



IRC Board of Directors

Members of the IRC Board are:

Duane Smith, Chair and CEO;

Gerald Inglangasuk, Vice-Chair;

Eddie Dillon, Secretary/Treasurer;

Jordan McLeod, Director;

Colin Okheena, Director;

Lawrence Ruben, Director.



Inuvialuit Corporate Group Update

IRC Board of Directors Meeting and Motions

At the February 18-20 IRC Board meeting, **Duane Smith**, IRC Chair and CEO, welcomed members: **Jordan McLeod** (Aklavik), **Gerald (Jerry) Inglangasuk** (Inuvik), **Lawrence Ruben** (Paulatuk), **Colin Okheena** (Ulukhaktok), and **John Lucas Jr.** (Sachs Harbour). As **Eddie Dillon** (Tuktoyaktuk), was not able, **Nellie Cournoyea** (Tuktoyaktuk Vice-Chair) attended the IRC Board meeting and was allowed to join in the discussions.

Canadian North Appointee to Group responsible for reporting to Transport Canada under their terms of merger.

Floyd Roland was appointed to an independent CNI Advisory Group to represent the Inuvialuit interests to the federal government.

Motion 04/20: UPON MOTION DULY MADE BY, **Lawrence Ruben** seconded by **Gerald Inglangasuk** and unanimously carried, IT WAS RESOLVED THAT: **Annie Steen** be appointed to the IDC Board of Directors for a three (3) year term.

Inuvialuit Corporate Offices and ILA Office in Tuktoyaktuk

Due to the seriousness of the COVID-19 outbreak in Canada the Inuvialuit Corporate Office offices were shut down to the public and all non-essential staff as of Thursday, March 19 until further notice. IRC leadership will continue to constantly evaluate the situation and keep beneficiaries informed of changes as we move forward.

Cover art credits: Front cover Stonecut print **Victor Ekootak** and back cover Northern Games Man logo by **Rex Goose** on back, pg 20.

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Inuvialuit Corporate Group (ICG) Board Meetings in 2020

Inuvialuit Regional Corporation (IRC)

April 21-23 Teleconference

August 18-20 (Inuvik)

November 17-19 (Inuvik)

Inuvialuit Development Corporation (IDC)

April 15 Teleconference

August 12 (teleconference)

November 11 (in-person)

Inuvialuit Investment Corporation (IIC)

April 16 Teleconference

August 13 (teleconference)

November 5-6 (Toronto)

Audit Committee

April 20 Teleconference

September 16 (Yellowknife)

November 27 (Edmonton)

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COVID-19 Resources Online at IRC Website and see Page 4

IRC will continue to add to IRC webpage to ensure beneficiaries are best informed with current information. www.irc.inuvialuit.com/news/covid-19-resource-page

Direct Deposit

IRC encourages Inuvialuit to complete the process of setting up direct deposit by asking your banking institution (or use online banking) for a direct deposit form or void cheque and then get this information to IRC's Enrolment Department.

Providing IRC with direct deposit information streamlines any distribution process while ensuring beneficiaries receive funds as quickly as possible.

Email **Emily Arey** earey@inuvialuit.com or **Bessie Rogers** brogers@inuvialuit.com with your information or with questions about direct deposit.

Inuvialuit Investment Corporation (IIC)

IIC Chair, **Floyd Roland**, reported to the IRC Board of Directors by teleconference from Yellowknife. Guided by IRC Board approved SIP&G, in the last 4 years, the Investment Pool had grown by over \$160M. IIC manages a fully diversified portfolio with investments in real estate, hedge funds and international markets and has been preparing the portfolio for additional volatility. A presentation on capital commitments, risk and complexity of investments and benchmark comparisons for portfolio returns were presented to IRC Board.

Inuvialuit Petroleum Corporation (IPC)

Kate Darling reported to the IRC Board of Directors.

With December 20% colder than the 7-year average, high volumes have been required and there has been a positive impact on sales. Community involvement has recently included armbands to K-6 students, Sunrise Festival Glow-In-the-Dark-Skate and IGL's Annual Christmas Food Bank Drive has been modified to direct monetary donation. ■



IRC Chair and CEO Duane Smith and Canada PM Justin Trudeau greet at the Inuit Crown Partnership Committee Meeting on March 6, 2020, see photo right for the meeting (photo credits PMO).

Inuvialuit Corporate Group Update

Message from the Inuvialuit Regional Corporation Chair and CEO

Aaqana Inuvialuit,

IRC, along with the rest of the world, has needed to develop areas of possible, precautionary response to a coronavirus. Like in other pandemics and during times illness has been allowed into the Region, we do not fully trust that the information available, medical readiness, travel restrictions and enforcement, assurance of essential service, proper social support, or that any other preparation around COVID-19 has been strong enough when the health of our elders and health of Inuvialuit is of utmost priority.

IRC is disappointed that coronavirus has reached Inuit Nunangat in Salluit, Nunavik in Northern Quebec on March 29 followed by Inuvialuit Settlement Region, April 1, but IRC commends the effort of communities and individuals so far keeping community spread in the Region to zero. I urge everyone to keep following all recommendations; we can still contain and prevent COVID-19 cases in our homes and our communities.

IRC has been communicating strong concerns directly and frequently to those governments responsible: IRC immediately argued to close the ISR to non-essential travel as a strict precaution especially given the Region's lack of ventilators and its remoteness to adequate healthcare facilities, while also pushing for assurances that transportation corridors like the Dempster Highway remain open for access and re-supply of heating fuel, essential food and medical supplies.

IRC appreciates that governments have been working hard to react and respond in some areas. The Inuit Crown Partnership process has continued with IRC in-person March 6 and ongoing teleconferences of the ITK Board of Directors and meetings with Ministers responsible by phone. Direct funding has been negotiated and achieved through this process from the Federal government specifically to address COVID-19 and its wide effects for Inuvialuit.

IRC also believes that rules, guidelines and recommendations put in place at this time by GNWT, Canada Public Health and the UN World Health Organization for the prevention and precautions in order to not spread this COVID-19 infectious respiratory disease are the best advice possible at this time and need to be followed immediately, strictly and for the duration.

IRC is grateful to Inuvialuit beneficiaries for your personal and household commitment to thorough hand washing, physical distancing, quarantine and self-isolation measures, and your temporarily willingness and understanding as we must stop visiting and have had to close our gathering places for the time being.



IRC understands that people are having to give up plans or change their plans; IRC also regrets that community tours anticipated and planned by staff along with communities as well as many non-essential programs and activities are postponed indefinitely. Your efforts are appreciated and your continued support for these measures is crucial to the safety of all our families.

Before we had to make closure decisions in hopes of preventing COVID-19 in our communities, it was good to see youth excelling in our Traditional Games at the 8th Northern Games and Dene Games Summit and the high-level and spirit with which hockey was played at the 32nd IRC Native Hockey Tournament and we feel fortunate that we can remember these events and look forward to having such significant celebrations again. Aaŕigaa!

This is now a time to focus on your family and for sharing cultural practices. Spend as much time on the land as you can this spring-relax out there participating in your traditional activities, take good care of your households while you keep up all your good preventative efforts and stay safe. I wish Inuvialuit continual good mental and physical health.

We are thankful to local businesses such as fuel and grocery retailers, to all healthcare staff and regional airlines like Aklak Air and Canadian North who have partnered with IRC to provide essential supplies at this time. We would like to acknowledge the additional challenges they have had to endure and thank them for making precautionary sacrifices to prevent spread of the illness.

