon**
- Tuk-**Rex Noksana, Wayne Thrasher**

Inuvialuit EM Workshop Themes:

- Share information on monitoring programs and ongoing research
- Discuss Inuvialuit involvement and research and monitoring priorities, including for infrastructure and permafrost mapping
- ITH trip- focusing on winter fieldwork techniques for monitoring
- Planning for a ISR Permafrost Monitoring network

March 23, ITH Field Trip: Visit snow compaction experiments, winter streamflow, snow and ground monitoring equipment, icing sites, and areas of concern along the Inuvik-Tuk Highway.

March 24-25, Workshop: Focused on the results from all Inuvialuit Monitoring Programs, discussed observational monitoring, field data collection, mapping and future planning.

### *Husky Lakes Management Plan Committee*

In February 2021, the ILA held a meeting with two representatives each of the Inuvik and Tuk CCs and HTC to discuss the management of Husky Lakes (HL). All representatives in attendance unanimously agreed that a management plan for the area is needed in order to preserve this truly sacred and special place to all Inuvialuit.

- A draft HLMP Terms of Reference has been prepared to establish Inuvialuit priorities in the area and best practices in how to manage them.
- The structure of the HLMP Committee will have 2 representatives each from the ICC, TCC, IHTC, THTC, 1 Elder representative and 1 Youth representative each from Inuvik and Tuk. The total of 12 community representatives will make up the HLMP Committee.
- As per S. 6(1)(a) of the IFA, the ILA acts on behalf of the ILC, which the IRC board ultimately has oversight over when administering Inuvialuit Private Lands. IRC will facilitate and support any appropriate resources that the HLMP committee may need. Once the HLMP is completed, it will be brought to the IRC Board for approval.

This draft will help the representatives of each Inuvialuit organization work together to prepare a management plan for the area that will uphold the IFA and traditional use and harvesting for generations. Once a draft of the management plan is reviewed and agreed on by all the Parties and their respective representatives, the ILA will host public community consultation events.

### *Intern-Manager of Inuvialuit Lands Announcement*

**Chris Gruben** will be starting as the Intern-Manager of Inuvialuit Lands.



*Above: Inuvialuit Environmental Monitor Permafrost Monitoring Workshop participants.*

# Inuvialuit Corporate Group Update

## *Inuvialuit Development Corporation*

### *Inuvialuit Development Corporation (IDC)*

**Patrick Gruben**, IDC Chair and **Denny Rodgers** Director of Business Development, Northern Operations gave a report and answered questions from the IRC Board.

### *IDC Financials*

IDC results saw \$11M reduction of debt in 2020. IDC lost \$7M primarily because of CNI (decrease in travel during COVID).

Decreases in WBM were countered by increases in Stantons and in IDCC. CNI posted a non-cash loss. The majority of income was from WBM and Stantons. The merger of CNI is also helping the bottom line.

### *IDC Future*

- IDC is focused on creating value and jobs for Inuvialuit. A new business plan has been developed that prioritizes using local beneficiary companies and hiring Inuvialuit.
- Another priority is strengthening IDC Construction to ensure Inuvialuit and IBL businesses benefit from construction
- Reviewing all IDC owned businesses to ensure continued objectives
- Working in partnership with Makivik Corporation for CNI

### *Kingsett*

Kingsett had a decline due to COVID. 2020 was not the best year for Kingsett (conservative debt) but reported that Kingsett was recovering.

### *WBM*

WBM continues to be hit by COVID and low oil prices. Management has been working with WBM on ways to increase their management fee payments to IDC. WBM is expected to return \$4M to \$4.5M including interest in the year. Management is looking at COVID safe flight options to get to Toronto and meet with potential buyers for a minority share of WBM as IDC continues to find ways to pay down IDC debt.

### *CNI*

Canadian North has been able to secure significant funding for its operations. IDC's share of CNI losses this year are \$0.5M, compared with \$3M last year under 100% IDC ownership. IDC has also earned \$1.2M in interest, for a net profit from CNI in the year. Canadian North has been able to secure significant funding for its operations. The IRC Chair sent a joint letter (with Makivik) to federal ministers to advocate for continued COVID relief funds. Charters continue to be an issue due to the lack of Ad-hoc flying, but all efforts are being made to minimize losses.

