

Inuvialuit Regional Corporation Board of Directors Meeting

IRC Board Meeting

February 23-35, **Duane Smith**, Chair & Chief Executive Officer welcomed Community Corporation Chairs and IRC Board Members **Ryan Yakeleya** (Tuktoyaktuk), **Jordan McLeod** (Aklavik), **John Lucas Jr.** (Sachs Harbour), **Lawrence Ruben** (Paulatuk), **Colin Okheena** (Ulukhaktok) and **Gerald (Jerry) Inglangasuk** (Inuvik). IRC Director of Operations Lucy Kuptana and Chief Administrative Officer **Todd Orvitz** were present in the Umingmak Board Room. They were joined by Chief Financial Officer **Mark Fleming** on video. **Colin Okheena** provided an opening prayer. With COVID-modifications in place, staff presented to the IRC Board by video from another conference room.

Inuvialuit Investment Corporation (IIC)

IIC Chair, **Floyd Roland**, reported to the IRC Board of Directors by teleconference from Yellowknife with **Mark Fleming**, Chief Financial Officer from Calgary. Final numbers will be provided in the next ICG Update and the audits are on track.

The Investment Pool is at \$ 616M with \$ 22M in cash. IIC and IRC expect that there will be a correction in the market coming and financial markets will go down, but the Corporate Group is invested for the long term. ■

Inuvialuit Corporate Group (ICG) Board Meetings in 2021

Inuvialuit Regional Corporation (IRC)

- April 20 22, 2021
- August 17 -19, 2021
- November 23 25, 2021

Inuvialuit Development Corporation (IDC)

- April 14, 2021
- August 12, 2021
- November 19, 2021

Inuvialuit Investment Corporation (IIC)

- April 13, 2021
- May 25, 2021
- August 13, 2021
- November 2 & 3, 2021

Audit Committee

- April 19, 2021
- September 10, 2021
- December 2, 2021

Enrolment Committee

April 12–15, 2021

IRC Board Motions

Motion 04/21: UPON MOTION DULY MADE BY **Colin Okheena** seconded by **John Lucas Jr.** and unanimously carried, IT WAS RESOLVED THAT:

To cease nominations for Vice Chair of the IRC Board of Directors for 2021.

Lawrence Ruben is acclaimed as Vice-Chair of the IRC Board of Directors and a member of the IRC Executive.

Motion 06/21: UPON MOTION DULY MADE BY Colin Okheena. seconded by Lawrence Ruben and unanimously carried, IT WAS RESOLVED THAT:

To cease nominations of Secretary-Treasurer of the IRC Board of Directors for the 2021.

Jordan McLeod is acclaimed as Secretary-Treasurer of the IRC Board of Directors and a member of the IRC Executive.

Contribution Agreements

In 2020, IRC managed over 100 grants and contribution agreements (CAs).

IRC has successfully obtained these funds in different areas in order to deliver programs and services to Inuvialuit.

To date, up to \$ 61M has been secured by IRC to be administered by departments or communities for the 2020-21 fiscal year.

IRC has tripled the amount of CA funds since 2018. Bi-lateral discussions with Canada including participation in the Inuit Crown Partnership Committee (ICPC) process have helped make this possible.

Benefits to Inuvialuit include: Inuit Post-Secondary Education support, Indigenous Skills and Employment (ISET), Federal Housing funding initiative, support under COVID readiness, and many other areas including Inuit Health Survey, research, culture and language, Harvesters Grant and the 5-yr Federal Loan re-payment.



Along with Nellie Arey, Renie Arey and Grace Illasiak, Lillian Elias celebrates the completion of a translation at the Innovation, Science and Climate Change Inuvialuktun Storybook Workshop held with elders and youth from all 6 communities.

Cover: participants in a Drum Dance transciption workshop at the JJYC in Tuktoyaktuk look at copies of the earliest known recorded photographic images of Inuvialuit drum dancers.

Message from Inuvialuit Regional Corporation Chair & CEO

Ukuqsi, Naalalagitchi Beneficiaries,

Inuvialuit Regional Corporation has been busy! We are grateful to be able to travel within the ISR and conduct our business and advocacy work, including the ICPC meeting in April with Canada's Prime Minister and with Federal Ministers, on videoconference.

Inuvialuktun language experts have been busy, sometimes double-booked, developing the Immersion Curriculum, transcribing drum



dancing songs and translating storybooks for our children. Quyananni, quana, quyanaqpak for all your hard work as we take these steps to start to revitalize Inuvialuktun and work towards the Implementation of the Federal Indigenous Languages Act.

Meanwhile, this organization has grown substantially... and IRC will be introducing new staff as they take on large and expanding projects in health, research, capacity, housing, economic opportunity over the coming months, including areas like IDC Construction, Inuit Health Survey, Inuvialuit Energy Security Project planning, ICEDO and Food Security to name a few.

I am proud to see all the ongoing recruitment and development of young talented beneficiaries in this organization and this makes us hopeful for the future.

Inuvialuit will see in the updates that the communities remain as busy with all the programming and extra measures they are providing along with close attention to safely at this time including successful food security projects for their members in shared harvests, as well as importantly, in offering some good and varied activities for mental wellness, enhancing everyone's time, thinking of different age groups and creating the opportunities to bond and develop skills.

CCs are accomplishing these things along with continuity in their financial and electoral responsibilities. We congratulate the new directors, offer a directory of all elected leadership in this Inuvialuit Corporate Group update and thank outgoing directors for their service.

We appreciate beneficiaries paying attention to all of our notices. On the Land support from IRC has again been accessed with high numbers of families out on the land and we know you can all use time at camps with your families.

Staff have been travelling to the communities as we can while we follow all public health recommendations at this time- Education & Training offering individual support with applications and opportunities, Corporate Tour to answer questions, Legal and Government Affairs staff have been offering information and asking for input as we look to authority in the care of Inuvialuit children, and you will be hearing more about all these areas after the next board meeting. Respectfully,

Semphit

Duane Smith congratulates Accounting Officer **Elizabeth Illasiak** and **Clinton Gordon** Accounting Supervisor/IDC Lease Administrator on their completion of Community Finance certificates. IRC staff members are encouraged to seek Professional Development opportunities through HR and with the guidance of their supervisors in order to grow their skills while working for the Inuvialuit Corporate Group.