Respectfully,

Duane Ningaqsiq Smith
Atanruŕuq Katimaŕuanun
Chair and Chief Executive Officer

Inuvialuit Corporate Group Update

COVID-19 Resources

COVID-19 Concerns

***If you are experiencing any symptoms, fever or cough and to be tested, please CALL public health and health centre phone numbers in your community for guidance:

- **Aklavik 867-978-2516**
- **Inuvik: 867-490-2225**
- **Paulatuk 867-580-3231**
- **Sachs Harbour 867-690-4181**
- **Tuktoyaktuk 867-977-2321**
- **Ulukhaktok 867-396-3111**
- **Shortness of breath, Call 911**

*Residents can contact by email protectnwt@gov.nt.ca or call 1-833-378-8297 between the hours of 8am to 8pm, 7 days a week to report anyone not following self-isolation requirements after travel, or with any concerns or questions you may have.

Self-Isolation, Quarantine

Self-isolate means to stay at home and monitor yourself for symptoms for 14 days. This is especially important and required if you have travelled outside the NWT. If you are returning to a smaller community in the ISR you need to serve this quarantine period in Inuvik.

Physical Distancing (Social Distancing)

Physical distancing is an effective way to reduce and prevent the spread of illness in your home and in your community. Follow rules and all advisories to keep at least 6 ft or 2 m between yourself and others outside your immediate household. You should also wash hands well with soap often, limit contact with people at higher risk, and avoid any gathering and also avoid visiting (you might also hear the term “social” distancing but as of March 25, the WHO and Canada’s Chief Public Health announced the preference to use “physical” distancing for accuracy).

COVID-19 Updates

The situation in GNWT, updated daily, as well as travel restrictions, restrictions on public gathering, and current advice from GNWT’s Chief Public Health Officer: <https://www.hss.gov.nt.ca/en/services/coronavirus-disease-covid-19>

Government of Canada latest news on COVID-19 with information about the virus, the outbreak in Canada and Canada’s response: <https://www.canada.ca/en/public-health/services/diseases/coronavirus-disease-covid-19.html> Canada has also now set up a COVID-19 Information telephone # you can call: 1-833-784-4397

The World Health Organization has many updated posters (scroll down on their page) and links to situation reports and technical, health advice you can read: <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/advice-for-public>

CBC Radio and TV have good coverage of the outbreak.

If you have lost employment due to COVID-19:

ITK has a very good new resource page with financial resource assistance across Canada: <https://www.itk.ca/what-we-do/covid19/>

- Apply for EI with Canada call 1-800-206-7218
- Canada’s Economic Response Benefit (CERB) if you qualify call 1-800-959-2019 with your SIN number and postal code.
- To apply for Income Assistance in NWT, Beaufort Delta Client Services Officer (CSO) wanda_mcdonald@gov.nt.ca and 1-855-283-9311
- Canada Child Benefit, most are already registered but if you need to apply, you can call 1-800-387-1193; or, for Yukon, Northwest Territories and Nunavut: 1-866-426-1527

Crisis Resources for Mental Health and Wellness

For crisis situations call 911, your local emergency number or call of the following 24 hours a day, 7 days a week helplines:

- **NWT Helpline 1-800-661-0844 (some delays reported).**
- **Kids Helpline 1-800-668-6868 or crisis text 686868**
- **Hope for Wellness Helpline 1-855-242-3310**
- **Canada Suicide Prevention Service 1-833-456-4566 or text or chat @crisisservicescanada.ca**
- **National Suicide Prevention Hotline 1-800-273-8255**
- **Nunavut Kamatsiaqtut Helpline 1-800-265-3333**

For Non-Emergency GNWT Community Counselling, call:

- **Aklavik (867) 978-2941**
- **Inuvik (867) 777-8101**
- **Paulatuk is reached via (867) 777-8101**
- **Tuktoyaktuk Wellness worker and Child, Youth, Family Counsellor (867) 977-2511, ext.5**
- **Sachs Harbour Wellness Worker (867) 690-4181**
- **Ulukhaktok (867) 396-3024**

GNWT can also help you access help for children 3-17 and families, through collaboration with Strongest Families Institute (SFI) programming. Mental Health and Addictions at GNWT’s Department of Health and Social Services can be reached at 867-767-9061 and mha@gov.nt.ca

COVID-19 Important General Reminder

The most important advisory is currently to stay home. Shop for groceries infrequently and wash hands well with soap and water. If you develop symptoms, remember to quarantine, isolate yourself from members of your household and Call to contact public health at the phone numbers at top left of this page for guidance.

Inuvialuit Corporate Group Update

Community Corporation Directors

Aklavik Community Corporation (ACC)

Corporate Manager: Shauna Charlie
Program Admin. Trainee: Curtis Illasiak
P.O. Box 119, Aklavik, NT X0E 0A0
Tel: (867) 978-2414 Fax: (867) 978-2815
Email: accmanager@inuvialuitcc.com

Aklavik CC Board of Directors:

Chair - Jordan McLeod
Vice-Chair - William (Billy) Storr
Sec/Treas - Dean McLeod
Director - Dennis Arey
Director - Deon Arey
Director - Brandon Christopher McLeod
Director - Dean Arey

Inuvik Community Corporation (ICC)

Corporate Manager: Tanya Blake
Assistant Corporate Manager: Ruby Ruben
Brighter Futures Coordinator: Lisa Greenland
Office Assistant: Cheryl Day
Custodian: Beatrice Amos
Casual: Butch Kaglik
P.O. Box 1365, Inuvik, NT X0E 0T0
Tel: (867) 777-2603 Fax: (867) 777-4422
Email: iccmanager@inuvialuitcc.com

Inuvik CC Board of Directors:

Chair - Gerald Inglangasuk
Vice-Chair - Rory Voudrach
Sec/Treas - Melinda Gillis
Director - Hank Angasuk
Director - Wayne Gordon
Director - Edgar Maring
Director - Darrick Selamio

Paulatuk Community Corporation (PCC)

Corporate Manager: Candace Ruben
P.O. Box 92, Paulatuk, NT X0E 0N0
Tel: (867) 580-3601 Fax: (867) 580-3508
Email: pccmanager@inuvialuitcc.com

Paulatuk CC Board of Directors:

Chair - Lawrence Ruben
Vice-Chair - Andy Thrasher
Sec/Treas - Bill Stephen Ruben
Director - Aaron Ruben
Director - Christopher Ruben
Director - Arlin Ruben
Director - Bobby Ruben

Sachs Harbour Community Corp. (SCC)

Corporate Manager: Sharan Green
P.O. Box 59, Sachs Harbour, NT X0E 0Z0
Tel: (867) 690-3025 Fax: (867) 690-4905
Email: sccmanager@inuvialuitcc.com

Board of Directors:

Chair - John Lucas Jr.
Vice-Chair - Joey Carpenter
Sec/Treas - Shelby Lucas
Director - Wayne Gully
Director - Norman Anikina
Director - Margaret Lennie
Director - Kyle Wolki

Tuktoyaktuk Community Corporation (TCC)

Corporate Manager: Jocelyn Noksana
Corporate Manager Assistant: Dolly Loreen
P.O. Box 350, Tuktoyaktuk, NT X0E 0C0
Tel: (867) 977-2390 Fax: (867) 977-2504
Email: manager@tukcommunitycorp.com

Tuktoyaktuk CC Board of Directors:

Chair - Eddie T. Dillon
Vice-Chair - Nellie Cournoyea
Sec/Treas - Ryan Yakeleya
Director - Dennis Raddi
Director - Tyrone Raddi
Director - Annie Felix
Director - Peter Nogasak

Ulukhaktok Community Corporation (UCC)

Corporate Manager: Marge Akoaksion
Office Assistant: Kimberly Joss
P.O. Box 161, Ulukhaktok, NT X0E 0S0
Tel: (867) 396-4701 Fax: (867) 396-3284
Email: uccmanager@inuvialuitcc.com

Ulukhaktok CC Board of Directors:

Chair - Colin Okheena
Vice-Chair - Eddie Okheena
Sec/Treas - Gilberte Olife Alikamik
Director - Sarah Kallak Kuptana
Director - Adele Alonak
Director - Delma Klengenber
Director - Helen Kitekudlak

Regular Meetings are held each month on days chosen by each CC, and when necessary. Contact individual CCs to find out when their meetings will be held.