### *Inukshuk Geomatics Celebrating 20 years partnership!*

Inukshuk projects in 2020 produced \$28K in net income for IDC. 2021 anticipated works potentially includes: M18 road construction and surveying for the proposed LNG plant, Imperial Oil base reclamation, road upgrade program, tank farm certification and well reclamations in the area.

### *Stantons Group (SGL)*

SGL continues to see strong sales across all three stores during the first two months of 2021 – sales are up 8% overall from 2020 (\$3.6M vs \$3.4M)

- SGL management worked to secure 0.4M in 2020 in COVID related wage subsidies.
- Vast majority of Stantons profit goes to decrease grocery costs.
- The net income for the period ending Feb 28, 2021 YTD before taxes management fees was \$225K vs \$150K in 2020.
- Due to increased demand in Aklavik, SGL plans to expand its Aklavik store retail footprint into the existing warehouse and has already secured additional warehouse space elsewhere to accommodate this expansion.

### *Aklak*

Aklak continues to feel the effects of the global pandemic as charter revenues remain depressed, down 72% compared with the first two months of 2020.

Ticket revenue continues to rebound but is still down 15% from the first two months of 2020. Feb 2021 YTD - overall a loss before taxes of \$110K vs a profit of \$60K in 2020.

Good news for Ulukhaktok and for Sachs Harbour they have been getting a direct flight to each community each week.

### *IDCC (IDC Construction)*

New President of IDCC is **Bruce MacLean**.

Lisa Steen is Office Manager and Admin for IDCC located at the IDC Construction main offices on Navy Rd.

IDC Construction is continuing to grow and in process of hiring an Estimator and Jr. Estimator.



# Inuvialuit Corporate Group Update

## Education & Training Programs

**Veronica Kasook**, Sr. Manager of Education & Training gave a report in person to the IRC Board of Directors.

### *Pre-Trades Apprenticeship Program*

IRC, with GTC and Aurora College is working on a Pre-Trades Apprenticeship program, to start with the Carpentry Trade. The program is to be delivered in Inuvik for those communities that have to fly in and in the communities where the Mobile Trades Unit can travel.

Barriers that our beneficiaries have faced such as prerequisites to get into the programs will be customized to allow entry into the program.

The Capital Projects GNWT document is being utilized to see upcoming projects in our region. It is expected that those in Trades will have strong employment.

### *Fall 2021, 1 year Personal Support Worker program*

Looking towards a larger Long Term Care Facility, IRC is looking to encourage students who would like to become Personal Support Workers and work in the care of elders and others. This is a one year program starting in Fall 2021.

### *Workplace Readiness (WPR)*

24 WPR students to date in many areas including safety training and first aid courses, accounting/Quickbooks, driver and heavy equipment programs, carpentry apprentice programs.

WPR Projects identified for 2021-2022 with our current funding are: Community Finance 10 Module Program, Country Food Processing – Train the Operator, Essential Skills, Safety Training and the Wildlife Monitor Course.

### *Training on the Job (TOJ)*

IRC encourages communities to apply when there are possible training on the job opportunities.

Positions like Coordinator Trainee, Labourer Assistant, Manager Assistant and Technicians have been supported through the Training on the Job program.

### *Career Centre*

Fred Kuptana, IRC's Career Development Officer, posts jobs and other opportunities on the Inuvialuit Regional Corporation Career Centre Facebook.

He can help beneficiaries access a variety of career services when you apply for a job, including resume writing and mock interview practice for attaining the job you want.

Call or make an appointment with **Fred Kuptana** email [fkuptana@inuvialuit.com](mailto:fkuptana@inuvialuit.com) and 777-7095

The Career Centre plans to move to 54 Mackenzie with Sunchild and IRC Learning Centre Space.

Look for announcements online, and for an open house to be held when possible.

### *After School Tutor Program*

IRC would like to bring the tutoring numbers up to meet the needs.

We encourage participation of:

- Community organizations with public space and willingness who could deliver the after-school tutor program.
- Students; tutoring is a free support.
- Tutors (adults and, especially in smaller communities, high school students can become tutors for younger students).

**Sandra Elanik** [selanik@inuvialuit.com](mailto:selanik@inuvialuit.com) will assist those who would like to participate in the tutoring program; contact Sandra.

### *Sunchild E-Learning Centre has a new expanded Space*

Sunchild is now in a new larger space, the IRC Learning Centre, just west of town centre in Inuvik, 54 Mackenzie.