And in thinking of staff and their roles, IRC would again like to take time to reiterate the Inuvialuit Regional Corporation Operating Philosophy: The mandate and corporate goals of Inuvialuit Regional Corporation can only be met through a strong commitment by all directors, officers, and employees of the Inuvialuit Corporate Group to an operating philosophy of teamwork, dedication and co-ordination of both planning and action. The focus of all effort must be the improved well-being of Inuvialuit. This will be the core criteria by which all corporate activities are measured.



Aklavik Mad Trapper Rendezvous Virtual Talent Show on April 3



ELEBRA

IRC offers appreciation to all the organizers and participants in our communities working extra-hard in 2021 to make these safe and enjoyable events possible.

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2021 Community Corporation Directory after Election Results

Aklavik Community Corporation (ACC)

Board of Directors

- * Chair Jordan McLeod
- * Vice Chair Deon Arey
- * Secretary/Treasurer Dean McLeod
- * Director Johnnie David William (JD) Storr
- * Director Dennis Arey
- * Director Brandon Christopher McLeod
- * Director Dean (Manny) Arey

Contact Information Aklavik Community Corporation Tel: (867) 978-2414 Fax: (867) 978-2815 <u>accemanager@inuvialuitec.com</u> P.O. Box 119, Aklavik, NT X0E 0A0 Corporate Manager: Shauna Charlie

Inuvik Community Corporation (ICC)

Board of Directors

- * Chair Gerald Inglangasuk
- * Vice Chair Rory Voudrach
- * Secretary/Treasurer Melinda Gillis
- * Director Hank Angasuk
- * Director Joseph Arey
- * Director Edgar Maring
- * Director Darrick Selamio

Contact Information Inuvik Community Corporation Tel: (867) 777-2603 Fax: (867) 777-4422 <u>iccmanager@inuvialuitcc.com</u> P.O. Box 1365, Inuvik, NT X0E 0T0 Corporate Manager: Tanya Blake

Paulatuk Community Corporation (PCC)

Board of Directors

- * Chair Lawrence Ruben
- * Vice Chair Christopher Ruben
- * Secretary/Treasurer Bill Stephen Ruben
- * Director Andy Thrasher
- * Director Aaron Ruben
- * Director Arlin Ruben
- * Director Bobby Ruben Sr.

Contact Information Paulatuk Community Corporation Tel: (867) 580-3601 Fax: (867) 580-3508 <u>pccmanager@inuvialuitcc.com</u> P.O. Box 92, Paulatuk, NT X0E 1N0 Corporate Manager: Candace Ruben

Sachs Harbour Community Corporation (SHCC)

Board of Directors

- * Chair John Lucas Jr.
- * Vice Chair Norman Anikina
- * Secretary/Treasurer Adella Carpenter
- * Director Joey Carpenter
- * Director Ryan Lucas
- * Director Donna Keogak

Contact Information Sachs Harbour Community Corporation Tel: (867) 690-3025 Fax: (867) 690-4905 <u>sccmanager@inuvialuitcc.com</u> P.O. Box 59, Sachs Harbour, NT X0E 0Z0 Corporate Manager: Sharan Green

Tuktoyaktuk Community Corporation (TCC)

Board of Directors

- * Chair- Ryan Yakeleya
- * Vice Chair Nellie Cournoyea
- * Secretary/Treasurer Elizabeth Arey
- * Director Tyrone Raddi
- * Director Annie Felix
- * Director Peter Nogasak
- * Director- Ikalualuq

Contact Information Tuktoyaktuk Community Corporation Tel: (867) 977-2390 Fax: (867) 977-2504 <u>manager@tukcommunitycorp.com</u> P.O. Box 350, Tuktoyaktuk, NT X0E 1C0 Corporate Manager: Jocelyn Noksana

Ulukhaktok Community Corporation (UCC)

Board of Directors

- * Chair Colin Okheena
- * Vice Chair Eddie Okheena
- * Secretary/Treasurer Gilberte Olifie Alikamik
- * Director Sarah Kallak Kuptana
- * Director Adele Alonak
- * Director Delma Klengenberg
- * Director Helen Kitekudlak

Contact Information Ulukhaktok Community Corporation Tel: (867) 396-4701 Fax: (867) 396-3284 <u>uccmanager@inuvialuitcc.com</u> P.O. Box 161, Ulukhaktok, NT X0E 0S0 Corporate Manager: Marge Akoaksion

Member Comments, Chair's Report: Winter Community Updates

Aklavik Community Corporation (ACC)

Report from **Chair Jordan McLeod**: Community caribou hunt meat was distributed, cleaning supplies from IRC went to members, enhanced healthy foods and 165 Christmas hampers went out and ACC supplied cooking packages to families and distributed wood. The new ACC community freezer arrived in March.

Instructor **Ashton Semple** has completed 20 sessions of Moosehide earring making, 15 students have completed the program. Chainsaw building and maintenance with **Michael McLeod** had a total of 10 successful participants, 5 at a time were able to build chainsaws from scratch to finish! The Aklavik Community Corporation has completed 15 travelling parkas for men with funding from Inuvialuit Cultural Centre (ICRC) and Brighter Futures. 2021-22 proposals are now open.

The Aklavik Elders Committee meets monthly with Chairperson Annie B. Gordon, Vice Chair Louisa Kalinek, Secretary/ Treasurer Barbara Archie, Directors Nellie Arey, William Storr, Gil Kogiak, Lorna Storr. They started a Radio Show program, have held a weekly merchandise bingo and are planning for 2021-22. The Aklavik Inn is open to regular business.

Inuvik Community Corporation (ICC)

Report from **Chair Gerald Inglangasuk**: Hamper Vouchers were distributed to 430 households. Harvest distribution for our members took place in December 2020 and January 2021 for caribou, fish, ice and wood. ICC used lnuvik Community Corporation members who are active Harvesters for the work, and giving them a chance to earn money, Elders were a priority in distribution. ICC created Blessing Bags which included items for the homeless.



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ICC has hired **Kevin Floyd** as ICC Project Coordinator to serve the main goals of our Strategic Plan, focusing on the Assessment & Mitigation work at Reindeer Station with Climate Change & Preparedness in the North, the Husky Lakes Access Trail, harvesting distributions along with many upcoming projects starting with snow shoveling for Elders, and access to the Arts, Crafts, Technology Micro-Manufacturing Centre facility and training opportunities there for ICC members.