Inuvialuit Corporate Group Update

Members Comments: Updates from the Community Corporations



Above: Human Resources course was held in Inuvik January 28-February 5. Community Support at IRC organized the course with MACA (Municipal and Community Affairs, GNWT) and an instructor from Crowe MacKay. 15 students completed and passed the course. All ISR CC Managers and Acting Managers attended and completed the course, Below. Congrats and good to see you all together in a photo.



Aklavik Community Corporation (ACC)

Jordan McLeod reported that the Aklavik Community Corporation (ACC) continued their anti-poverty community caribou hunt to make sure all households received caribou. Community sewing program has started until end of March to complete contribution agreement funding from ICRC and Women's Initiative Fund. 30 participants have signed up. Ten sewing participants for each project will be making mukluks, mitts and parka covers. ACC Program Administrator **Curtis Illasiak** is assisting with programs scheduled by Aklavik Elders Committee, including activities like Nutrition Bingo and Crib Tournament. **Courtney Charlie** hosted Brighter Future Spa and Self Care activities, working together with the adult drop in and the public library to host these successful activities. And though she didn't run in the CC election this time, ACC wants to say thank you to **Michele Gruben** as she served for quite awhile on ACC Board.



Inuvik Community Corporation (ICC)

Gerald Inglangasuk started his report by saying that ICC would like to recognize **Matilda DeBastien** as ICC's previous Corporate Manager from 2016-2019. All the hard work, dedication and effort Matilda put into ICC's day to day operation had ensured successful programs and activities for the membership.

Brighter Futures sewing group instructors are **Donna Johns** and **Brian Rogers**, and Drum Dancing instruction continues at East Three School. Inuvialuktun classes with **Lillian Elias**, **Susan Peffer**, and alternate instructor **Eileen Allen** have been held evenings at ICC through a NWT Education, Culture and Employment (ECE) Literacy Program. The class planned a Valentine's Traditional Feast open to the community. Joint meetings regarding ITH Access Trail Hans Creek Area are ongoing including drafting support letters for various levels of government. ICC Strategic Plan is being updated and a brainstorming session held February 10 was a start.

IHAP committee met, applications for new membership and one resignation were approved, since the last meeting, 10 sport requests totaling \$2600 were approved for donation and two funeral requests of \$500 each.

Paulatuk Community Corporation (PCC)

Lawrence Ruben reported that PCC has allowed for more IHAP applications this year with PCC's interest funds.

Donations have been applied under PCC's process including \$5,000 to Gwich'in Cup for 19 youth participants from the community. Congrats goes to the fundraisers on their efforts to raise an additional \$25,000 as the event is getting bigger every year. Fundraising efforts are now focused on this event. \$2,500 was also allocated for adult Paulatuk hockey players to attend IRC Native Hockey.

PDC has been overseeing hotel issues after winter storms, including snow removal and looks to building repairs as the hotel requires some major O/M this summer to fix issues with heating/insulation and plumbing. From the Elders committee chairperson: Thank you to IRC for the Home and Community Care funding, as it brought elders of our community together 3 times a week to enjoy each other's company.



Inuvialuit Corporate Group Update

Members Comments: Updates from the Community Corporations

Sachs Harbour Community Corporation (SCC)

Newly elected Sachs Harbour Community Corporation (SCC) Chair **John Lucas Jr.** reports that their Corporate Manager is doing a very good job and that, also, financials are being worked on but need for core funding has caused concern regarding the ability to hire a needed Property Maintainer, and in wanting to avoid any delay in salary for Hotel manager **Catherine Kuptana**. Concerns over standby passengers on flights was brought to the Board and later was discussed during IDC presentation.

Elders Dinner held with Brighter Futures funding was a success.

Congrats to **Brenda Lucas**, she is now the new Nutrition North Contact for Sachs Harbour with Food Safety Training upcoming (and also needed in the community to ensure caterers are up to date with their 3-year certifications). IRC can assist and has a qualified staff member who can offer this training when again possible.

The two names chosen to learn about Nunamin Illihakvia program, **Donna Keogak** and **Kyle Wolki** were excited for the opportunity to visit Ulukhaktok February 17 to March 3 with representatives from other ISR communities all invited to the community by the Ulukhaktok Nunamin Illihakvia program.

19 applications were submitted for IHAP this year. SCC looks forward to revitalizing their Elders Committee in the community.

SCC now is planning to run a Facebook page to inform members of current events and updates.

Tuktoyaktuk Community Corporation (TCC)

TCC Vice Chair **Nellie Cournoyea** gave the report for **Eddie Dillon** who could not make the meeting.

Community-Based Climate Monitors have been busy collecting data on ice freeze dates and also had a Climate Monitor Training Workshop in November for 10 participants. In winter, observations including Snow Depth, Ice Thickness, Active Layer Permafrost Depth have been recorded from 2 lake locations each week. The IRC Board asked questions about the herring run which is late and slow and salt versus fresh water for research equipment.

Jason Jacobson Youth Centre (JJYC) After School Program found funds to welcome inspirational speaker **Laval St Germain**. While he was in the community, TCC hired **Joe Nasogaluak** to do an iglu building workshop with Laval and the youth of Tuk; it was a great success.

In January, JJYC held parka making for youth 30 and under. Within 7 days, 6 youth were taught the process and completed parkas instructed by seamstress **Freda Raddi**.

In February, **Brian Kowikchuk** instructed a painting workshop; the youth had fun and their paintings turned out beautifully.

Also, in February, the JJYC had an Aqataq (Eskimo ice cream) learning workshop with local **Heavenly Gloria Elias**. The youth were happy to learn an Inuvialuit tradition for a food that not many people know how to make. ■

Ulukhaktok Community Corporation (UCC)

Colin Okheena reports an appreciation lunch was held for **Denise Okheena**, who served as Economic Development Officer for a year and a half, for **John Alikamik**, who was Director for 2 years and for **Adam Inuktalik** former Vice-Chair who served the community on UCC Board for 35 years!

This Christmas there was a great turnout for Christmas games night and all UCC Directors were present to help, Koana UCC!

ACCESS Youth Centre with IRC had a Photo Voice workshop the week of February 3. Elders Committee held a story telling evening with soup and bannock and also a Family Tree night. Brighter Futures has gone well with breakfast program at the school, sewing classes and Elders in Motion.

Return of the Sun celebrations were held on February 7 and started with lighting of the kulik, then going down to Queens Bay to feed the sun and back up the gym where everyone enjoyed hot soup and bannock, followed by drum dancing by both local groups.

