

Ublaami. Uvlaami. Ublaakut



INUVIALUIT CORPORATE GROUP

Inuvialuit Corporate Group Update

IRC Board of Directors Meeting and Motions

IRC Board Meeting

November 23- 25, 2021, **Duane Smith**, Chair & Chief Executive Officer welcomed the IRC Board Members **Ryan Yakeleya** (Tukttoyaktuk), **Gerald (Jerry) Inglangasuk** (Inuvik), **John Lucas Jr.** (Sachs Harbour), and Vice-Chair **Lawrence Ruben** (Paulatuk). Secretary-Treasurer **Jordan McLeod** (Aklavik) joined by teleconference to start, until reaching the meeting in-person. **Colin Okheena** (Ulukhaktok) joined remotely to participate by video throughout the IRC Board meeting. **Melinda Gillis** joined as an observer for ICC.

IRC staff: Chief Administrative Officer **Todd Orvitz**, Director of Operations, Communications and Culture **Lucy Kuptana**, and Chief Financial Officer **Mark Fleming** were present in the Umingmak Board Room. Executive Assistant **Daniel Aviugana**, IDC Legal **Shawn Petrie** and Communications Advisor **Elizabeth Kolb** saw the meeting from a second board room. Chair recognizing quorum, the meeting was called to order November 23 at 9:19 a.m. **Colin Okheena** provided an opening as well as a closing prayer before the meeting was adjourned on November 25.

Inuvialuit Corporate Group (ICG) Board Meetings in 2022

Inuvialuit Regional Corporation (IRC)

- February 22 – 24, 2022
- April 26 - 28, 2022
- August 30 - September 1, 2022
- November 22 - 24, 2022

Inuvialuit Development Corporation (IDC)

- February 17, 2022
- April 11, 2022
- August 15 & 16, 2022 (Ulukhaktok)
- November 17, 2022
-

Inuvialuit Investment Corporation (IIC)

- February 18, 2022
- April 14, 2022
- May 24, 2022
- August 17 & 18, 2022 (Ulukhaktok)
- November 3 & 4, 2022

Audit Committee

- April 25, 2022
- September 9, 2022
- December 2, 2022

Enrolment Committee

- April 6 - 8, 2022

Motions/Resolutions of the IRC Board of Directors Meeting

Jordan McLeod reported that he and the Board of the Aklavik Community Corporation recommends **William (Billy) Storr** to sit on the Enrolment Committee on behalf of Aklavik membership.

Motion 29/21: UPON MOTION DULY MADE BY **Ryan Yakeleya** and seconded by **Gerald Inglangasuk** and unanimously carried: **William (Billy) Storr** of Aklavik is appointed a member of the Enrolment Committee.

Motion 37/21: UPON MOTION DULY MADE BY **Lawrence Ruben** and seconded by **Ryan Yakeleya** and unanimously carried, That the 2021 ISDP payment to Elders be approved to be paid out by December 01, 2021 as presented as per policy.

Motion 43/21: UPON MOTION DULY MADE BY **Jordan McLeod** and seconded by **Colin Okheena** and carried with one Director opposed: **Robert C. McLeod** be appointed Acting Chair of the Inuvialuit Development Corporation for the interim until the IRC Board decides further.

Motion 34/21: UPON MOTION DULY MADE BY **Jordan McLeod** and seconded by **Gerald Inglangasuk** and unanimously carried, Approve recommendations to change IHAP policy as discussed, policy changes effective for next round of IHAP program - 2022.

IRC would like to advise all Beneficiaries of the following improvements to IHAP:

- Increase in assistance for major items from \$5000 to \$7500 (or up to 75% of the total cost).
- Increase in assistance for minor items from \$1000 to \$2500 (or 75% maximum).
- Cabin material and lumber is added to the list of major items (in addition to remaining on the minor).
- The minimum age of an applicant is 18 years.
- All funds need to be spent in current year, no further carry forward amounts – funds to be placed back to IHAP Trust if funds are not spent.

Updated Policy and Procedure Manual is posted on IRC's website and effective January 1, 2022. www.irc.inuvialuit.com/IHAP

IRC Chairperson Election

Motion 45/21: UPON MOTION DULY MADE BY John Lucas Jr. and seconded by Jordan McLeod and unanimously carried:

The Board approve the Election Rules and Procedures, the appointment of **Todd Orvitz** as Chief Returning Officer and set the date of poll of January 26, 2022 for the election of the IRC Chair in 2022 as presented by **Jay Matheson**, Legal Counsel.

Term of Chair

The Board passed a prepared **Resolution # MR-20211124-1** unanimously to amend the IRC's By-law No. 1 to extend the term of the Chairperson from three years to four years and hold the election of the Chair every four years.