Students are also receiving new, added support services from our Resolution Health Support Team as well as Elder visits on Friday to ensure motivation and utmost support in their work.

The Health and Wellness Division has secured their own space in the Learning Center to offer programming and future training opportunities such as ASIST and Mental Health First Aid. As of now, the weekly sewing circle takes place in this space.

Frontier College has an office under an agreement with the IRC to provide services to our beneficiaries for literacy and workplace skills development, including tutoring support for trades exams. Use these services! [eholloway@frontiercollege.ca](mailto:eholloway@frontiercollege.ca) and 780 499- 4070.



*Congratulations to **Bonnie Jacobson** who graduated in 2021! She is a Sunchild graduate; above is a photo of Bonnie at grad with **Veronica Kasook**, IRC Sr. Manager of Education & Training.*

# Inuvialuit Corporate Group Update

## *Inuvialuit Post Secondary Funding Support to Students*

### ***Inuvialuit Education Foundation (IEF)***

\$289,950K from IEF provided to Inuvialuit PSE students provided to Inuvialuit PSE students during the 2020-21 academic year.

### ***Indigenous Skills to Employment Training (ISET) Program***

The ISET Program provides funding to IRC to design programs and deliver job training services to Inuvialuit and in ISR communities. A 10 year agreement with \$ 2.4M a year for labor market training has been secured for Inuvialuit. IRC ISET PSE provided funding to approximately 85 students during the 2020-21 academic year.

### ***Inuit Post-Secondary Education Strategy (IPSES) Program***

The goal of the Inuit Post Strategy Education Strategy, which adds to the IEF and the ISET Program already active at IRC, is to increase Inuit PSE attainment rates to a level consistent with and equal to the non-Indigenous population in Canada. Inuit Post-Secondary Education Strategy (IPSES) funding supports Inuit post-secondary students across Canada with costs indicated below. IRC has negotiated terms after federal funds were announced in Budget 2019 – for \$ 19M funding over 10 yrs. IRC received \$ 1,063,000 in 2020-21 plus \$311K to support students in meeting challenges around COVID.

IRC IPSES provided funding to approximately 126 Inuvialuit PSE students. Education & Training will be reporting how many completed their courses or graduated to the IRC Board in the near future when statistics are completed.

Below are checklists so that prospective students will know what information they will need in order to access the funding programs which are available to all Inuvialuit students.

Please contact IRC Education & Training with your questions.

### **Deadlines for post secondary funding applications:**

**Fall Semester: July 15**

**Winter Semester: November 15**

**Spring Semester: March 15**

**Summer Semester: As accepted**

### **What is needed for an application with IRC:**

1. Completed signed application package (incomplete applications will not be accepted)
2. Proof of enrolment from Inuvialuit Trust (email: [earey@inuvialuit.com](mailto:earey@inuvialuit.com) if needed)
3. (2) Pieces of identification (health care card and picture ID)
4. Proof of identification for dependents (i.e., health care card)
5. Proof of application to SFA funding, response from GNWT/ FANS funding in Nunavut
6. Proof of application and response from Provincial Student Aid (this is a requirement)
7. Proof of Employment Insurance (will be reviewed)
8. Tuition and student fee amounts
9. Acceptance to program from College/University
10. Transcripts (high school or most current post-secondary education)
11. Rental agreement or mortgage documents (to calculate accommodation allowance)

### **Inuvialuit students are eligible for:**

1. Transcript and application fees
2. Tuition and other student fees
3. Books and supplies
4. Supplemental tutorial, guidance and counselling services
5. Living Expenses
  - a. \$1000/monthly for single person
  - b. \$1500/monthly with one dependent under 19
  - c. \$1700/monthly with two dependents under 19
  - d. \$1900/monthly with 3+ dependents under 19
6. Accommodation Allowance (provide lease agreement in your name)
  - a. Up to \$800/monthly
  - b. Indicate if your spouse is employed (if applicable)
7. Travel to and from school
8. Ground transportation to and from school (provide receipts and be reimbursed)
9. Childcare as needed

**Contact** Program Coordinator Merlyn Rogers, 1 (867) 777-7091, Fax: (867) 777-4506, Email: [mrogers@inuvialuit.com](mailto:mrogers@inuvialuit.com)

# Inuvialuit Corporate Group Update

## Health & Wellness Division program updates and

**Evelyn Storr**, Director of Health & Wellness gave a report to the IRC Board of Directors in-person and answered their questions.