Micah Okheena resigned as NIP Project Coordinator, Thank you Micah for your time and dedication, UCC will miss you. **April Olife** was hired.

Nunamin Illihakvia, busy with traditional tool making up at the school, sewing classes and Arctic sports, also hosted a 10-day forum to bring together those from other ISR communities to showcase the work of Nunamin Illihakvia and to help develop project ideas and learn ways to apply for funding to support cultural programs in their own communities.

Nunamin Illihakvia sponsored 4 boys and 4 girls with 1 man and 1 woman chaperone to attend the 2020 Traditional Games Championship in Yellowknife. Congrats to all and who have placed 3rd overall in the Games. Athletes and chaperones enjoyed a fun filled weekend and parents planned a celebration lunch for their return.

Now that the Expansion Project is finalized, UCC wants to give a big thank you to our partners who helped complete the Expansion. UCC looks forward to our next big project- a Visitor Centre. ■



Inuvialuit Corporate Group Update

Inuvialuit Development Corporation (IDC)

Inuvialuit Development Corporation (IDC)

Patrick “Dang” Gruben, IDC Chair and **Denny Rodgers** Director Business Development, Northern Operations and **Mark Fleming** Chief Financial Officer met with the IRC Board to review the results of IDC’s operations and group of companies.

These updates reflect IDC operations and subsidiaries before COVID-19 pandemic precautions and effects. IDC is responding and will compile effects of this Public Health Emergency on each operation for the April IRC Board Meeting which will be held by teleconference and results will be reported in the next ICG Update.

Wholly Owned Subsidiaries

Stanton Group

Stanton's ended 2019 with an increase in total sales of \$2.5 million and contributed \$1.4 million in management fees. All three stores exceeded their net income levels from 2018.

IDC Properties

Occupancy in our commercial and residential portfolio is at 100%.

AOGS (Arctic Oil & Gas Services)

As presented in 2020 budget, Arctic Oil & Gas Services ongoing work includes Stanton cleaning contract, grocery delivery to Stanton Tuktoyaktuk- approximately 3 trips per week, continuing work at FOL site (Forward Operating Base, Royal Canadian Airforce), and preparation for various camp catering contracts throughout the ISR.

IDC Construction (IDCC)

Current projects are a 17 Unit apartment building in Inuvik with construction to start in June, a Duplex starting in Tuktoyaktuk, and a residential build in Inuvik.

Projects in bidding or negotiation stage include Mangiluluk renovation in Tuktoyaktuk. Larger projects are at different stages of negotiations and bidding processes through Delta North Alliance (DNA), IDC’s business shared with Gwich’in Development Corp. Again DNA was formed to pursue, build, and to own/operate public infrastructure projects. DNA projects in negotiation or bidding stages include: Airport Building in Inuvik, 48 Bed Long Term Care in Inuvik, Arena project in Fort McPherson, and RCMP residential in Inuvik.

Weldco Beales Manufacturing (WBM)

Weldco Beales provided \$6.4 million in management fees in 2019, coming in above their projected budget. Operations continue to be challenged by the economic environment and management is working to be able to continue to be able to provide 6 million per year. The management team continue to evaluate acquisition opportunities.

Aklak

Aklak 2019 total revenue remained consistent with 2018, and royalties paid to IDC also remained consistent. Aklak was anticipating a busy spring with fuel caching for GNWT and work in the High Arctic. ■

Canadian North (CNI)

Canadian North Inc. (CNI) continues to work on integration and rationalizing the business - rationalization is the reorganization of a company in order to increase its operating efficiency.

The final working capital calculations are being reviewed between the parties and will result in a total of about \$6.2 M owing from IDC to Bradley Air Services in the form of a note payable. This is due to poor performance in CNI while waiting for merger completion.

Joint Venture Companies Managed by Partners *IOFS (Schlumberger)*

No activity in the Region, IDC met with Schlumberger in December and while they are relocating some assets to the US, their assets and presence in Inuvik will not be affected.

IEG Consulting

Inuvialuit Environmental & Geotechnical Inc. (IEG) anticipates continued work through 2020 with Shell in the Mackenzie Delta Region monitoring groundwater, soil remediation West Channel, and potential work doing remediation planning at the Shell legacy Mackenzie Delta Well Sites in need of clean up.

Inukshuk Geomatics (Challenger)

Inukshuk continues to monitor potential activity in the ISR providing future opportunities such as the Inuvik Airport project and Inuvik Satellite Station Facility (ISSF).

Pan Arctic Inuit Logistics (PAIL) and IDCA

The PAIL board met in January and again in February to discuss ongoing board structure and planning for future projects.

Akita

Akita provided IDC with an analysis on the cost to upgrade Rig 60 and 61 in order to transform the rigs into highly marketable assets suitable for deep drilling in US Permian Basin. While a two-year drilling contract could see an annual cash flow of up to \$4.1M, the cost to upgrade is significant, estimated \$8 or 10M for each rig. Akita will continue to upgrade on the status of potential work however the US market has cooled from a year ago.

Aklak Canadian Helicopters

Canadian helicopters continues ongoing work with North Warning and NWTel.

Kingsett On Target. ■



Inuvialuit Corporate Group Update

Inuvialuit Land Administration (ILA)



Inuvialuit Land Administration (ILA)

Charles Klengenber, Director of Lands presented to the IRC Board.

Land Use Application System (LUAS) Website

Remember that you can go to luas.inuvialuit.com and see all approved land use permits, dates of activity, their stage of completion and the organization responsible for the land use. ILA issues Rights to both 7(1)(a) and 7(1)(b) Inuvialuit-owned lands in the ISR as set out in the IFA.

2020 ILA Community Tour with the following objectives:

Along with IRC Legal Counsel **Evan Pound**, ILA Director of Lands will be visiting all ISR communities, when possible, to seek feedback from community members and organizations, especially in regard to: Unauthorized/Derelict Cabins, Tourism, Guiding and Outfitting, ILAC Review, and the introduction of the Roadmap to Mineral Exploration & Development in the ISR and Community issues on Inuvialuit Private Lands.

Feedback from communities is essential to complete the draft ILAC Terms of Reference, ILA Rules and Procedures Review and Update, and Husky Lake Cabin Management Strategy.

Inuvialuit Environmental Monitor (EM) Permafrost & Geohazard Monitoring Workshop January 8 and 9

ILA hosted a capacity building workshop for Inuvialuit EM's to develop a permafrost monitoring system including shared methods and tools that can assist scientists, practitioners and land users to collect, archive and display permafrost field observations. The outcome was to develop standards to guide field observations of permafrost landscape change for community-based monitoring, to be implemented by Inuvialuit Environmental monitors, land and infrastructure managers and scientists.

Workshop objectives were to identify a collective system for monitoring permafrost change and related phenomenon in the Beaufort-Delta Region.

EM Permafrost & Geohazard Monitoring Workshop cont.

27 out of 37 participants were Inuvialuit. Participants included ILA, Imaryuk Monitoring Program, Tuk Climate Change Resilience Project, Munaqsiyit Community Based Monitoring Program, and workshop partners included Wilfred Laurier, Carleton, and Victoria Universities and the territorial and federal governments.

Objectives:

- A) Identify permafrost monitoring needs;
- B) Develop a permafrost monitoring system including shared methods and tools that can assist scientists, practitioners and land users to collect, archive and display permafrost field observations;
- C) Propose an implementation plan.