Inuvialuit Corporate Group Update

Message From Inuvialuit Regional Corporation Chair & CEO

Aarigaa,

I first want to take a moment to acknowledge an exciting achievement on behalf of Inuvialuit. At the most recent Board meeting, IRC passed our first law, formally taking on more responsibility for children, youth and families' wellbeing. With the law, we can better protect cultural continuity, support families to stay together, and build Inuvialuit capacity by establishing Maligaksat, to work for Inuvialuit children and youth wherever they live and with staff in all Inuvialuit communities. Right now, the foster system does not know where our kids are. The new law will make sure information on Inuvialuit is provided so we will know exactly where each child is, how they're being cared for, close gaps in services and allow Inuvialuit to provide decision-making.

With so much happening, there is not a lot of space for full updates until after the 42 Directors meeting, where IRC benefits from the guidance, insight and strategic planning direction of leadership.

Our portfolio value remains strong and steadily increasing in value to \$695M from \$563M a year ago. We have done well and we have a diversified portfolio, \$34.5 M ahead of budget and \$43.5M profit, year to date.

Inuvialuit Land Administration is now 100% staffed by Inuvialuit.

IRC's advocacy for Inuvialuit has continued directly with Canada in Ottawa with ICPC, the Governor General and meetings at GNWT tables, Council of Leaders over the last couple of months and the work is showing results.


Results like ISR School Foods program (3 years to support hot meals for all children and youth to fuel their learning), community-distributed harvesting equipment and family on the land support, IRC PSE funding with over 200 students currently supported to actively pursue advanced education all come from working with the federal government for reconciliation.

The M-18 Sump remediation project is starting with local contractors and IPC. Winter access to the site will mean that the old sump can be made safe, adequately-contained and taken care of so Inuvialuit can then own and take over this asset with environmental concerns cared for and addressed.

Congratulations to all staff receiving long service awards. We look forward to working with you for many more years and next milestones! Dedicated employees are the foundation of our success and do so much to support the work on behalf of our beneficiaries.

The ISR now faces COVID-19 outbreaks, but communities have each shown clear examples of how leadership can work together to provide information and real support to their members, limit spread and continue to minimize the pandemic impacts.

Quyanaq, quyanainni, koana, thank you,



Duane Ningaqsiq Smith,

Atanuruq Katimaŕuanun/ Chair and Chief Executive Officer



Gerald Inglangasuk announced to the IRC Board that he would not be seeking another term as ICC Chairperson.

Duane Smith expressed appreciation for his years of service these number of years, thanked Gerald especially for his service and support and the IRC Board recommended a plan to honour Gerald at the next 42 Directors meeting.



During December 2021 meetings in Ottawa, Duane Smith presented a copy of the law Inuvialuit Qitunrariit Inuuniarnikkun Maligaksat to key Federal Ministers and to Canada's **Governor General Mary Simon**. Photo credit: Sgt Mathieu St-Amour, Rideau Hall © OSGG, 2021.

Meetings also included Inuit Crown Partnership (ICPC) Leader's Meeting December 13, 2022 where funding commitments, food security, co-development processes in legislation, implementation of UNDRIP and Inuit Nunangat Policy were discussed.

Inuvialuit Corporate Group Update

IRC Chair Election Update and IRC Chair Third Term Priorities

COVID Update

IRC continues to adapt to the realities of COVID-19 and to prioritize the health and safety of Inuvialuit.

In January, the strategic planning meeting of the 42 Directors was postponed due to the increased rates of Omicron in Inuvik and other ISR communities. These face-to-face discussions are extremely valuable, but we did not want to risk spreading infection at the meeting or having people get sick and travel back to their communities. The strategic planning meeting will be held as soon as it is safe to do so, as the work is vital to laying out our organizational priorities and representing the needs of our communities. It's also an important opportunity for our newly elected community Directors to meet each other and share the priorities of their members.

The IRC team also moved to a temporary work-from-home protocol in January to avoid community spread in Inuvik. With the higher risk of transmission, prevalence of travel over the holidays, and the closure of schools requiring many parents to be caring for their kids during the day, we decided that a return to the office would not be safe or responsible. IRC strives to be a model for workplace leadership and believe our early decision to keep people home helped set the standard for other employers in the region. With declining rates of transmission, IRC will bring people back to the office as soon as it's safe to do so, as we understand the benefits to our staff and work on behalf of Inuvialuit.

Within this new reality we have attempted to have as little disruption as possible to our work and services to beneficiaries. Our phone lines remained staffed, our divisions remained busy, and any local programming or work like the Qanuippitaa? National Inuit Health Survey was delivered with the guidance and permission of local community leaders.

2022 Election of the IRC Chairperson and CEO

From a press release issued January 20, 2022 by Returning Officers **Jay Matheson** and **Bessie Rogers** - **Duane Smith** has been acclaimed as the Chairperson of the Inuvialuit Regional Corporation for a four-year term.

The election was scheduled to be held on January 26 at the Mackenzie Hotel, with votes cast by the 42 Directors representing Aklavik, Paulatuk, Sachs Harbour, Inuvik, Ulukhaktok and Tuktoyaktuk.