### *Community Visits with Open House Sessions*

**Evelyn Storr**, Director of Health & Wellness led a community tour in order to introduce Health & Wellness project staff: **Jennifer Picek**, RN Health Systems Navigator, **Sarah MacNabb** Dementia Project Coordinator, **Rhonda John** Child First Initiative Coordinator, **Peggy Day** After care Coordinator, **Meghan Etter**, Manager of Counselling Services, **Jimmy Ruttan**, Manager On the Land Wellness. Information was shared on the youth programs and work of the Resolution Health Support Workers (RHSW). The tour was held to gain feedback and answer questions on all the initiatives going on in the Division.

The tour started in Paulatuk May 19-20 with a great turn-out at the youth centre, the participation and interest was highly appreciated. The Health & Wellness Division Tour continued in the remaining communities throughout the month of June.

### *Regional Youth Advisory Group (RYAG)*

Seeking a new member for each: Tuktoyaktuk, Aklavik and Ulukhaktok. Interested youth leaders must be 16- 30 years old and registered as Inuvialuit/ enrolled as a beneficiary. RYAG provides an opportunity to engage and conduct outreach with the youth of the ISR and provide insights to IRC. Those individuals interested should submit a short letter of interest to [bselina@inuvialuit.com](mailto:bselina@inuvialuit.com).

### *IRC Oral Health Initiative*

Community Oral Health Representatives have been working in Aklavik, Tuktoyaktuk and Ulukhaktok delivering oral health supplies and information at a safe distance to families with children in the home 12 years and under. Job vacancies were posted for Paulatuk and Sachs Harbour. Every community is receiving: Dental floss, Toothbrushes, Electric Toothbrushes, Infant wash cloths, Infant toothbrushes/toothpaste, and Toddler toothbrushes/ paste to use in their Oral Health Programming.



### *Climate Change Adaption Fund in Food Security*

**Celina Wolki** has accepted and started as the part-time C4FS coordinator to be based in Paulatuk and lead one component of the project “Evaluation and Potential Expansion of Country Food Cooking Initiative.” The Community Capacity for Climate Change and Food Security (C4FS) project is designed to identify, develop, and implement community-defined and -driven initiatives to enhance capacity to address food insecurity in the face of climate change. The C4FS proposal led by **Jullian MacLean**, Project Director, Health Methods and Data at IRC was successful in obtaining funding for a five-year project from the Canadian Institute of Health Research (CIHR).

### *Summer Camps for Children 5-12*

The camp welcomed Inuvialuit children across the ISR throughout July. Even with COVID restrictions, the summer camps were able to accommodate 200+ campers in the region. IRC would really like to thank the staff hired to run these programs along with hard work and partnership of the Student Family Support Workers’ and the Youth Centres with their staff in each community. Inuvialuit Summer Camp staff included: **Renita Ross**, **Kaidynce Storr**, **Karla Smith**, **Makayla Kikoak**, **Libby Day-MacLeod**, **Mabel Thrasher**, **Rebecca Ruben**, **Jeremy Ruben**, **Cynthia Teddy**, **Karlene Green**, **Sherry Gruben**, **Dustyn Gully**, **Christina Elias-Halle**, **Sydonie Okheena**, and **Carmella Klengenberg**.

Positive feedback from local community members, camper, and parent testimonials marked success and was appreciated.

### *Youth Logo Design Contest, Every Child Matters*

To prepare for September 30, Orange Shirt Day, which has been a national and global day to bring awareness to harms of residential school and support intergenerational survivors, IRC hosted a design contest in June so shirts can be printed for Orange Shirt Day with an Inuvialuit youth design that reflects our support and awareness.

IRC received many exceptional submissions from youth.

**Kyra McDonald**’s design was voted the winner for \$1,000 prize!



IRC will be in observance of National Day for Truth and Reconciliation—newly a national holiday to commemorate the tragic history and lasting effects of Canada’s residential school system.

Planning is underway for youth-led events on September 30th in all ISR communities. Community awareness walks and gatherings so that leadership and survivors can talk about this history and recognize the day.

## Inuvialuit Corporate Group Update

### *Qanuippitaa? National Inuit Health Survey will start!*

#### ***Qanuippitaa? National Inuit Health Survey (QNIHS)***



An ongoing survey of Inuvialuit health and wellbeing is being led by IRC and starts very soon.