Outputs:

- A) Meeting summary;
- B) Teams and associated action items for developing; i) templates and tools for monitoring, recording archiving and displaying permafrost/infrastructure related observations; and ii) a pilot project.

Outcome: System for monitoring permafrost change and related phenomenon in the Beaufort-Delta Region. ■



Inuvialuit Corporate Group Update

Government Affairs and introduction of Nanilavut Initiative.

Bob Simpson, Director, Government Affairs, provided an overview of Government Affairs initiatives to the IRC Board.

An Act respecting First Nations, Inuit and Metis children, youth and families (Bill C-92)

On January 1, 2020, new federal legislation came into force that allows Indigenous Governing Bodies (like IRC) to pass laws relating to child welfare.

Under An Act respecting First Nations, Inuit and Metis children, youth and families (formerly known as Bill C-92), IRC will eventually be able to provide child and family services to Inuvialuit children all over Canada, whether they live in the Inuvialuit Settlement Region, elsewhere in the NWT, Yukon, Nunavut, or any of the provinces. It will take some time for IRC to prepare to take on child and family services – it will be a gradual process as capacity is built.

The legislation is a positive step towards Inuvialuit self-determination. It will help Inuvialuit children in care stay with or return to their families or communities. It guides service providers to prioritize Inuvialuit children's connection to their language, culture and community, and ensures that financial, health, or housing challenges will no longer be the only reason(s) a child is separated from their family. The legislation also prevents the GNWT's Health and Social Services Authorities from taking children from Inuvialuit families unless it is an emergency.

IRC's Government Affairs Department has sent written notice of its intent to take advantage of the legislation to the Government of Canada's Indigenous Services Department and the GNWT Department of Health and Social Service. Pending IRC Board approval, this will mean that IRC is able to begin the next steps of enacting the legislation. IRC will also work closely with all six communities in the ISR to ensure that child and family programs and services are tailored to the needs of each individual community.

In the next few years, IRC will slowly be able to start delivering various child and family programs and services for Inuvialuit.

Self-Government Negotiations

After the Federal and Provincial elections put a pause on self-government negotiations in the second half of 2019, the self-government team resumed negotiations via teleconference in March 2020. Monthly teleconference negotiation sessions are scheduled until in-person sessions are feasible.

Board Governance Funding Proposal

The self-government team submitted a funding proposal to the federal government for Board Governance training. If the funding is approved, IRC will be able to provide Community Corporation Directors and Hunters' and Trappers' Committee Directors with much-anticipated governance training.

The training – which will be delivered by an external consultant – will aim to build capacity among the CC and HTC Directors to increase the operational effectiveness of their organizations and ensure good governance in all six ISR communities. ■

Nanilavut Initiative Presentations

Find The Nanilavut Initiative on IRC website under “Services” menu: www.irc.inuvialuit.com/service/nanilavut-initiative and

Beverly Lennie, blennie@inuvialuit.com Nanilavut Project Administrator as well as other Legal staff **Emily Arey** and **Bessie Rogers** will be hosting events to present more about the Nanilavut Project Initiatives in all communities once this work is possible. The tour started in Aklavik on March 9.

The presentations are about the 1940s to 1960s Tuberculosis Epidemic and its impact on many Inuvialuit families in the Inuvialuit Settlement Region.

The Nanilavut Initiative was created to help Inuvialuit and Inuit from across Canada locate lost loved ones who did not return home after being sent to southern hospitals during the Tuberculosis Epidemic (1940s to 1960s). In many cases, information about patients being treated for Tuberculosis (TB) in the south was never communicated to family members back home.

Nanilavut means “Let's find them” in Inuktitut.

The Nanilavut Initiative provides research services and mental health supports for families searching for their loved ones.

A Project Administrator in each Inuit region is there to support and assist you in your search for lost loved ones. This individual is the only person who can access the secure database. You must reach out to them to start a search or find out information. Beverly Lennie is the Nanilavut Project Administrator for the Inuvialuit Settlement Region. She can answer any questions you have about a lost loved one before beginning your search. She is able to search a Nanilavut database on behalf of family members to provide you with the information she finds.

Once an Inuvialuit family contacts the Nanilavut Project Administrator, she opens an Inquiry/Search file and research begins to locate lost Inuvialuit loved ones. The Nanilavut Project Administrator will continue to provide research services throughout your search and enter new inquiries and information into the database as it becomes available.

The Nanilavut Initiative will also share educational information and tools with the public to attempt to reduce and eventually eliminate Tuberculosis throughout Inuit Nunangat, Canada and the world. ■



Inuvialuit Corporate Group Update

Human Resources and Capacity



Human Resources and Capacity Department

Reporting to the IRC Board is **Vina Norris**, Sr. Manager of HR and Capacity. HR Staff include Associate HR Officer **Tricia Veness**, HR Coordinator Trainee **Jessica Stewart**, and Human Resources Officer **Jennifer DeBastien**. Capacity team includes Capacity Advisors **Katherine Ciboci** and **Leanna Steen** as well as Program Academic Advisor **Deserine Grimes**.

Capacity Team

Capacity Advisors work closely with ISR communities and beneficiaries to navigate programs and develop skills to aid in career opportunities while supporting meaningful cultural continuation. They have recently had in-person meetings with: Inuvik Gas Ltd. around future apprenticeship possibilities, Aurora College and Polytechnic University, Northern Alberta Institute of Technology (NAIT), Frontier College for Workplace Essential Skills and Literacy opportunities, Tungasuvvingat Inuit, with Weldco Beales President and HR, Canadian North for opportunity with and around Aviation, Pirurvik Centre in Iqaluit for Inuvialuktun Language Immersion and Inuvialuit Bachelor of Education plans. IRC's Capacity team will visit each ISR Community when such tours can resume.

Above: Capacity Team along with Sunchild 2020 students and Program Academic Advisor.

Human Resources at IRC

As of the February IRC Board meeting update, there are currently 125 employees within Inuvialuit Corporate Group and 93 are Inuvialuit beneficiaries. Inuvialuit also fill 19 out of 35 leadership positions including Chair/Manager/Sr. Manager/Director/Supervisor. See all staffing changes on the back page of this newsletter.

HR Policy Review

IRC HR Policy Review is complete! Updated policies have been given to IRC and IDC staff from January 31. IRC's HR can now provide assistance on Community Corporations Handbooks; each handbook will be reviewed individually with CCs.

Continued Awareness at ICG around Anti-Bullying

On February 26, IRC staff mark Pink Shirt Day to practice kindness and wear pink to symbolize that you do not tolerate bullying. 2020's motto for Pink Shirt Day which was started in Canada was "When we lift each other up, we see past the things that separate us and see instead the things that unite us as people."

HR Policy 3.2 Harassment- Lateral Violence and Bullying in the Workplace, Statement of Commitment along with 3.2 Appendix A and B now provide reporting procedures and complaint forms to ICG employees to address the issue of bullying.

See photo below, photo credit Tara Day.



Inuvialuit Corporate Group Update

Health & Wellness Division

Evelyn Storr, Director, Health & Wellness Division attended the IRC Board meeting to provide reports and address any concerns. **Jimmy Ruttan** Manager, On-The-Land (OTL) Wellness Programs presented and answered questions with regards to Project Jewel's expansion with Land Programming Coordinators hired by IRC. Along with their communities input and with ILA Land Use Permits, LPCs are determining a location for accessible tent frames to be built in safe, relevant locations in order to hold future programs near their communities.