IRC Chair Duane Smith announces priorities for third term: Focus on expanding self-determination, Inuvialuit services, culture and infrastructure

Duane Ningaqsik Smith began his third term as Inuvialuit Regional Corporation Chair and CEO on January 26, 2022 having been acclaimed for a four-year mandate that will focus on expanding Inuvialuit self-determination and further increasing community support and infrastructure.

"I'm proud to provide Inuvialuit with principled, trustworthy leadership that consistently delivers for our communities," said Chair Smith. "I want to thank the IRC Board and all our 42 Community Corporation directors for their continued support as we work on behalf of Inuvialuit."

Smith said his priorities for the coming years include implementing the IRC's new child wellbeing law, which will include negotiating funding and support with the Government of Canada, building an Inuvialuit Legal Aid service, developing new infrastructure across all communities, significantly increasing funding support for post-secondary education, launching the Uummarmiutun Dictionary in 2022, and the continued development of the M-18 well through the Inuvialuit Energy Security Project.

First elected as Chair in 2016, Smith has led the IRC through a busy period of expansion and strong financial performance which includes growing Federal contribution agreements to \$60M, a strong COVID-19 response, increased beneficiary enrolment and registration, more Inuvialuit employed by IRC and in senior management roles, increased transparency and significant funding increase for the six Community Corporations to run their own affairs. Under Smith's leadership, Inuvialuit beneficiaries now represent four out of five IRC employees.

IRC has also helped lead the first ever Inuit Health Survey, the new Health Systems Navigator, On the Land programming and the Project Jewel wellness program, and introduced the Elders Support Workers and gathering program as well as the implementation of the Brighter Futures and breakfast programs in ISR schools. Housing has also been a priority, with the Elders Home Renovation and Housing upgrade programs, the construction of 34 new housing units in three years, a new transition home for women and children and local employment on all projects.

The IRC will continue its focus on cultural support and economic growth including the Inuvialuit place name project, Language Act advocacy, the acquisition of the reindeer herd, Reindeer Herders Program, new Country Food Processing Plant, and the modernization of the Inuvialuit Harvesters Assistance Program.



Inuvialuit Corporate Group Update

Community Corporation Directory 2022 after CC Elections Were Held

Aklavik Community Corporation (ACC)

Corporate Manager: **Shauna Charlie**
P.O. Box 119, Aklavik, NT X0E 0A0
Tel: (867) 978-2414 Fax: (867) 978-2815
Email: accmanager@inuvialuitcc.com

Aklavik CC Board of Directors:

Chair - **Jordan McLeod**
Director - **Brandon McLeod**
Director - **Jerry Dean (Dean) McLeod**
Director - **Michelle Gruben**
Director - **Deon Arey**
Director - **Johnnie David Storr**
Director - **Dennis Arey**

Inuvik Community Corporation (ICC)

Corporate Manager: **Tanya Blake**
P.O. Box 1365, Inuvik, NT X0E 0T0
Tel: (867) 777-2603 Fax: (867) 777-4422
Email: iccmanger@inuvialuitcc.com

Inuvik CC Board of Directors:

Chair - **Rory Voudrach**
Director - **Darrick Selamio**
Director - **Nathaniel Day**
Director - **Doris Rogers**
Director - **Joseph Arey**
Director - **Edgar Maring**
Director - **Donovan Arey**

Paulatuk Community Corporation (PCC)

Corporate Manager: **Candace Ruben**
P.O. Box 92, Paulatuk, NT X0E 0N0
Tel: (867) 580-3601 Fax: (867) 580-3508
Email: pccmanager@inuvialuitcc.com

Paulatuk CC Board of Directors:

Chair - **Lawrence Ruben**
Director - **Bill Stephen Ruben**
Director - **Christopher Ruben**
Director - **Arlin Ruben**
Director - **Andy Thrasher**
Director - **Aaron Ruben**
Director - **Bobby Ruben Sr.**

Sachs Harbour Community Corp. (SHCC)

Corporate Manager: **Sharan Green**
P.O. Box 59, Sachs Harbour, NT X0E 0Z0
Tel: (867) 690-3025 Fax: (867) 690-4905
Email: sccmanager@inuvialuitcc.com

Sachs Harbour Board of Directors:

Chair - **John Lucas Jr.**
Director - **Darin Nasogaluak**
Director - **Norman Anikina**
Director - **Ryan Lucas**
Director - **Adella Carpenter**
Director - **Donna Keogak**
Director - **Yvonne Elias**

Tuktoyaktuk Community Corporation (TCC)

Corporate Manager: **Elizabeth Arey**
P.O. Box 350, Tuktoyaktuk, NT X0E 0C0
Tel: (867) 977-2390 Fax: (867) 977-2504
Email: manager@tukcommunitycorp.com

Tuktoyaktuk CC Board of Directors:

Chair - **Ryan Yakeleya**
Director - **Tianna Gordon-Ruben**
Director - **Ikalualuq**
Director - **Nellie Cournoyea**
Director - **Davy Krengnektak**
Director - **Tyrone Raddi**
Director - **Peter Nogasak**

Ulukhaktok Community Corporation (UCC)

Corporate Manager: **Dana Illasiak** (1 Year Term)
P.O. Box 161, Ulukhaktok, NT X0E 0S0
Tel: (867) 396-4701 Fax: (867) 396-3284
Email: uccmanager@inuvialuitcc.com

Ulukhaktok CC Board of Directors:

Chair - **Colin Okheena**
Director - **Laverna Klengenber**
Director - **Adele Alonak**
Director - **Lisa Alikamik**
Director - **Eddie Okheena**
Director - **Delma Klengenber**
Director - **Helen Kitekudlak**

Inuvialuit Corporate Group Update

Member Updates

Aklavik Community Corporation (ACC)



Chair Jordan McLeod reported: the Aklavik Elders Committee with Chairperson **Annie B. Gordon**, **Barbara Archie** Sec/Treasurer, **Nellie Arey**, **William Storr**, **Lorna Storr**, **Gil Kogiak** meets monthly. They have planned radio shows every second

Friday. Mental Wellness Brighter Futures completed Baseball Camp with **Davina McLeod**, Paint Nights with **Mina McLeod**; ongoing programs with ACC include Sewing/ Language. ACC provided a \$250.00 Stanton gift card to each household for a thanksgiving celebration and ACC cost shared with Ehdiiitat Gwich'in Council to provide a pizza party to each Moose Kerr School Class. ACC partnered with Arctic Energy Alliance on an Homeowner Energy Efficiency project to provide an Energy Saving Kit to homeowners who also participated in a workshop; 2 individuals were hired to help install the kits.

A Community Covid-19 meeting was held together with ACC, EGC and Hamlet. This committee set up safety guidelines if COVID -19 came to the community and a newsletter was then sent out to the community members. Aullaviat / Aunguniarvik agreement meeting also took place with WMAC, ACC, HTC and Elder Committee.

Regarding Aklavik Development Corporation business: the Aklavik Inn is open to regular business. **Brenda Benoit** retired; and we celebrated her retirement during our AGM on October 21, 2021. **Esther Joe** is the new Caretaker.

Inuvik Community Corporation (ICC)



Chair Gerald Inglangasuk reported: ICC staff are following the public recommendations set by the Public Health Officer for the NWT due to COVID-19 pandemic. Our staff have been working together as a team to get programs offered back to our beneficiaries and community. ICC hired **Lorna**

Loreen on October 5, 2021, as the new Custodian. ICC AGM was held at Ingamo November 27, 2021. ICC ordered awareness T-Shirts for all Inuvialuit students, 500 Orange for Every Child Matters with Chairperson Gerald's drawing, 500 Purple for Suicide Awareness, 500 Red for Missing and Murdered Indigenous Women, and 500 Pink for Anti-Bullying. 9 Mac Book laptops for all happy and appreciative grade 12 graduates were rewarded for students accomplishment. ICC has purchased new furniture for Reindeer Station and Northwind Industries delivered furniture. Cleaning supplies secured by IRC were distributed to households- priority is always delivery to Elders, single parents and large households before extending supplies to general pick-up per household.

The ICC is in the process of developing and working with the Inuvik Hunters and Trappers on a Caribou Hunt.

Melissa Rogers, ICC Brighter Futures Coordinator managing Mental Wellness program funds met with the executive and went over the 2021-2022 budget. The programs have been running very well, the first parka making class was a successful project with another on the go. The regular sewing class and Language classes have faced postponements due to COVID.

The board is working on the donation policy, employee handbook, ICC by-laws/elections rules and procedures, and reindeer station agreement policy.

The ICC Chair and Board would like to send Condolences to the Chair of Sachs Harbour for his loss.

Paulatuk Community Corporation (PCC)



Chair Lawrence Ruben reported:

We keep in mind and pray for those that we have lost.

Because of COVID, it has been difficult to say goodbye to lost loved ones; it just doesn't feel respectful.

We are still in this pandemic state which has been over two years but in that time

Paulatuk has learned to adapt to the strictest of measures so that we don't allow the coronavirus into the community.

PCC has over the last decade taken care of the community harvest of caribou which is intended to provide for our elders and single mothers but of late we have concluded that with all these new ATV's we would not need to harvest the numbers we were used to getting. This last harvest was targeted to those that could not or do not have anyone to harvest for them, we will have to address this need for the coming new year in regards to who we will be harvesting for.

Our community walk-in freezer has been in use with verbal notices to members that we will only allow items that are well sealed so that no leakage of oil or other liquids do not spill thru to the floor, we ask that if you use that freezer please be respectful of our requests. In the case of our other community freezer we need direction in regards to managing its use along with the help of the PHTC it is with reluctance that I state this, it is a health hazard at this point because of old items left to rot in there along with "dog food". If you need help in removing your old country food items please let **Bob Ruben Sr.** know then he will assist you.