ICC regular sewing program is open to those who would like to come in to work on unfinished projects. A Community Language Activity was sent out including a word contest for Stantons gift card prizes. Ice Fishing Derby offered prizes for heaviest, lightest, longest, and shortist for Coney, Loche, Whitefish and Pike. Gas cards, fishnets, food savers, life jackets and fish hooks made by **Sammy Lennie** were among the prizes. ICC delivered and gave out 300 cleaning supply packages from IRC. ICC distrubuted Nutrition bags in March. Elders, members in isolation, single parents and large families were made the priority, with packages for delivery before opening up to other members. ICC received Harvesting items from IRC and distributed by drawing from all eligible members; members who have previously won items in the last draw were taken out or generously withdrew their names to give others, and other households, a chance.

Paulatuk Community Corporation (PCC)

Report from **Chair Lawrence Ruben**: Happy new year to you all and wishing all the best for the ISR. Spring is upon us now, so we are looking forward to harvesting caribou, geese and a lot of fresh fish but more importantly getting back on the land. Be safe and enjoy Spring harvesting! In the past few months PCC has done its best to provide for the community with the federal COVID

funding, a big thanks to IRC for its part in attaining that funding. One PCC project provided an extra \$500 per household totaling 78 units, every one that received this was very happy for the much needed help. In the month of December, we held our elections for three seats. All incumbents returned. The holiday season was not what the community ever wants to see again because there was no celebrations, dances or feasts except for the elders dinner and gift giving which went well. We look forward to the relaxing of measures once COVID subsides to get moving with gov'ts and industry again. Lily Ann Green remains Paulatuk Elders Committee Chair. PCC is hoping to have the walk-in freezer up and running prior to the Spring season. The increase in 2021 IHAP funds allows for a larger amount for big ticket items. PCC plans to purchase 125 geese for events and to distribute to elders and members who can not get out.

Sadly, with the passing of our good friend **Sadie Ruben** we have donated funds for airfare to her surviving children along with a reception to remember her happy life, may god rest her peacefully along with all those we have lost during these hard times.

Noel Cockney participates in harpoon throw, **Janelle Avik** competes in tea boiling and **Katy Allen-Lyta** back home for compassionate travel from Kimmirut, NU, **Sally Kasook** and **Wilma Dosedel** spectate from the bank.

IRC Corporate Tour was held in Paulatuk on April 6



PCC members asked a range of questions, most importantly pressing the issue of IDCC management and timeline for the 4-plex building project still awaiting completion in Paulatuk.

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Member Comments Chair's Report: Winter Community Updates

Sachs Harbour Community Corporation (SHCC)

Report from **Chair John Lucas Jr.**: Elections were held December 2020, elected were **Donna Keogak**, **Adella Carpenter** and **Ryan Lucas**. SHCC will be posting for one new Director after the more recent resignation of **Margaret Lennie**.

Sachs Harbour Community Corporation managed a caribou/ musk-ox harvest, using COVID funding to distribute meat to all membership. Christmas activities, including online contests, merchandise bingo, and the delivered hampers were successful. Meat packs were distributed. COVID supplies received in December 2020 for harvest were distributed during a regular SHCC Board Meeting.

Brighter Futures programs completed include Parka/Jacket Making, Gun cases, Travelling Bag making, Fur Hat and Fur Mitts. Traditional Sled Making was waiting for materials and supplies, boards, runners, at the time of the report.

There is now an Elders Board with **Chair Brenda Lucas**, Directors **Yvonne Elias**, **Donna Keogak and Norman Anikina**. Elder's crib tournaments are every Friday

IHAP Committee met February 9, 2021. SCC is represented and participates in the Parks Advisory Committee with regular meetings.

The hotel is now open and truck rentals are available. Sachs Harbour Community Corporation Chair acknowledges their Manager **Sharan Green** who is in-place and doing a lot of jobs at once, including keeping the often full B & B running.

Tuktoyaktuk Community Corporation (TCC)

Report from **Chair Ryan Yakeleya:** Managing 41 contribution agreements totaling in 2.78 million dollars, TCC has reached full capacity and appreciates the support of the Inuvialuit Regional Corporation. After the elections in December TCC welcomes **Director Elizabeth Arey** and would like to extend a great big thank you to those who put their names forward. The past two months have been very busy dealing with year-end/final reporting, and submitting proposals to try to retain staff for the TCC and JJYC.

TCC Chair reported that it was really good to have jamboree and to see people come to Tuk and have a good time while in Tuktoyaktuk.

A parka Making Program had a total of 36 women complete parkas! 4 Beneficiaries successfully completed Harpoon Making projects with **Darrel Nasogaluak** seal/fishhook making made possible through the COVID Mental Wellness from IRC. **Inung Nuyaviak** taught participants to construct traditional sleds. 10 sleds were completed and the course will repeat with 8 more due to interest.

Felicia Nazon was unable to come into our community in June due to COVID restrictions and, instead, virtual delta braiding class happened in March with her instruction, including support of local Elder and Youth assistants to complete some Delta braids. Together, the Tuktoyaktuk Community Corporation, the Tuktoyaktuk Hunters & Trappers Committee, and the Hamlet of Tuktoyaktuk, are conducting a community harvest to provide all community members with a country food bundle which consists of ptarmigan, caribou, moose and muskox- gathered and delivered to the households in our community.

Fish Camps: 6 brand new fish camps were delivered to 6 happy members in November 2020, and the Sod House: TCC partnered up with Hamlet of Tuk and got the 2 sod houses maintained.

TCC has received the community reefer/freezer. It is blocked up, the deck constructed and now waiting on power installation. We have yet to set policies and procedures for the use of the space and will look to any assistance in that regard.

On our Friendship Centre Project: the Audit was completed, we are in the process of recruiting members for the Society and meeting the requirements to become a legit Friendship Centre in Tuk.

On the Heritage & Cultural Centre project: a society has been formed and we have received funding from Parks Canada and ITI and waiting on CanNor for the Campaign Marketing Strategy.

Merging Arts & Technology Program Received funding to hire a local Digital Technician to hold merging arts courses in Tuk, Courses are being held in Tuk until March 31, 2021 for wood burning, Vinyl Cutting and Laser Engraving.