Physical Distancing, At Home Activities and Challenges Offered

The Inuvialuit Regional Corporation is following and promoting the guidelines of physical distancing with all levels of government and for the well-being of Inuvialuit beneficiaries. Staff including **Britney Selina, Melody Teddy, SFSWs, Alecia Lennie, Ashley Morine, Ruth Goose** have been working on ideas and contests to engage and connect with all those families who are supporting the prevention of coronavirus spread by staying at home, going on the land and practicing physical distancing measures.

A Painting/Drawing Contest, At Home Family Bingo full of healthy physical and mental wellness ideas to try, a Spring Story Writing Contest with Bonus Points for including Inuvialuktun words, a "How-To" Favourite Recipe Challenge asking participants to submit step-by-step videos to help other families, and an On the Land Photo contest as well as a Virtual Talent Show.

Send your entries to bselina@inuvialuit.com

Prize winners are chosen weekly and will be contacted.

***There is now no end date to these challenges!**

More contests and activities will be announced. ■

First Meeting of Regional Elders Advocacy Group (REAG)

A direct outcome of the Regional Elders Gathering, this new group had a productive first meeting February 11-14, with support from IRC Health & Wellness staff **Alecia Lennie, Ruth Goose**, and attended by both **Meghan Etter** and **Evelyn Storr**. Terms of reference have been established by this new group at their first meeting- they are excited to move forward and beneficiaries will be hearing more about REAG work and priorities in the near future.

Support for Elders

Inuvialuit Regional Corporation (IRC) immediately recognized that elders may need extra support during this time stocking up on basic cleaning supplies and basic food essentials. IRC is following recommended guidelines for physical distancing in prevention of COVID-19 and wanted to make sure elders have what they most need at their home. Announced March 24, Health & Wellness staff started to process one-time benefits for all Inuvialuit Elders.

IRC offered Inuvialuit Elders who are 60 years of age or more support in the form of one-time financial assistance **wherever they may live in Canada**. This support was offered for one-time, immediate relief, in the amount of \$500 per elder at the grocery store to allow for bulk orders and purchase of cleaning supplies. **Look for more announcements to be made from IRC for elders.**

On The Land Support funding

On the Land Expressions of Interest can be submitted to the Email ontheland@inuvialuit.com

Inuvialuit Regional Corporation (IRC) is offering beneficiaries with an established camp or cabin and ready transportation the short-term financial assistance to get out, priority to beneficiaries who can spend 14 or more days on the land.

Expressions of Interest need the following information:

- Your name and contact (phone or email)
- How many people you will take out and their names
- Location of your camp or cabin and how you will get there
- How long you will go out on the land
- Level of experience on the land and communication/emergency plan.

If you have already left the community for your camp to spend an extended time on the land, IRC encourages you to save your grocery and fuel receipts for a possible reimbursement upon return.

Those outside the ISR who can go on the land can contact ontheland@inuvialuit.com and save their receipts for possible reimbursement.

Inuvialuit Non Insured Health Systems Navigator, NIHB

Jennifer Picek, RN, Inuvialuit Health System Navigator position can answer questions about Non-Insured Health Benefits (NIHB). email: jpicek@inuvialuit.com Tel: (867) 777-7024

Counselling Services for all Inuvialuit

Note that this counselling service may not be immediate and is not for crisis situations. **YOU ARE NOT ALONE**, use the #'s provided below.

Inuvialuit Regional Corporation's (IRC) Health & Wellness Division, through Non-Insured Health Benefits (NIHB) with Department of Indigenous Services Canada, have improved access to free non-crisis counselling services for all Inuvialuit beneficiaries across Canada. **Through this new process, the Inuvialuit Regional Corporation will be billed directly to pay for your counselling services once your process is set-up.**

Contact by email: counselling@inuvialuit.com

Crisis Resources for Mental Health

For crisis situations call 911, your local emergency number or call of the following 24 hours a day, 7 days a week helplines:

NWT Helpline 1-800-661-0844 (some delays reported).

Kids Helpline 1-800-668-6868 or crisis text 686868

Hope for Wellness Helpline 1-855-242-3310

Canada Suicide Prevention Service 1-833-456-4566 or text or chat @crisisservicescanada.ca

National Suicide Prevention Hotline 1-800-273-8255

Nunavut Kamatsiaqtut Helpline 1-800-265-3333

Health & Wellness Division Cultural Weekend

Inuit Child First Initiative (CFI)

Inuit Crown Partnership Committee with Canada, ITK and Indigenous Services have made available an Inuit-specific Child First policy- this is an Inuit version of Jordan's Principle being implemented specifically to ensure Inuit children **have access to** the health, social and educational products, services and supports they need especially in cases not covered by Territorial or Provincial governments. To be eligible, a child must be recognized by an Inuit land claim organization, and under the age of majority in their province or territory of residence (under 18).

As an interim emergency one-time response, CFI initiative was applied by IRC to support Inuvialuit families in funding one-time bulk food order purchases specifically to endure needs while practicing self-isolation in relation to and prevention of COVID-19.

We are grateful to Canada that the flexibility and generosity built into this program in order to broadly cover needs of Inuvialuit children allowed IRC to provide these supports as an interim emergency measure, until more long-term planning could take place. IRC has provided \$448,000 to local stores for 320 families with children 18 and under, to purchase a quantity of food for their households and allow families to stock up on cleaning supplies.

Canada's emergency investment in CFI for COVID-19 that was allocated within this specific initiative (CFI) has been fully distributed to families in need with young children and now to be replaced by other support and COVID emergency measures under other program names.

*****Regular CFI operations will resume later this month.**

Inuit Child First Initiative (CFI) Coordinator now on staff at IRC

Health and Wellness Division is excited to announce that they have filled the position of Regional CFI Coordinator. **Rhonda John** has been with IRC since 2015 in the role of Student and Family Support Worker in Aklavik. In her previous role, Rhonda was very involved with the youth of Aklavik and providing supports and programs to the youth in need, helping them to be successful in school. Rhonda also has been an ASIST trainer for IRC and has travelled to many communities to deliver ASIST with other IRC and GNWT staff.

As Regional CFI Coordinator, Rhonda will now be responsible for assisting applicants under the Child First Initiative (the Inuit iteration of Jordan's Principle). In time, she will be traveling to all ISR communities to promote the program and the endless opportunities available to beneficiaries and their children.

Early Childhood Programs

Alice Thrasher, Manager of Early Childhood Program reports Dance PL3y workshop in Inuvik during January 25-26 weekend brought staff from each Inuvialuit Early Childhood Program in order to encourage working with children including a lot of motion to encourage exercising. [PL3Y Kids Fitness Facebook Group](#) offers videos you can follow along at home with your children to encourage healthy movement.



Inuvialuit Corporate Group Update

IRC Native Hockey Tournament 32 Annual held March 5-8, 2020.



Congratulations K & D Outlaws winning the 32nd IRC CUP;

Congratulations Tuk Bulldogs on winning “B” Division.

Thanks to all Players, Fans for supporting the 32nd Annual IRC Native Hockey Tournament and to the organizers!

Scott Kuptana provided commentary (below) and Inuvialuit Communications Society set up the livestream. Follow [@IRC Native Hockey on facebook](#) and get ready for next year.

IRC was proud to announce the following schedule of cultural events along with country food during the IRC Native Hockey tournament. Sally Day and John Day brought the country food! Tool and jewellery making with Darrel “Lugga” and Josephine Nasogaluak, traditional yo-yos with Nungkii Rogers, learn to bead earrings with Eileen “Bunik” Allen and all were encouraged to dance the night away at the Old Time Dance featuring Louie Goose & Co.