Applications opened this month, August 2021, for the Qanuippitaa? National Inuit Health Survey **Fieldworker Training**. **This is a 3-week paid training opportunity in Inuvik.**

The training will be extensive and include certification in ASIST and Mental Health First Aid Inuit.

Successful completion of the 3 week training will qualify you to be a fieldworker for the Inuit Health Survey planned across Inuvialuit Settlement Region (ISR) communities from mid-October 2021 to end of March 2022.

The design and implementation of the QNIHS, along with the analysis and use of its results, are intended to contribute to short- and long-term goals and programming that will ultimately improve the health and well-being of Inuvialuit and Inuit across Canada. This is part of an ambitious National Inuit Health Survey first announced at the Inuit Tapiriit Kanatami ITK Board of Director meeting in 2018.

The ISR survey content and delivery incorporates the input from a Regional Advisory Committee made up of representatives from the Inuvialuit Regional Corporation (IRC) and Community Corporations, Elders, youth members and health authorities.

The stated overall goal of Qanuippitaa? National Inuit Health Survey is to provide high quality, Inuit-determined and Inuit-owned data to monitor changes in health, identify health strengths and wellness gaps in order to inform programs, plans and decision-making.

QNIHS data collection will take place in every community across Inuit Nunangat – starting with the Inuvialuit Settlement Region. IRC is the first to go ahead with this work. The health survey will also take place with Inuit in Ottawa and may be expanded to other urban centres in subsequent rounds.

Data collection in the ISR will start in fall 2021, with a team of locally-hired fieldworkers working in all communities within the Inuvialuit Settlement Region to conduct the survey.

In the Inuvialuit Settlement Region over the winter, selected participants will be asked to take a questionnaire survey and a very basic clinical and oral health screening component.

You will hear much more about this work and be able to ask questions of staff and fieldworkers when it is time.

#### ***Program Analyst Hired***

This position will assist all programs in Health and Wellness to evaluate effectiveness and identify gaps in program delivery. The purpose of this term position is to ensure we are using our contribution agreement (C.A.) funding the most effective way possible to achieve our goals and objectives.

**Nutan Srivastava** will be working with the various Program Managers to design, deliver and analyse data, to evaluate our current programs. This evaluation will assist Health and Wellness to ensure we are using our Contribution Agreement funding in the best way possible, to meet the needs of the beneficiaries. Assistance in building the monitoring, evaluation and learning capacity within Health & Wellness division will be a long-term benefit.



*An all Services Day was held in Happy Valley for Elders on June 16, 2021 led by IRC Health & Wellness and Elder's Advocate, **Ruth Goose**.*

*Pictured above: **Peggy Day**, IRC Aftercare Coordinator brings tea, above, while **Sarah MacNabb**, Dementia Project Coordinator and **Rhonda John**, Child First Initiative Coordinator were ready to serve stew, chowder, bannock, salads and burgers. The idea was to get providers and organizations together with elders to share information about services and resources available to them. Elders were encouraged to come out for tea, something to eat and service organizations went around to visit and share information about available services.*

*Great Northern Arts Festival Evening Events*



*IRC/IDC was a sponsor of these events in July and a chance to see more Drum Dancers from all communities involved, a showcase of Inuvialuit talent on stage with Louie Goose again as well as a fashion show with regional sewing and makeup artistry by Charity Gruben.*



## Inuvialuit Corporate Group Update

### *Inuvialuit Cultural Centre, Refurbishment of Canada Goose Parka*



#### *Inuvialuit Cultural Centre (ICRC)*

**Ethel-Jean Gruben**, ICRC Manager filed a report with Cultural Centre updates. **Lucy Kuptana**, Director of Operations, Culture and Communications delivered the report to the IRC Board of Directors in April with regards to all projects, ongoing meetings and publications on schedule at the Inuvialuit Cultural Centre.

#### *Canada Goose Project Refurbishing Donated Parka*

In anticipation of planning to accept and to see how IRC can make use of coats/parkas and possible future shipments of used/recycled jackets donated from and in collaboration with Canada Goose and along with other Inuit Regions through Inuit Tapiriit Kanatami, IRC asked our Inuvialuit Cultural Centre to lead a redesign/refurbishment project.



The project idea, with guest instructor **Annie Felix** and ICRC staff **Lena Kotokak** was how to turn recycled small size Canada Goose jackets into a childrens parka, one boys and one for girls, that would be preferable and appropriate to the Region and would be good for a child to have.