Joe David Nasogaluak finishes #2 at Inuvik Muskrat Jamboree to **Mitchell Jacobson**'s team. JD went on to win the 10-dog race for Beluga Jamboree (and mushed in Yellowknife Canadian Championship Dog Derby for 4th in 2021)!

Member Comments Chair's Report: Winter Community Updates

TCC has spent a significant amount of time regarding and addressing Tuk's participation in the potential M-18 project and seeks the economic certainty that trucking and monitors be a dedicated commitment with the potential project.

Community Based Climate Monitoring Project and successful in Receiving funding from CIRNAC for another year of the Project.

SmartICE: Trained approx. 5 new smartICE monitors and held a SmartICE Buoy training in Feb. 2021. PEMSA 2 Project is completed and objectives were met.

The Jason Jacobson Youth Centre is grateful for the continuous funding from different sources including the Early Childhood Intervention Program throughout 2020/2021. JJYC held two different style sealskin mitt making programs for youth, 18 youth completed their very own sealskin mitts. All youth who participated were incredibly pleased with the mitts they created! It is extremely fortunate to give the youth opportunities for traditional knowledge and we hope they will continue with their new skills. New Christmas decorations gave the youth the opportunity to decorate the youth center to be more festive during the holidays. We purchased a brand-new Ping Pong Table for our youth to benefit to our active after school program as the youth love to play the game daily and now will have a chance to practice and learn this sport that is uncommon in the community! We were also able to hire another staff member on board which makes it possible to continue offering our daily programs and activities, as well as giving youth a safe place to be. In a few short months we tried to fit in many programs as possible with Mental Wellness Initiatives Funding. To start, we held a Mukluk Making Program for youth aged 10-25 during the month of December. 6 youth participated and completed their very own canvas mukluks. Throughout this program, the youth learned how to work with materials like canvas and moosehide. They were also taught how to effectively use sewing machines. It was a great learning experience for both the youth and staff at JJYC. In early February for 4 days, JJYC held a Beaded Earring Program, bringing in two instructors to teach 10 youth how to brick stitch using beads to create earrings. All were able to create their own earrings, some even completed multiple pairs. The Youth Centre continues to run the after-school program and the bottle depot and are always at full capacity. All these programs help enhance services in the community by giving our youth a safe and healthy environment to come in and participate in our daily programming and workshops.

The Aimayunga Shelter is proud to announce the return of **Sandra Elias**, Executive Director. We are extremely happy to have her back on the team as she is a very valued employee to the organization. Within the first month of her Employment, she presented to the Board a Human Resource Manual Policy for the AWS for approval. The Aimayunga Shelter has been extremely busy with programs of all sorts of programs thank to the funding from the Women Shelters of Canada. From sewing programs to women's empowerment and children programs, our AWS staff are extremely busy.

Local individuals have been hired for Elder's Committee Coordinator and for Justice Coordinator, **Stella Cockney** will start the end of April. In November, TCC held a caribou hunt for our elders 65 and over and we were able to deliver to 60 household a huge thank you to our hunters. We also had 2-day trips to Inuvik for those that wished to attend the Christmas Craft Fair during the last weekend of November and we had 10 elders who attended. Elder's nights at Kitti Hall have had a good turn out with the elders requesting a weekly occurrence in the new year. So, starting in 2021 on Wednesday's from 7:00 - 10:00 pm Tuk has had elder's night at Kitti Hall. A variety of events are offered on these nights with free rides and door prizes available. We have a lot of fun especially when we were about to hold a jam session and listening to the elders talking about, soon, we will be able to gather and hold a feast and dance all night.

Respectfully, and in closing, we are grateful for all the support, programs, and services that the IRC provides to the beneficiaries.

Ulukhaktok Community Corporation (UCC)

Report from **Chair Colin Okheena**: Elections saw a lot of interest in running for UCC board as we had 3 nominations for chair and 9 nominations for board member. UCC office has a new student placement, **Naomi Klengenberg**, working well in the office to gain high school credit. Turkey's, food hampers, and cleaning supplies were delivered to member households as well as meat packs and harvesting equipment was distributed. In partnership with OHTC, a total of 15 Musk-oxen were purchased from local harvesters as well as bringing in Caribou Meat for our community members.

Return of the sun celebration was held with feeding of the sun, drum dance songs, and some songs, then after students went up to the school for some hot chocolate and bannock. Project Jewel on the land fishing took place February 19. Elder's outdoor game day was March 29. Seal hunting 5 day day trips funded by Anti-Poverty involved 50+ students with 2 guides and 2 supervisors. An On the land with elders and youth 3 day trip offered fishing, seal hunting and muskox hunting (seal and fish were harvested). **Helena Ekootak** taught mitt making to 5 youth and 5 elders. Helen Kalvak Elihakvik held igloo building. Easter games, online events and a radio show as well as outdoor activities were enjoyed by all. On the land programs have been especially well received as COVID precautions have restricted other gym activities especially for children and youth.

Internet/phone outages with Northwestel caused no outside communications whatsoever in Ululkhaktok for days; the RCMP had to use a satellite phone to call for repairs. A letter regarding an Elders Facility in Ulukhaktok was sent to **Minister Julie Green**. The focus of this letter was keeping our elders at home as child/ grandchild(ren) unable to see them until returning home for burial.

Happy New Year! We look forward to another busy year. Koana/ Thank you! And as Spring is very near, we hope you all enjoy the spring harvest. Safe travels, Happy Spring!

Development of an Inuvialuktun Immersion Curriculum

Capacity Advisors Katherine Ciboci and Leanna Steen reported to the IRC Board on initiatives of the Capacity Department.

Development of an Immersion Inuvialuktun Curriculum

Sallirmiutun Language consultants chosen for their fluency in Inuvialuktun met together in workshops facilitated by



Funding for this program was both extended and renewed this past year by Gov of Canada, Department of Canadian Heritage.

IRC remembers Liz Kuptana, language consultant and educator, who started this program with us in March 2020.



Joe Nasogaluak, Albert Elias, Noel Raymond, Betty Elias, Beverly Amos, Wayne Thrasher. Helen Kitekudlak, Agnes White, Fred Wolki next page Sandy Wolki, photos Katherine Ciboci.