Inuvialuit Corporate Group Update

Congrats K & D Outlaws, in A Division, and Tuk Bulldogs, in B!



Inuvialuit Corporate Group Update

Innovation, Science & Climate Change Division

Innovation, Science & Climate Change (ISCC) Update

Bob Simpson gave the February update and presentation for **Jenn Parrott**, Director, Innovation, Science & Climate Change Division who was attending a Polar Data meeting on the direction of the Chair. Division staff includes; **Kendra Tingmiak**, Inuit Research Advisor; **Mike O'Rourke**, Post Doctoral Fellow for Inuvialuit Place Names Project; **Leigh Ann Williams-Jones**, Clean Energy Coordinator; **Matthew Chudek**, Statistician; and newly, **Brain Park**, Climate Change Program Coordinator; **Tess Forbes**, Marine Program Coordinator; as well as **Fran Haughian**, Inuvialuit Community Economic Development Organization (ICEDO) Economic Projects Manager joining **Saville Anderson**, Manager of Flight Operations and **Patrice Stuart**, ICEDO Project Coordinator.

Recruitment and hiring is now in process for Research Data Specialist, Clean Energy Coordinator, and Research Manager positions. Upcoming ICG Updates will give details about new initiatives and Policy work in key areas taken on by the growing number of staff in ISCC, or check IRC website for a list and summary of projects ongoing.

Introduction of New Hires within this Division

As the Climate Change Program Coordinator, **Brian Park** will now be leading the creation of an ISR Climate Change Strategy and associated ISR Climate Change Program. Brian will work with other members of the team to promote community engagement and ensure local climate change projects are supported. Brian has recently moved to Inuvik, NT from Toronto, Ontario. While in Toronto, he worked on various climate change/energy programs for ICLEI Canada and the City of Toronto. He has completed a Master of Public Policy degree from the University of Toronto and has a keen interest in policy planning.

As the Marine Program Coordinator at IRC, **Tess Forbes** will now be responsible for addressing short and long-term marine transportation, safety and environmental protection policy needs by supporting regional/community marine safety and environmental priorities within the Inuvialuit Settlement Region. Tess will work to promote community engagement and support the development of community-driven marine projects. Tess was born in Inuvik, NT and spent her early years in Fort McPherson. She has recently returned to Inuvik. Tess has completed a Master of Marine Studies in Marine Spatial Planning and Coastal Management from Memorial University and has a keen interest in eco-system based management.

Beaufort Regional Environmental Assessment (RSEA) Forum

Participation was appreciated in online forum January- February 21. A new IRC survey system was developed in order to support ongoing engagement with RSEA. Results to come in April. IRC appreciates all those who participated in the January-February 2020 online forum to evaluate RSEA.

Community and Youth Engagement Tours in all ISR Communities

Tours from this Division were held between February 21 and March 16. Results will be reported in April to IRC Board.

Inuvialuit Community Economic Development Organization

Fran Haughian (pronounced Hoyan) has now been hired to fill the role of ICEDO Economic Projects Manager and was introduced to the IRC Board in February. She will be responsible for enhancing community entrepreneurial capacity, community business development and specific community projects in the Inuvialuit Settlement Region (ISR). As ICEDO is now a part of the Innovation, Science & Climate Change Division of IRC, Fran will work with other members of the I,S&CC team to promote community engagement and ensure local innovations/projects are supported!

Fran has recently moved to Inuvik, NT from Dawson Creek, BC. While in Dawson Creek, she managed communications and community services for the Peace River Regional District. She has completed the Simon Fraser University Certificate Program for Community Economic Development and has a keen interest in northern economic development.

ICEDO Projects 2019-2020

Projects have included: Paulatuk Visitors Centre- Maintenance and Operations as well as Solar Panel Project, Artist Hub/AIP Transferring Agreements, Maker Space- capacity building and training, Country Food Processing Facility- maintenance and training programs, Iqutchaq UAV Drones Operations- business management, and Cruise Ship Management- support for communities.

ISR Cruise Ship Management Strategy

ICEDO, on behalf of IRC, developed the Draft Cruise Tourism Management Strategy for the Inuvialuit Settlement Region in 2017. Areas of focus include: Vessel Management, Maritime Environmental Protection, Community Visits, Shore and Sensitive Sites, and Monitoring and Environment.

Next steps are to incorporate community input on this Draft, Review and Approve 17 Recommendations from the Strategy, and to Finalize Cruise Tourism Management Strategy for the ISR.

Revitalizing ICEDO

Inuvialuit Community Economic Development Organization is a not-for-profit society.

ICEDO's Mandate: Assist members of the Inuvialuit community in business opportunities by providing business services, advice and financial assistance.

Next steps:

- Review previous workplans, visions and business cases.
- Community Visits for March-April 2020 (postponed).
- Develop a new 5 year Vision (current vision expires April 2020)
- Apply for new funding to meet new needs. ■

Inuvialuit Corporate Group Update

Education & Training and Career Centre Sivunniurutit-Progress

Veronica Kasook, Sr. Manager of Education & Training provided her report to the IRC Board and addressed concerns at the February IRC Board Meeting.

Additional staff available to beneficiaries in Education & Training Department are **Merlyn Rogers**, ISET Program Coordinator; **Esther Ipana**, ISET Program Administrative Assistant; **Fred Kuptana**, Career Development Officer; **Sandra Elanik**, Manager, Inuvialuit Education Foundation (IEF).

Career Centre

Fred Kuptana runs the Career Centre which is currently closed in the Inuvialuit Corporate Building. Use the social media page in order to know about opportunities @Inuvialuit Regional Corporation Career Centre facebook page: <https://www.facebook.com/IRCCareerCentre/>

2020 Community Tours Education & Training

Education & Training offers late winter/spring tours to ISR communities each year to assist beneficiaries in those communities in person, individually, and so staff are on hand to let people know about the programs and services available through IRC's Education & Training Department.

Unfortunately, planned dates to visit Paulatuk, Aklavik, Ulukhaktok, Sachs Harbour and Tuktoyaktuk are now postponed until such tours can resume. The staff and their services to tour communities will include: **Sandra Elanik**, Inuvialuit Education Foundation Manager, who will assist residents to complete college/university applications, SFA funding applications and IEF funding applications. **Fred Kuptana**, Career Development Officer, will assist in writing resumes, cover letters, career planning and Indigenous Skills Employment and Training Program (ISET) applications. Fred will also do mock interviews.

Contact any of the Education & Training staff now at their emails.

ISET Program (Indigenous Skills and Employment Training)
Through the ISET Post Secondary Education (PSE) funding and the Inuvialuit Education Foundation (IEF) Funding, IRC is providing more than 150 beneficiaries both south and north with living allowances, tuition/fees, travel, accommodation and child care under the ISET Program and bursaries, scholarships and tutoring assistance under IEF.

Contact **Esther Ipana**, (867) 777-7060 eipana@inuvialuit.com
Or **Merlyn Rogers**, (867) 777-7091 mrogers@inuvialuit.com

Inuvialuit Education Foundation (IEF) Programs

Contact **Sandra Elanik**, IEF Manager, at (867) 777-7029 or 1(855) 777-7011 or email selanik@inuvialuit.com

Inuvialuit Education Foundation

Post-Secondary Financial Assistance is 94 individuals to date in 2019-20. 9 students are receiving funding for University & College Entrance Preparation Program. 21 students graduated in 2018-19.