We have been addressing issues in regards to Inuvialuit lands and how the policy works to allow beneficiaries to register their camps, if you have questions on land that your parents or grandparents camp please do not hesitate to ask questions on lands owned by Inuvialuit to PCC. Also for those of you building cabins on the Rat Lake Quarry area we ask you to register your cabin by GPS markings to ILA.

Inuvialuit Corporate Group Update

Member Updates

Community wellness programs have been a success this year with all programs completed or near completion such as the fish fillet for youth, elders programs, mothers and tots, beading with **Bessie** and others. PCC will work with the Elders Committee to provide programming that does not require fund raising, one idea provided by the Elder's Chair is to have a day to celebrate elders birthdays for the month on a chosen day.

Paulatuk's hotel known as the visitor's center will be looking to expand to a larger office area which may include a cafe space. We are also looking to have our manager (Terry) oversee the hotel contract with some changes to his job description. At this time we asked our beneficiaries about the prospects of getting Stanton's here in Paulatuk as an option to Northern stores as Northern is not providing such items as rifle and shotgun shells, reduced prices on necessary items such as flour, salt, sugar, coffee, lard, canned fruit, rice and other items that we use daily.

Lastly our office has been open to the public most often during the pandemic with our staff doing its best to be present to assist you our beneficiaries, so I ask that you be patient with our staff and pay close attention to our zero-tolerance policy which also applies to our board. With the new year coming we look forward to elections for IRC chair.

Sachs Harbour Community Corporation (SHCC)



Chair John Lucas Jr. reported on SHCC Activities. Traditional Sled Making, materials finally arrived.

New members are **Andy Carpenter Jr.**, **James Harry**.

SHCC met with **Sam Dyck** and **Brian Kowikchuk** regarding Self Government Projects.

Approved mental wellness funding: Recreation Department Brighter Futures Sewing Sessions for \$6,500 and National Child Day for \$2,000.

Food security during COVID pandemic, acquired 38 meat packs for membership and should first of December 2021 looking at trucking in from Dawson City, Yukon.

ICRC Canada Goose Down Refurbished parka's - 18 parkas are completed for everyone in the community who needs one.

Tuktoyaktuk Community Corporation (UCC)



Chairperson Ryan Yakeleya reported: **Elizabeth Arey** is now the new Corporate Manager who resides in the community and is part of TCC membership.

She was recently on the TCC Board of Directors for the year before taking resigning to take on the role as the Corporate Manager.

The freezer is up and running, some shelving units were installed in the freezer, and policies are being developed to ensure long term care and operation. The TCC recently applied and received funding to order 7 traditional drums that will stay within TCC and will be available for membership to sign out for any events or drum dance practices in the community. These traditional drums were made from **Wilbert Papik**.

Aimayunga Women's Shelter is open to those in need with a term Executive Director hired. Tuktoyaktuk Justice committee continues to host diversions and assisting members in need. Additionally, TJC has received funding to administer crime prevention programs throughout the community. Jason Jacobson Youth Centre had a successful fall through the utilization of summer students and was able to offer a lot of programming as well as providing a safe space for youth within the community. Youth center held a few programs such as Drymeat making, Aqatuq making, sewing programs and elders' storytelling. The Youth Center has been hosting drum dance practices for the community in evenings. The Youth Centre held a sharing circle for the youth. Due to the recent COVID outbreak all events are cancelled until further notice. JJYC Staff delivered activity sets.

TCC Board and Members would like to thank IRC for all the help and support provided to the beneficiaries.

Ulukhaktok Community Corporation (UCC)



Chair Colin Okheena reported that UCC AGM was held October 13, 2021.

Dana Illasiak accepted the position of Corporate Manager for a 1-year term. She served 5 years as the Brighter Futures Ikayuqti worker and The Elders and Youth Committees marked their appreciation with a coffee break. Congratulations Dana! **Marge Akoaksion** and **Nathan Okheena** found out they would be

parents during the board meeting with the birth of their baby she will be away on parental leave. Congratulations! **Carmella Klengenber** has been hired as our Brighter Futures Ikayuqti. Also, **Helena Ekootak** has been hired as our Office Assistant with a 1-year term. Welcome! Ministers were in for a visit, where they met with the Hamlet Council and UCC Board of Directors to discuss topics on Housing, Health, etc. Child welfare tour held in the community and Annual Sealift arrived into the community mid-September.

Sewing programs have begun for both Adults and Youth. With funding provided by ICRC, our local Tuhungarvik Radio show is back on the air, every Friday from 1-3pm. 105.1FM. Correspondence also received from ICRC in regards to Cultural Healing Cabin in the ISR. For Men's/Youth Boys Traditional Tool Making project, 2 locals were hired to instruct and a total of 10 sled projects were finished to take home by the guys.