Inuvialuit Development Corporation

Inuvialuit Development Corporation (IDC)

Patrick Gruben, IDC Chair and **Denny Rodgers** Director Business Development, Northern Operations gave a report and answered questions put to them by the IRC Board.

Highlights of ongoing activity in IDCs current Subsidiaries, Partnerships, and Joint Venture Operations are presented. The COVID 19 pandemic continues to have adverse effects on most of IDC operations. Final numbers with complete results for the year will be known in April and a more full report will be offered to beneficiaries with that update.

Stanton Group

Stanton's net income before taxes and management fees is up 63% vs 2019 with final results in the next ICG Update newsletter.

Stanton's returned \$2.65M in management fees in 2020 vs \$1.4M in 2019.

Stanton's continues to utilize the GNWT wage top program in order to pay an extra \$140K to beneficiary employees since April 2020. Donations to beneficiary causes and community events have doubled (\$20K to \$40K) in the last three years; donations are offered to organization events like jamborees in all ISR communities.

Liquor commissions flat year over year. Measures such as limiting the number of customers at one time and social distancing tools in the store have been put in place successfully to meet the requirements and recommendations for the prevention of COVID-19.

As of the end of October, Stanton's began using the courtesy freight offered by IDC through Aklak to deliver groceries to communities at Inuvik prices.

Aklak

During the last quarter of 2020, Aklak operated several promotional charters to the communities in the ISR delivering food, equipment, and supplies.

In total, 44,000 lbs. of freight were delivered at no charge. Aklak also shipped 22,581 lbs. or groceries for Stanton customers in the ISR as part of COVID funding.

As anticipated, the COVID pandemic has caused a dramatic reduction in both passenger and charter revenue. Charter revenue is down 33% and Passenger revenue is down 44% vs the previous year.

Aklak received a GNWT contribution of \$1.97M and a wage subsidy of \$163K to offset the adverse COVID effect on revenue and is expected to produce a net income before tax.

Starting in September, a contribution agreement for the essential service allowed Aklak to resume pre-COVID scheduled service to all Inuvialuit communities.

IDC Construction (IDCC)

IDC Construction (IDCC) was formed in 2018 to acquire the assets of Nappaq and create a construction company that is 100% Inuvialuit owned.

IDCC/Nappaq has employed 25 beneficiary employees over the course of the recent builds and continues to recruit and provide opportunities for apprenticeship in the carpentry trade (Inuvik 13, Tuktoyaktuk 6, Aklavik 3 and Sachs Harbour 3). IDCC has 15 employees including management including 8 Inuvialuit, 2 Gwich'in and 2 local journeyman carpenters.

IDCC is currently seeking a project manager, field manager and office manager to be based out of Inuvik and a IDCC President has been hired!

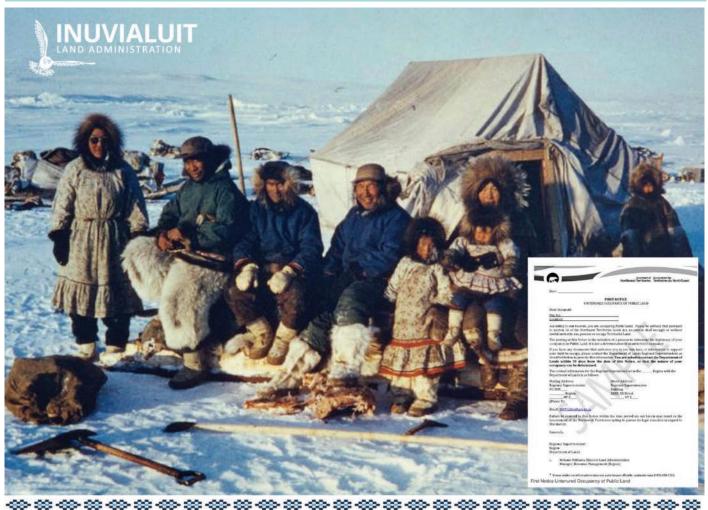
IDCC/Nappaq has spent an estimated \$11.8M throughout the ISR on materials, trucking, sub-contracting, lodging and miscellaneous. Current projects in planning or construction:

- 17-unit apartment building in Inuvik in construction.
- Ulukhaktok Duplex- on schedule with site work and foundation complete, framing underway, and expected to be completed by July 2021, complete.
- Tuktoyaktuk Duplex-Exterior cladding work and interior drywall work complete.
- School Renovation in Tuktoyaktuk
- RCMP residential in Inuvik (DNA)
- Airport Terminal (DNA) We expect final Drawings from the GNWT. Delays have been on the design portion and out of IDCC control. Minister of Infrastructure has made commitments in the house referring to the negotiated contract with DNA for this project. We expect to be breaking ground in the summer of 2021 with completion in 2023. ■



After 23 years as IDC Lease Administrator, **Tanya Gruben** moved to Yellowknife to work for GNWT. Her position has been filled internally by **Trista Ipana** and **Clinton Gordon** IDC does not anticipate any interruption to IDC Properties tenants. Occupancy in our Commercial and residential portfolio remains strong at 98% with two rowhouses on Alder currently being retrofitted.





contact Charles Klengenberg - Director of Lands at <u>cklengenberg@inuvialuit.com</u> or 777-7009 if you see a GNWT notice at your camp.

Inuvialuit Land Administration (ILA)

Charles Klengenberg, Director of Lands provided a report to the IRC Board of Directors regarding assessment of quarries on Inuvialuit Private Lands. ILA land exchanges being considered include: Hamlet of Paulatuk for cemetary planning. Cleanups and inspections are ongoing at Bar C and Imperial Tuk Base and ILA continues the work towards a Husky Lakes Management Plan.

Camps/Cabin Notices- Please contact ILA if GNWT places a notice at your camp or asks for any fee

If you see a notice from GNWT on or near your camp, please contact Lands at IRC. ILA needs to know if any Inuvialuit beneficiary receives a notice. You can contact Director of Lands Charles Klengenberg by email <u>cklengenberg@inuvialuit.com</u> or call 867 777-7009. IRC is working with the GNWT to identify Inuvialuit cabins as we reach an understanding on this issue. Use <u>www.ifa-101.com</u> to familiarize yourself or download a copy of the Inuvialuit Final Agreement from IRC's website. See Section 12 (36), 12 (37) and 12 (39) of the IFA specifically outlining Inuvialuit rights on this issue and continue to enjoy the use of the land. Beneficiaries do not need to pay any fees. Again, please contact ILA if you see a notice so any issues with GNWT can be cleared up regarding your camp.