The steps in this process were documented in photos and in video in order to put together a how-to video to inspire the resourceful seamstresses in this Region and to show how parkas are made here.

Inuvialuit Cultural Centre hopes to bring together a larger group from all communities in order to sew and refurbish similar parkas for young children to wear across the Inuvialuit Settlement Region. The next stage of this childrens parka project is in the proposal and budgeting stage with the goal to start more work by Fall 2021 in time for winter season.



# Inuvialuit Corporate Group Update

## *Innovation, Science and Climate Change Division*

### *Innovation, Science & Climate Change Update*

**Jenn Parrott**, Director of Innovation, Science & Climate Change Division supplied a report to the IRC Board of Directors.

The Innovation, Science and Climate Change Division (ISCC), Suite 104, 125 Mackenzie Rd, Mack Travel Building, focuses work on knowledge mobilization, cyberinfrastructure, community engagement, environmental policy and community development.

### *Inuit Nunangat Research Program (INRP)*

Announced in June after an open call for Inuit-led research programs across Canada, the IRC project entitled, “Understanding patterns of social interactions in the Inuvialuit Settlement Region to support prevention and management of infectious diseases” (or Social Contact Study) was successfully funded with Project Lead: **Ryan Mazan**.

The IRC will use diary-based survey methods to capture how interpersonal contact patterns are unique in Inuit communities. Data collected from the study will allow us to understand the ways that infectious diseases (such as COVID-19 and others) could potentially spread through communities. The study will also inform us on which public health measures are appropriate to help control the spread of infectious diseases.

Inuvialuit community members will be given the opportunity to volunteer for the Social Contact Study in late September/October 2021. Information brochures and posters will be posted on social media and bulletins around the ISR communities inviting residents to participate. Compensation will be offered to Inuvialuit who complete the diary-based survey.

### *ISR Climate Change Strategy*

The “Inuvialuit Settlement Region Climate Change Strategy” is complete! The Inuvialuit Regional Corporation would like to thank all beneficiaries who contributed to the development of this document over the past few years. Digital and print copies will be available for release in late fall 2021. The Strategy outlines the wide-ranging issues and opportunities resulting from climate change that Inuvialuit communities face and will continue to experience.

### *QNIHS Technician Position Description*

Since September 2020, the QNIHS Technician has assisted with logistics planning of the Inuit Health Survey and kept track of key milestones and deliverables. She is responsible for the oversight of the random sampling strategy which will produce the potential participants of the survey. The QNIHS Technician participates in several working groups at the national level, including the QNIHS Data Working Group and the QNIHS Content Development Working Group. The QNIHS Technician has helped host Regional Steering Committee meetings to inform national and regional survey content. She is the lead in testing the drafts of survey questionnaires with Inuvialuit beneficiaries as well as testing the survey software itself, searching for potential corrections. The QNIHS Technician also assists in ensuring that the survey meets the highest standards of ethics and that survey participants

### *Capacity and Student positions, Staffing Updates*

**Tyra Cockney-Goose**, Climate Change and Environment Program Assistant continues to excel at her work including providing brilliant illustrations for the energy children’s books. Tyra has also been assisting ISCC staff with various projects related to climate change and energy.

ISCC welcomes **Myrah Graham** to the Inuvialuit Regional Corporation as the Geoscience Coordinator and recruitment has started for Research Data Analyst as the ISCC Division continues to grow.

**Kendra Tingmiak** will be leaving the Inuit Research Advisor position to pursue the BSc program at the University of Lethbridge in Alberta. ISCC is proud to see Kendra further her education. Way to go Kendra!

**Anika Cockney-Goose** is now Genomes Research Assistant after starting as a summer student for ISCC in 2018.

### *The Role of Genomics in Supporting Arctic Biodiversity*

Genomes Research Assistant position is a collaborative multi-year project led by University of Calgary and Carleton University “The Role of Genomics in Supporting Arctic Biodiversity.” Anika will develop her research skills related to the science of genetics by gathering information on genomes research, drafting a literature review, and examining reindeer genomes in the ISR. A survey gathering information about understanding of genomes in the ISR will be released later this year.



**Tyra and Anika Cockney-Goose** bring some balloons to prepare East 3 Secondary School for Inuvialuit Day. The location, one of 3 food pick-up spots, was staffed by ISCC Division along with **Shayna Allen**, IRC’s Nanilavut Support Worker/ InuvikEats food truck and **Denny Rogers** Director of Business Development Northern Operations at the bbq.