To date, beneficiaries using Education & Training programs:
E-learning Centres 10 full time, 3 new at Sunchild Program and 5 enrolled online SCyber (see this years students page 11).

Post Secondary Education 64 enrolled in PSE programs

Workplace Readiness: 97 taking part in WPR programs.

Youth Initiatives: 10

Training on the Job: 8 Total and 4 completed.

And ISET individuals funded by community this year:

Aklavik 18, Inuvik 84, Paulatuk 10 Sachs Harbour 3, Tuktoyaktuk 46, Ulukhaktok 12, Outside ISR 20. Total individuals funded is 193 to date under ISET program. ■

NOTICE TO INUVIALUIT STUDENTS

Inuvialuit Regional Corporation has been preparing for closure to non-essential services within the IRC. As of March 19, 2020 all non-essential services will be limited and staff will be directed to work out of their homes. The Corporate Office in Inuvik will be closed to the public.

- ***Students are asked to email Education and Training Staff about any concerns they have and use call in services as a last resort. We will answer all emails as soon as we are able to and rest assured we will deal with all concerns.***
- ***All April 2020 Post-Secondary Education funding will be paid as usual on April 1, 2020.***
- ***If you are fully funded by IRC and require travel home please let us know as soon as possible.***

Contacts

Veronica Kasook @ 777-7094 or Email vkasook@inuvialuit.com
Merlyn Rogers @ (867) 777-7091 or Email mrogers@inuvialuit.com

Inuvialuit Cultural Centre Pitquhiit-Pitqusiit (ICRC)

Inuvialuit Cultural Centre Pitquhiit-Pitqusiit (ICRC)

Lucy Kuptana gave the ICRC report to the IRC Board of Directors. **Ethel-Jean Gruben**, ICRC Manager was working at a cultural event- the Northern Games Dene Games Summit (see photo, below). Inuvialuit Cultural Centre Staff also include: **Beverly Amos**, Regional Language Consultant, **Lena Kotokak**, Regional Language Coordinator, and **Kynwill Gordon-Ruben**, Digital Archiving Assistant.

Support of Northern Games

The ICRC extended its resources to the Northern Games Society Committee, now in lead-up to the Northern Games 50 year Anniversary in 2021 and per IRC Strategic Plan priorities to support Cultural Activity:

- Affirm the traditions and culture of Inuvialuit as an everyday part of life.
- Plan, manage and publicize significant events in the Inuvialuit Settlement Region.

Development of an Inuvialuktun Curriculum

After federal funding announcement on March 2 with IRC Chair **Duane Smith**, and MP **Michael McLeod** on behalf of the **Hon. Steven Guilbeault**, Minister of Canadian Heritage, **Inuvialuktun Immersion Development Committee** was brought together starting March 11, with **Lucy Kuptana**. **Beverly Amos** is Inuvialuktun facilitator leading efforts refining school terminology with the elders brought together for language expertise: **Agnes White**, **Fred Wolki**, **Albert Elias** and **Liz Kuptana**. Inuvialuktun language and Curriculum Consultants **Betty Elias** and **Helen Kitekudlak**, with organizers **Katherine Ciboci** and **Leanna Steen**, IRC's Capacity Advisors focused on workplans and curriculum development. A first meeting of a project focused on language revitalization and immersion. **More on the Committee next quarterly newsletter.**



Inuvialuit Corporate Group Update

Northern Games and Dene Games Summit held February 19-22



Above are the group chosen by officials for Best Sportsmanship and listed here by home community, from Aklavik: Jodi Arey and Anthony Kay, Fort McPherson: Nicole Norman, Tsiigehtchic: Dayle Cole, Tuktoyaktuk: Bailey Nogasak and Peter Selamio, Sachs Harbour: Nita Lucas, Ulukhaktok: Corbin Alonak, Paulatuk: Jorgan Ruben, ETSS: Cassidy Ipana and Davina Benoit-Cardinal, ETES: Orlando Blake and Brooke Smith. Congratulations to all the winners and athletes!

XX

Inuvialuit Corporate Group Update

Illatnilu, Ilaannilu, Ilaanilu

New IRC/IDC Staff

New Director of Legal Services, **Todd Orvitz** will be joining ICG and started in his new role March 16.

Welcome **Brian Park** in the role of Climate Change Program Coordinator,

and **Tess Forbes** in the role of the Marine Program Coordinator in the Innovation, Science & Climate Change Division.

Fran Haughian is our new Inuvialuit Community Economic Development Organization (ICEDO) Economic Projects Manager which is now a part of IRC's Innovation, Science & Climate Change Division.

Ryan Ballas-Kuzman joins IDC Properties with several years of experience as an Apprentice Plumber working on a variety of projects throughout the Beaufort Delta Region. Most recently, he was part of team sent to 3 communities to filter contaminated fuel and participated in a large project in Fort McPherson installing in-floor heating in a government building.

James Elias joins the team as a first-year Apprentice Carpenter. James has worked in a variety of positions such as Marine Wildlife Observer, Lab Assistant, Construction Labourer, and Truck Driver. He is looking forward to being part of the IDC Maintenance crew and working towards his Journeyman ticket.

Transfer

Marlene Pettersen is new Community Support Officer. Marlene was most recently IRC's Accounting Officer. She is a valued part of the IRC team with an extensive background in accounting and we are excited to have her as a part of the Community Support Team. As the CSO, Marlene will be assisting with the IHAP Program, Community Finance Certificate program, and supporting the Community Corporation Operations.

Rhonda John has been with IRC since 2015 in the role of Student and Family Support Worker in Aklavik and will now fill role of Regional CFI Coordinator at IRC Health & Wellness. ■

DIRECT DEPOSIT

IRC's Enrolment supports Beneficiaries in applying for Direct Deposit electronic fund transfer (EFT) for Distribution Payments.

Visit your banking institution (or go to online banking).

Request a voided cheque or direct deposit form (or find online).

Submit to IRC's Enrolment office.

Sign-up for Direct Deposit and Update your Address...Register your children so they have a file # for programs and fares.

Contact Enrolment, Deputy Registrar of Enrolment **Emily Arey**: Email: earey@inuvialuit.com **Bessie Rogers, Legal Assistant** brogers@inuvialuit.com can also help.

Inuvialuit Business List

Please update business contact information with IRC, including: contact person, mailing address, business address, telephone, fax, business logo, email address and website.

Businesses can contact **Tara Day**, Communications Coordinator Tel: (867) 777-7056 and tday@inuvialuit.com

Inuvialuit Corporate Offices and ILA Office in Tuktoyaktuk

Inuvialuit Corporate Office offices are shut down to the public and all non-essential staff as of Thursday, March 19 until further notice due to COVID-19 precautions. IRC staff are directed to work out of their homes and will continue to have consistent access to email and will be able to answer questions about their responsible areas of programs and services. In the case that beneficiaries can not reach staff by telephone, voicemails will be directed to staff emails.

Inuvialuit Regional Corporation Craft Shop

Please be advised that IRC's Craft Shop is also closed to the public until further notice. Due to COVID-19, IRC is promoting physical distancing and encourages all customers to be cautious and aware during this outbreak. Take care and be well! ■

Inuvialuit Corporate Group Update
Inuvialuit Regional Corporation
Bag Service #21, Inuvik, NT X0E 0T0

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