Reminder of the continued suspension of leases on westside of Husky Lakes

Prior to the construction of the Inuvik to Tuktoyaktuk Highway (ITH), the Board of Directors of the Inuvialuit Regional Corporation (IRC) directed the Inuvialuit Land Administration (ILA) to suspend the issuance of all cabin leases along the ITH corridor and on the westside of Husky Lakes. Specifically, the suspension applies to the issuance of ILA leases for any construction of cabins or tent frames in the following areas: 500 meters from the Inuvik to Tuktoyaktuk Highway (ITH); and anywhere along the west shores of Husky Lakes, adjacent to the ITH.

Innovation, Science and Climate Change

Innovation, Science & Climate Change Update

Jenn Parrott, Director of Innovation, Science & Climate Change Division gave a report to the IRC Board of Directors.

The Innovation, Science and Climate Change Division (ISCC), Suite 104, 125 Mackenzie Rd, Mack Travel Building, focuses work on knowledge mobilization, cyberinfrastructure, community engagement, environmental policy and community development. Recruitment has started for Research Data Coordinator and for Genomics Research Assistant as the ISCC Division continues to grow.

Climate Change Action Map

The development of the ISR Climate Change Action Map was completed in early 2021. Inuvialuit beneficiaries can use the online Action Map to explore climate change related scientific research, front line projects and community engagement activities across the region. The Action Map will be continually updated as new climate change and clean energy projects are planned and implemented over time. IRC's Climate Change Action Map can be accessed at https://climateactionmap.inuvialuit.com

Inuvialuit Carbon Pricing: Phase Three

ISCC completed the third phase of the Carbon Pricing Impact Study to better understand how Carbon Pricing will impact households in the ISR. It focused on the Inuvialuit Traditional Economy, to demonstrate how the traditional economy supports food security, social capital, and promotes both physical and mental health. The results from Phase 3 of the Carbon Pricing Impact Study are anticipated to inform alternative approaches for reducing greenhouse gas emissions in the ISR while minimizing the risks to Inuvialuit.

Proactive Vessel Management:

In 2019 Inuvialuit identified 8 marine priorities related to the increase in boat traffic through the ISR. Since then, Inuvialuit Regional Corporation, Inuvialuit Game Council, Transport Canada, and the Coast Guard have been working towards finding solutions to address these priorities and any regulatory gaps.



2019 ISR Research Newsletter:

IRC is happy to announce the public circulation of our 2019 ISR Research Newsletter. The primary goal of the newsletter is to promote and improve local and regional communications in relation to science activities happening in the ISR. This coordinated newsletter will be published annually and distributed locally as well as online.

Online ISCC Documents

An electronic copy of the ISR Research Newsletter, summaries of Inuvialuit Carbon Pricing report's findings, and priorities in the "Proactive Vessel Management in the Inuvialuit Settlement Region Booklet" can all be accessed online at:

https://irc.inuvialuit.com/research/documents-and-resources

The ISCC and You (Engagement)

The Innovation, Science and Climate Change Division (ISCC) would like to thank all Inuvialuit who have participated in the



engagement opportunities throughout this quarter (and beyond). The ISCC Team worked hard to engage with communities about the Cruise Ship Management Plan, the Climate Change Strategy, and two Inuvialuit Children's Books.

In partnership with Health and Wellness, ISCC hosted a Children's Book Story Writing Contest. After

reviewing all the wonderful contest submissions, **Gloria Iatridis's** submission "A Special Day with my Nanuk" was selected as the winner. **Gloria** is also a member of the IRC Audit Committee.

In March, a Translation Workshop was hosted in Inuvik bringing together 10 elders and 6 youth from across the ISR to translate the two Children's Books and share in the language transfer. These books will be made public after March 2022.

Translators at the Workshop: Nellie Saniqpiaq Arey, Aklavik, Renie Inukuk Arey, Aklavik, Albert Mangilaaluk Elias, Inuvik, Lillian Panigavluk Elias, Inuvik, Shirley Mimirlina Elias, Inuvik, Lily-Ann Sukkayaaluk Green, Paulatuk, Susan Inukitlak Ruben, Paulatuk, Jean Pigallaq Harry, Sachs Harbour, Fred Staataq – Naipaqtunna Wolki, Tuktoyaktuk, Helen Sanikpiaq Kitekudlak, Ulukhaktok.

Youth Participants: Grace Kuukpak Illasiak, Aklavik, Alecia Ivvavik Lennie, Inuvik, Sharon Kisoun Ruben, Paulatuk, Calysta Udjaq Lucas-Kudlak, Sachs Harbour, Clorese Auqnaqpayuk Nogasak, Tuktoyaktuk, April Ailanak Olifie, Ulukhaktok.

Left: Billy Joe Kudlak won the prize draw for the ISR Climate Change Strategy's public comment survey and is congratulated by Jennifer Parrott, Director of Innovation, Science & Climate Change (photo credit Brian Park, Climate Change Program Coordinator of IRC's ISCC Division).

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Children's Storybook Inuvialuktun Translation Workshop with ISCC



Health & Wellness Division at Inuvialuit Regional Corporation



Elder and youth participants working on the Suicide Prevention Strategy at the February workshop included: Norman Anikina, Helen Kitekudlak, Lily-Ann Green, Lorna Storr, Rachel Kasook, Eileen Gruben, Melody Teddy, Davonna Kasook, Megan Lennie, Rebecca Ruben, April Olifie, Jasmine Keogak, Jeannie Gruben and IRC Staff pictured: Evelyn Storr, Meghan Etter, Ruth Goose, Britney Selina photo Health & Wellness staff



Evelyn Storr, Director of Health & Wellness, reported to the IRC Board of Directors on all initiatives.

Inuvialuit Suicide Prevention Strategy Timeline

November 2020: Preliminary community interviews were conducted with front-line workers and organizations to identify strengths and gaps in community.

February 2021: Inuvialuit Regional Youth Advisory Group (RYAG) and the Regional Elders Advisory Group (REAG) hold a face-to-face feedback session on the suicide prevention strategy (see the photo, left).