# Inuvialuit Corporate Group Update

## Recruitment at IRC and new Beneficiary Staff

### Human Resources Department

**Vina Norris**, Associate Director of Human Resources, provided an overview of HR and started by saying quyanaq for allowing me the opportunity to report on activities in the HR division. During the period of February to April 2021, 144 employees worked within the IRC/IDC organizations. 109 are Inuvialuit beneficiaries and 35 non beneficiaries. 25 Inuvialuit are in positions such as Chair(s) / Director(s) / Senior Managers / Managers or Supervisors out of 35 altogether.

### Departing

**Marlene Pettersen** moved back to Edmonton for her children.

**Russell Noksana** is no longer Intern Manager of Inuvialuit Lands and will focus on his business and on his directorship with IDC Board.

**Jessica Stewart** leaves Genomes Research Assistant.

**Brian Park** leaves Climate Change Coordinator, ISCC Division

**Jennifer DeBastien** returned briefly to Human Resources Officer after leave for family, we wish her and her growing family the best as she moves into work for GNWT.

**Tori Hendrick** is leaving Accounting Officer to pursue post secondary studies.

**Emmanuel Onumonu** is leaving Inuvialuit Land Administration (ILA) role of Environmental Management Coordinator.

### Some of IRC's Student Hires

**Jozef Semmler** is ICG's Summer Student in Accounting.

**Kyla (Cherise) Goose** is the summer IT Service Desk Support.

In the Craft Shop, **Shannon Furlong** is a huge support in keeping the shop running this summer as the Inuvialuit Craft Shop clerk.

**Lazarus Lucas** is working for IDC Properties.

In the Education and Training Department, **Chelsea Elias** is working in the position of Casual Summer Administrative Assistant. Chelsea will be entering her 2nd year of Business Administration with Yukon University. She has been a great asset to the IPSES file and our team.

### New Opportunities

IRC is pleased to announce that **Brian Kowikchuk** has joined the Government Affairs team as Community Initiatives Coordinator. Brian was previously working in IRC's Accounting Department, and before that managed the Artists' Hub.

**Kate Jarvis** is leading the Inuit Housing Initiatives for IRC (and is no longer with Nappaq Construction or with IDC Construction).

**Elizabeth Illasiak** is Community Support Officer- Intern from Accounting Officer.

### New Hires

ICG wants to welcome **Ahmed Dilawar** who has started as our Inuvik-based Director of Finance reporting to the Chief Financial Officer (CFO). Ahmed brings with him a wealth of finance experience as well as a history of capacity building in his previous role at the River Cree Resort and Casino. Ahmed joined us in July in Calgary to get to know the team and is relocating to Inuvik in August. He is interested in how we can use finance to help achieve better outcomes in business and operations and will be a huge asset to teams in need of more financial help and resources.

**Kimberly Dufresne** is Inuvialuit Corporate Group Senior Financial Analyst in the Calgary office.

**Faith Raymond** started with Inuvialuit Corporate Group in June and has moved up to Accounting Officer. Faith is taking courses at the University of Calgary and has been working in admin/service roles for the last several years.

**Sheree McLeod** is IRC's Communications Intern working on IRC's website, photography, polishing formatting, refining logos and doing graphic communications projects.

Welcome **Vanessa Lennie** to the Inuvialuit Regional Corporation as the Accounting Officer. Vanessa has completed her first year Business Administration Diploma at the Yukon College and has been working in admin/accounting roles for the last several years.

**Alexandrea Gordon (Inglangasuk)** is starting as Policy and Research Coordinator with IRC Government Affairs.

Welcome **Nutan Srivastava** to the Inuvialuit Regional Corporation as a Program Analyst. Nutan completed her Masters of Public Health (MPH) at the School of Public Health, University of Alberta in December 2020 and also holds a Masters of Science at the University of Alberta. Nutan has volunteer experience which includes working at the Caring and Providing Empowerment (CAPE) working with Indigenous women facing barriers to healthcare.

**Caryl Marbella** is IRC's Qanuipitaa National Inuit Health Survey (QNIHS) Logistics Coordinator. Caryl resides in Inuvik and has completed her Bachelor of Kinesiology at the University of Regina in 2019. Since graduating she has been working as a Program Coordinator, Recreation, Facilitator & Exercise Specialist with Change Health Alberta at the University of Alberta and Mental Health Educator with the Parklands School Division. Her experience includes: health promotion, program coordination & facilitation and research communication.