As the winter months set in and darkness has now arrived, UCC would like to wish everyone good health, prayers, and well wishes.

Inuvialuit Cultural Centre (ICRC) Canada Goose Down Project



120 Childrens Parkas Refurbished For Children Under 5



The names of the 53 talented people in all communities, who came forward to sew childrens parkas is published in the October 2021 ICG Update newsletter.

Inuvialuit Corporate Group Update

Inuvialuit Family Way of Living Law



Motion 44/21: UPON MOTION DULY MADE BY **John Lucas Jr.** and seconded by **Jordan McLeod** and unanimously carried:

To approve the Inuvialuit Qitunrariit Inuuniarnikkun Maligaksat law as drafted and proceed with negotiation and implementation.

AQLAQAAQTAIT QULIAQSANGINNIN - UNA QULIAGAKRAUTAAT - HIVUN'NGA - PREAMBLE

Inuvialuit Angalatchiviani Katimayuat Iksivavianun, Ukuat Inuvialuit katimaringit Hivuniuqtit, Inuvialuit Regional Corporationkut Ihivayiit, The Inuvialuit Regional Corporation Board of Directors,

Angirlugit Inuvialuit pingit nutim atuqlugu angalatchiniamik inmingnik, allat tanngungittuat katimayingit ilisimayuat, Inuvialuunngittuatlu Kavamait, Kanatamiutlu tamatkilugit,

Piniapiaraat Ilumun Ukuat Inuvialuit malirutaliani ittuat ingmingnik angalalagaat, itna ittuq havaqatigiiguting atlat tangungitchualu, ukuat tangungitchuat Inuvialuit Inmiktigun kavamalgit, kanatami ittuat

Iihimayakhaq Inuvialuit tamaita inmikut ihumaliurutikhaq pivariktitauhimayuuq , Inuvialuit tamaita pilahiyut piyumayamingnik ihumaliurutikhatik inmikut pilahiplugit havaakhaqhiurutikhatut, inungmiuqatigiingniq, pitquhiraluatiklu nauhimaaqublugit, ilitariyaupluni Nanminit Inuit Katimayiinu, ukungnangnilu Inuvialuungituni Gavatkut, Kaanadaminiulu, "Angiqtauhimayuuq una ilitariplugu"

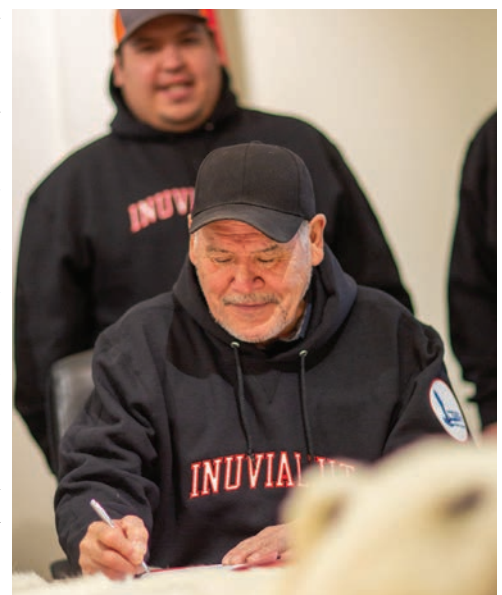
Affirming the inherent Inuvialuit right to self-determination, as reciprocally recognized by neighbouring Indigenous groups, by non-Inuvialuit Governments, and by the citizenry of Canada,

Itqarilugit Makpiraani 6(1)(a) Inuvialuit Angirutait Sannaiqtaq aglaksimayuuq Inuvialuit Anglaatchiviani Katimayuat makpiraani "ikayurlugit qanurliqaa Inuvialuit nutim pinginniklu quyallitautinginniklu".

Ihumagivlugit aglaktaq 6(1) (a) Inuvialuit angarutaat maliakraliangit malurataliangit maliktuaaraat huli;

Itqagiyaayukhaq Puiguqtailiyukhaq hamna titiraqhimayuuq 6(1)a Inuvialuit tukliq Nunataarutiktik Angiqtauhimayuuq Inuvialuit Regional Corporationkuni "Hivuniurutikhanik angiqtauhimayut Inuvialuit pitquhikhaita mikhagut, ukuautlu nauhimaaqublugit atugakhatik kinguvaakhamingnut" "Angiqtauhimayuuq una ilitariplugu"

Recalling that Paragraph 6(1)(a) of the Inuvialuit Final Agreement mandates the Inuvialuit Regional Corporation to "generally represent the Inuvialuit and their rights and benefits",