March 2021: Community engagement sessions for general public on strategic direction of the suicide prevention strategy were held. These open sessions sought feedback and engagement from all community members on the strategic directions and priorities of the ISR suicide prevention strategy based on your experiences and community strengths.

April 2021: Draft framework of the suicide prevention strategy is expected.

August 2021: The Inuvialiut Regional Suicide Prevention strategy will be brought forward to IRC Board of Directors for approval.

September 2021: Implementation of the suicide prevention strategy will begin.

The Mental Health Awareness Working group hosted a International Womens Day multicultural sharing session- Women Stronger Together- with COVID safe modifications in place. Left: Jade Goose, Ruth Goose, and almost 4 generations of women Shirley Kisoun, Leslie Kisoun, and Melissa Rogers at the event. Ruth Wright demonstrates yo-yo. Below: Alice Hunter generously shares a culturallymeaningful object she brought to show, a smooth Ulu sharpening stone used by many many generations.





Tuberculosis Elimination and Nanilavut Support

World TB Day March 24

The WHO commemorates World Tuberculosis (TB) Day on March 24 to raise public awareness about the devastating health, social and economic consequences of TB, and to step up efforts to end the global TB epidemic.

On March 24 2021, Inuit Tapiriit Kanatami and the Government of Canada renewed their commitment to Tuberculosis Elimination.

Tumihiuqtuq Initiative to eliminate active Tuberculosis

The Tumihiuqtuq initiative is directed towards eliminating Tuberculosis in the Inuvialuit Settlement Region by 2030.

• Because many people were exposed to TB during the past epidemics there is still a high level of Sleeping TB in the ISR.

• Whenever a person with Sleeping TB has a weakened immune system, sleeping germs can wake up, cause active TB disease, and spread to others.

Sleeping TB is the legacy of almost 200 years of TB in the ISR. In the early to mid-1800s, TB was introduced by traders and then by whalers. As many as 21% of persons living in the ISR have "Sleeping TB". It is expected that 1 in every 10 of these will get Active TB at some point in their life. If TB is identified and treated early spread can be prevented. Both "Sleeping TB" and "Active TB Disease" can be treated and cured.

The Tumihiuqtuq initiative will support communities in raising awareness of the dangers of Sleeping TB and how to guard against it. Tools specific to each community are being developed and sent to Community Corporations for TB education. New testing and treatment options will be made available in the near future.

How to Guard Against TB

1. Know your TB status

- 2. If you have had a positive skin test:
- Arrange to get an IGRA blood test
- Get a periodic chest x-ray if your healthcare provider recommends it
- Consider taking treatment in the near future. A safer, shortercourse treatment will be available to kill Sleeping TB germs.
- 3. Watch out for TB tracks or signs of Active TB disease:

4. If you find signs of TB, get a chest x-ray and sputum (spit) test done as soon as possible. While waiting for the results wear a mask and keep your distance from other family members and friends when indoors.

For more information contact: IRC Health and Wellness Division at (867)777-7088. Health & Wellness community tour offering information and to introduce the staff working on this project and on other new and ongoing initiatives is being planned for June 2021.

https://irc.inuvialuit.com/program/tumihiuqtuq-initiative



Clarissa Gordon has been hired at IRC in the role of Nanilavut Support Worker in Aklavik and joins **Beverly Lennie** Nanilavut Administrator and **Shayna Allen**, Nanilavut Support Worker.

Nanilavut Initiative with IRC's Legal Department

TB affected many Inuvialuit families and disrupted the proper passing on of language and traditional skills, including during the TB epidemic from the 1940 to 60s. Nanilavut Initiative allows families to access information about their loved ones who were sent out for TB treatment, some of whom were not able to come home. This initiative makes it possible to gain support and engage together in properly marking these losses within families. Find out more:

https://irc.inuvialuit.com/service/nanilavut-initiative

Resolution Health Support (RHSW)

Debbie Gordon-Ruben, **Jeffery Amos** and **Susan Peffer** continue to provide consistent and excellent front-line support to survivors and intergenerational survivors.

As frontline staff, Debbie can be reached at: (867) 777-7089 and <u>dgordon-ruben@inuvialuit.com</u> Jeffery Amos at (867) 678-5562 and <u>jamos@inuvialuit.com</u> Susan Peffer is at (867) 777-7087 and <u>speffer@inuvialuit.com</u>

RHSWs can assist with Federal Day School Claims Forms process. (To ask about the status of claims already submitted, you will need to call Gowling Law Class Council 1 844 539-3815 and 1-888-221-2898). If you attended Federal Day School and need assistance or if you want to check on other services for support and healing, you may always contact our Resolution Health Support Worker staff.

Certified as counsellors, RHSW can also provide valuable training sessions to other IRC staff working for beneficiaries including recent training for the Nanilavut and TB support workers.





Sallirmiutun is the last dialect, after Kangiryuarmiutun and Uummarmiutun to start working carefully at transcribing their drum dancing songs. Eunice Nasogaluak, Betty Elias, Erin (Honey) Felix, Albert and Shirley Elias, Josephine and Darrel (Lugga) Nasogaluak, Henson Nasogaluak, and Joe Nasogaluak contributed to the work. Drum dance songs were generously shared from families into careful transcriptions in an intense week of classroom/workshop discussions facilitated by Beverly Amos.

Pink Shirt Day and Staffing Updates at Inuvialuit Corporate Group

Human Resources Department

Vina Norris, Associate Director of Human Resources, provided a report to the IRC Board.During the period between November 2020 to February 2021 there were 135 total employees within the IRC/IDC organizations and 105 are Inuvialuit beneficiaries and 30 non-beneficiaries. Currently, there are 21 Inuvialuit that are in positions such as Chair(s) / Director(s) / Senior Managers/ Managers or Supervisors out of 35 altogether.

ICG Staff Updates Promotions

Piers Kreps (Kimiksana) is now Associate Director, Government Affairs.

Shayna Allen has taken on the role of Nanilavut Health Support Worker in Inuvik.

Departing Staff or Term Ended

Tanya Gruben moved to Yellowknife after serving as Lease Administrator.