**\*Paid training opportunity for those looking to become Fieldworkers for the QNIHS opened for interest. The 3-week training in Inuvik leads to travel conducting health surveys across all communities through the winter! See p. 15 for more on this project and continue to use the IRC website, Inuvialuit Regional Corporation facebook, and look for posters in your communities.**

# Inuvialuit Corporate Group Update

## *Illatnilu, Ilaannilu, Ilaanilu*

### ***Inuvialuit Corporate Offices***

Inuvialuit Corporate Office offices continue to require health check at the first floor security desk and a mask, (867) 777-7000.

### ***Inuvialuit Regional Corporation Craft Shop***

Contact **Lorna Elias** 777-7003 or use the craft shop email:

[lelias@inuvialuit.com](mailto:lelias@inuvialuit.com) for your questions. Inuvialuit Craft Shop will soon be launching online sale site in order to expand opportunity for those working in arts and crafts.

### ***Health Resources and COVID-19 Moderna Vaccine***

To ask about vaccine clinics or you experience symptoms, especially fever or cough, and need a test, please CALL: **Aklavik (867) 978-2516, Inuvik (867) 777-7246, Paulatuk (867) 580-3231, Sachs Harbour (867) 690-4181, Tuktoyaktuk (867) 977-2321, Ulukhaktok (867) 396-3111.**

Call 811 or email [covid@gov.nt.ca](mailto:covid@gov.nt.ca) with questions for GNWT. Canada's COVID-19 information # is: 1 (833) 784-4397

Reach out for any mental health assistance you need: **NWT Helpline 1 (800) 661-0844, Kids Helpline 1 (800) 668-6868 or crisis text 686868, Hope for Wellness Helpline 1 (855) 242-3310** and in crisis situations use **911**.

### ***Inuvialuit Regional Corporation general contact information***

ICG staff emails and telephone numbers are listed on IRC Website: <https://irc.inuvialuit.com/staff-directory>

You can use emails for general IRC information and to get a response from responsible staff in their areas, examples:

Careers and School/Course support: [education@inuvialuit.com](mailto:education@inuvialuit.com)

Wellness and access to Counselling: [wellness@inuvialuit.com](mailto:wellness@inuvialuit.com)

NIHB Navigator (and N Numbers): [jpicek@inuvialuit.com](mailto:jpicek@inuvialuit.com)

Child First Initiative: [rjohn@inuvialuit.com](mailto:rjohn@inuvialuit.com)

Inuvialuit Cultural Centre (ICRC): [culturalcentre@inuvialuit.com](mailto:culturalcentre@inuvialuit.com)

ICG Jobs and Human Resources: [jobs@inuvialuit.com](mailto:jobs@inuvialuit.com)

### ***Inuvialuit Business List (IBL)***

Join the IBL or update your Inuvialuit business contact information.

Inuvialuit Business means a business in which more than 50% of the business enterprise is owned by Inuvialuit and the business meets the policy and eligibility criteria to be listed as an Inuvialuit business on the Inuvialuit Business List (IBL). The criteria include requirements relating to Inuvialuit ownership, physical presence and operational capacity.

Enhanced preferred criteria:

- 100% Inuvialuit owned and has been for the past two years.
- Greater than 75% of the board is Inuvialuit and have been for the past two years.
- Greater than 50% of all senior management and have been for the past two years.
- Greater than 50% of your staff are Inuvialuit and have been for the past two years.
- Your firm donates more than \$10,000 to Inuvialuit causes annually. ■

Read the IBL policy on IRC's website. To be on the list, contact **Tara Day**, Communications Coordinator Tel: (867) 777-7056 and [tday@inuvialuit.com](mailto:tday@inuvialuit.com)

### ***Enrolment***

- Register Inuvialuit children at any time with IRC.
- Update your address with Enrolment to receive mailings and payments.
- You can sign up for Direct Deposit electronic fund transfer (EFT) for Distribution Payments and/or Elders Benefit Payments. Request a form from your bank and then send to IRC Enrolment.

**Please contact the Enrolment team at their email:** [enrolment@inuvialuit.com](mailto:enrolment@inuvialuit.com) ■

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**Inuvialuit Corporate Group Update  
Inuvialuit Regional Corporation  
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