Inuvialuit Corporate Group Update

First Inuvialuit Law, Written To Establish Jurisdiction In This Area

Iitichurilugit Inuvialuit ilisimaniqsauyuat munarinikkun nutarainun Kanatamlu allatlu nunat kavamangit qangma ilitchuriyait malirulianginni, ilaliutiblugu ukuani Malirulainun Aglaksimayuanun Ikayuriiktuat Malirutaksaliuqtuat, Aglaktat 35 iluani Makpiraaqpangmi Maliruliaqpait 1982, ukuaniptauq Atautchikun Nunat Ikayuriiklutik Tannungittuanun Itjusianginnik Malirutaksaliuqtuat, Kanatam Malirulianginnilu Tannungittuanun atuaksainun, Itqilinun, Inuinnunlu Itqilkapsainunlu, nutarainun, nutaanun inuinnun, nutarariinunlu,

Nalunairigaat Inuvialuit ihumagirangat itqurangat nuttaqhat munarilautaqhuvlugi ilitchurigaat piqpagitilaangit nuttaqhat ilitchurikarait kanatami maliakraliuqtit nunakput ikaahaaqlugu, unalu malutaliani ittuq pillaniq iqqingairniq immiktigun aulalahivilugit, UUmmani ittuq kihitchimi 35mi ittuq Malirutaliani 1982mi. Ukuat ikaahaaqlugu nunaaqhiqpak tangungitchuat angalatchinikun ingmiktigun pilahirut, Inuit atlallu tangngitchuat nutaqqhamikkun, nutaat nutarariitlu,

Iihimatiyaquiyut uminga, Inuvialuit tamaita pilahiyyut nuttaqqatik munarinia anningnaqtuq ilitariyaupluni ilumuqtumik Kaanadaplu Nunaryuaplu Maligakhaini, uvanilu Inuuniarutaita Hivuniurutaini uvanilu Annaktutlu Maligakhaini, Atani 35 Maligakhaliuqhimagiyumi ukiungani 1982mi, Akiani Nunaryuami Inuutait Iihimapakaiyyut, Ukuat Nanminiit Inuutainni Pilahitdjutainnik, uumingalu Kaanadap Maligakhaani Hapkuat Itqiliit, Inuitlu, Metislu nuttaqqat, inuhaat, ilagiitlu ihuariplugit hivumuuhimaqublugit nakuunikhaanut,

Acknowledging that the right of Inuvialuit to determine how best to care for their children has been recognized and affirmed in Canadian and International law, including in the Canadian Charter of Rights and Freedoms, Section 35 of the Constitution Act 1982, the United Nations Declaration on the Rights of Indigenous Peoples, and in Canada's Act respecting First Nations, Inuit and Métis children, youth and families,

Iitarilugit allat Itjusi atutquyuat inuusiptingnun nakuunngittuat Inuvialuuyuanun nutarainun, nutaanun inuinnun, nutarariinunlu,

Nalunairigait Uuminga ilitchurikaming pilautanagutigai Inuvialuit, Inuvialuit nattaqhalu, Nutaat qitunarariitlu.

Iitariplugu Tahamna qablunaat tikitirmata qangaraaluk nunaptingnut inuutivut aallanguqtirutaini inuuniarutainilu nuttaqqani, inuhaani, ilagiinilu ilhimayaqqut, Ihumagitiaqhugit hapkua Inuvialuit pitquhiit inuuniarutait nuttaqqatik, inuhaangutitiku, munaritiaqhugit inungurutainut Inuvialuit Pitquhiini Inungmiunikutlu.

Recognizing the impact of colonization on the wellbeing of Inuvialuit, including Inuvialuit children, youth and families,

Visit <https://irc.inuvialuit.com/registry> to get a copy and read the full law.

Pimmariklugit Inuvialuit itjusingit munarinikkun nutaraitigun nutauyuanunlu aturlugu pitqusivut inuuniarusivutlu,

Qauliqpaktun itkait Inuniarningit Inuvialuit qanuqlu nutaqqahingit munariningit inalaatlu Inuvialuit inuuniarutingit atautchikun,

Ihumagitiaqhugit hapkua Inuvialuit pitquhiit inuuniarutait nuttaqqatik, inuhaangutitiku, munaritiaqhugit inungurutainut Inuvialuit Pitquhiini Inungmiunikutlu,

Honouring the custom Inuvialuit traditions for the caretaking of children and youth in Inuvialuit culture and society,

Ukpirilugit una maliruliaq sivilliuuyuk mamitirvianun Inuvialuit inuuniarvianni ittuat,

Ukpirirangat malirutaliaq pinarnaqtuq mamirutauruq Inuvialuit atramik aturuugaat inauralaani, ilihautivlugi malingnirmik, malirutaliaq inmate qanurliqaa inuuniarung pilaitkaat immiktigun agaltarigaat ihumamiktigun iluatun, malurutaliaq tutqitarigait atautchikun inunialautarnikun kavamatlu tanngillu iluatun inuuniaqatigilautaqhiraqtut.

Upiriplugit hamna maligakhaq ikayuutauyuq mamitingningmut Inuvialuit nunangini makitiffangnikut, imaalu Inuvialuit inmikut ihumaliuqhutik hivuniurutikhamingnik pillahiplutik, hamnalulu havaqqatigingniq hivumuupkaliqhugu Inuvialungni Inuvialuungitunilu Gavamangini.