Melody Teddy moved to Whitehorse and will be missed as Student and Family Support Worker and in her leadership role as Regional Youth Advisory Group Chair and National Inuit Youth Council Inuvialuit representative.

Maciek Matthew Chudek completed his term position as Statistician with ISCC.

Samantha McKay is leaving the role Communications Advisor for Self-Government and Government Affairs Division.

Kate Darling has left her full time role as Special Advisor for IRC.

Deserine Grimes is leaving Sunchild as Academic Advisor.

ICG Staff Updates with New Employees

Allen Gordon is Security at Inuvialuit Corporate Building.

Tina Joe is Custodian at Inuvialuit Corporate Building.

Shawn Petrie is the Manager of Legal Services to the Inuvialuit Corporate Group, based in Calgary.

Brian Wade starts as Inuvialuit Community Economic Development Organization's ICEDO Associate Director.

Clarissa Gordon is Nanilavut Health Support Worker for Aklavik.

Ryan Mazan was hired as the Research Manager with ISCC Division. Born in Ontario, Ryan has spent the majority of his career working as a statistician within Inuit Nunangat. Prior to relocating to Inuvik, he was the Chief Statistician/Director of the Office of Statistics and Information (OSI) with the Government of Alberta.

Donna Kuhnen, in the Associate Human Resources Officer role, started on November 30, 2020 and she comes from Calgary, AB and has many years of Human Resources experience.

Melanie Kimiksana in Accounting Officer, welcome!

Scott Ross, Accounting Officer, joins IRC!

Russell Noksana is hired Intern Manager of Inuvialuit Lands.

Maria Haits is Executive Assistant based in Calgary.

Welcome Casual Care Givers **Tara Taylor** in Tuktoyaktuk, **Cheyanne Carpenter** in Inuvik as well as **Rachel Nakimaya**k. Shout out to all the child care staff and language instructors in our communities!



On Pink Shirt Day, February 23- and every day-ICG takes a stand against bullying and lateral violence. Health & Wellness 1st floor staff are pictured right and HR team Vina Norris, Jessica Stewart and Donna Kuhnen above.

Human Resources at Inuvialuit Corporate Group works to train staff to be aware in these areas and has specific Policies in place to address any such issues in the workplace.



Illatnilu, Ilaannilu, Ilaanilu

Inuvialuit Corporate Offices

Inuvialuit Corporate Office offices require health check at the first floor security desk and a mask, 867 777-7000.

Inuvialuit Regional Corporation Craft Shop

IRC is promoting physical distancing and requires all customers to wear masks. Contact **Lorna Elias** 777-7003 or use the craft shop email: <u>lelias@inuvialuit.com</u> for your questions.

Inuvialuit Business List (IBL)

Join the IBL or update your Inuvialuit business contact information. Businesses can contact **Tara Day**, Communications Coordinator Tel: (867) 777-7056 and <u>tday@inuvialuit.com</u>

COVID-19 Resources and COVID-19 Moderna Vaccine

If you are experiencing any symptoms, especially fever or cough, if you need to be tested, or ask about vaccine clinics, please CALL Aklavik 978-2516, Inuvik 777-7246, Paulatuk 580-3231, Sachs Harbour 690-4181, Tuktoyaktuk 977-2321, Ulukhaktok 396-3111.

Call 811 or email <u>covid@gov.nt.ca</u> with questions for GNWT as you follow the public heath recommendations and requirements.

Canada has a COVID-19 Information telephone # : 1 833 784-4397

Reach out to NWT Helpline 1-800-661-0844, Kids Helpline 1-800-668-6868 or crisis text 686868, Hope for Wellness Helpline 1-855-242-3310 or 911 for any mental health assistance.

Inuvialuit Regional Corporation General Contact Information ICG staff emails and telephone numbers are listed on IRC Website: <u>https://irc.inuvialuit.com/staff-directory</u>

You can use emails for general IRC information and to get a response from responsible staff in their areas, examples:

Careers and School/Course support: education@inuvialuit.com

ICG Jobs and Human Resources: jobs@inuvialuit.com

Wellness and access to Counselling: wellness@inuvialuit.com

NIHB Navigator (and N Numbers): jpicek@inuvialuit.com

Child First Initiative: rjohn@inuvialuit.com

Inuvialuit Corporate Group Update Inuvialuit Regional Corporation Bag Service #21, Inuvik, NT X0E 0T0

Tel: 867.777.7000 *Fax:* 867.777.7001 *Email:* Elizabeth Kolb <u>ekolb@inuvialuit.com</u>



Dividend questions, contact IRC at: dividend@inuvialuit.com

Enrolment

- Register Inuvialuit children at any time with IRC.
- Update your address with Enrolment to receive mailings and payments.
- You can sign up for Direct Deposit electronic fund transfer (EFT) for Distribution Payments and/or Elders Benefit Payments. Request a form from your bank and then send the form you receive from your bank to IRC Enrolment.

Please contact the Enrolment team at their email: <u>enrolment@inuvialuit.com</u>

Inuvialuit Harvesters Assistance Program Successful Applicants Finance Arrangement Extension for 2021 to June 30.

The Inuvialuit Harvesters Assistance Program (IHAP) provides financial assistance to Inuvialuit hunters and trappers to assist in traditional harvesting activities with the interest of the Inuvialuit Harvesters Assistance Trust. On March 24 Inuvialuit Regional Corporation posted this notice: **IRC is extending the financing deadline for successful applicants of the Inuvialuit Harvesters Assistance Program.** Approved applicants had been asked to get all their financial arrangements in order by March 31. IRC knows that some beneficiaries have encountered unavailability of the machines or other major or minor items they need for harvest. ***Due to any difficulty accessing items which you have been successfully approved for purchasing through our regular IHAP policies and procedures, **IHAP financing deadline is now June 30th, 2021 to give those participating in Inuvialuit Harvesters Assistance more time for their financial arrangements.**

IRC is willing to extend this deadline under the circumstances in 2021 and wishes you a bountiful spring harvest and safe travels on the land. Each year, this opportunity to apply for IHAP is offered to beneficiaries in the Region and as well as to those outside the Region. See the schedule on IRC's website - IHAP opens next January 1, and each year for new applications. Contact **Shelly Hendrick** IRC Community Support, IHAP Manager at 867 777 7045 or email <u>shendrick@inuvialuit.com</u> with your questions. ■

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