Believing that this law is an important healing mechanism for Inuvialuit communities, a demonstration of reconciliation, an advancement of Inuvialuit self-determination, and an improvement in relationships between Inuvialuit and non-Inuvialuit governments,

Iitarilugit ukuat sivilliuuyuat aglangni ilaliutyaksait malirulianun,

Nalunairun una malirutaliaq ittuq,

Iitariplugu hamna hivun'nga maligauliqtuq,

Recognizing this preamble as being a part of the law,

Una maligaksaq aturniakaqput, Inuvialuit Qitunrariit Inuuniarikkun Maligaksaq atinga. Inuvialuit ilagiillu qitunraillu munarisuklugit taimunga ilurritutik inuuniaqublugit maligaksatigun.

Tiguarmatun ittuq Inuvialuit nutarangit munarilautarnaqhirut malirutaliuqtani ihumagilugi Inuvialuit nutrangit, nutarariitlu nuttaqhatlu uumani Inuvialuit malirutaliangini, iliraq ihumangigivlugi qanuhiliqaa hurarautitngit iluatun piakrat,

Unalu Pigiaqtitugu atuqtauyukhaq, Inuvialuit Nuttaqqat Inuuniarutikhait nalaumanigangnia Maligakhaq munaritaairumaplugu tamaqtailiniqablugit inuuhiringniq Inuvialuit nutaraini Inuhaangutaini ilagiinilu Inuvialuit Maligakhaini Hivuniurutainilu hulilukarutainilu.

We therefore formally adopt this law, Inuvialuit Qitunrariit Inuuniarikkun Maligaksat, to protect and preserve the wellbeing of Inuvialuit children, youth and families through Inuvialuit laws, regulations, programs and standards.

Inuvialuit Corporate Group Update

Health & Wellness Updates

(L-R): Evelyn Storr, Meghan Etter, Todd Orvitz, Sam Dyck, Alex Gordon, Piers Kreps.

Work on the new law required close collaboration between staff in Health & Wellness and the Government Affairs Team at IRC.



ISR School Foods Program

To achieve its goal, the program will provide hot breakfast and (eventually) lunch to all children and youth in school in all 7 schools in the Inuvialuit Settlement Region. The goal of the program is to enhance food security in the region and the wellbeing of children and youth. Currently, the program has hired **Shayna Allen** to be the Regional Coordinator.

This winter, Shayna hopes to hire 15 staff throughout the Inuvialuit Settlement Region to work in each of the school's kitchens to prepare and cook hot breakfasts (and in time) lunches for the students.

Gradual roll out, with breakfast in East 3, Helen Kalvak and Inualthuyak starting in early 2022. Moose Kerr, Mangilaluk and Angik school will start breakfasts in Spring 2022, based on time for kitchen upgrades. The program will temporarily use disposal cutlery and dishes to be compliant with COVID-19 public safety measures. In Fall (2022) the program hopes to serve both hot breakfast and lunches to students across the ISR and switch to reusable dishware.

Once the program is fully established, collaboration with other Inuvialuit Regional Corporation initiatives is expected. For example, there is an opportunity to incorporate country foods from the Country Food Processing Plant in Inuvik into the school breakfast and lunch menus. The program will also work with other staff in the Health and Wellness Division at IRC to provide education to children and youth about healthy eating and nutrition.

If you would like to work as a cook at your local school, or are interesting in learning more about the program, please contact **Shayna Allen** at 867-777-7069 or sallen@inuvialuit.com

ISR School Foods program agreement is an example of using data to advocate for results that can be of benefit: According to the Inuit Health Survey in 2007, 46% of Inuvialuit households experienced some form of Food Insecurity and suggested that children and youth are particularly vulnerable. This is a significant health concern for Inuvialuit children and youth as food security is tightly linked to an individual's overall wellbeing. To address this important issue, in the summer of 2021, IRC secured funding for 3-years from the Canada's Inuit Child First Initiative to implement a School Foods Program in all 7 schools in the Inuvialuit Settlement Region for every school day.

You have been selected cards in the mail for QNIHS

Watch IRC Facebook for planned Qanuippitaa? National Inuit Health Survey dates in each community. **You may receive a "You've been selected," card in your post office box leading up to each community schedule.** And if community scheduled dates need to be postponed - **the cards remain valid.** Call for an appointment time and with any questions. You can email qnihs@inuvialuit.com and call 867-777-7018

The Health & Wellness team would like to thank the people of Tuktoyaktuk for their hospitality and support as we conducted the first ever Qanuippitaa? National Inuit Health Survey in the community last month! Amazing turnout with more than 200 surveys collected from children, youth, adults and Elders. The information gathered is going to help provide an important picture that will help us make better informed decisions to improve the health and wellbeing of Inuvialuit and advocate for support that's needed in the region. ISR Fieldworkers are following all public health measures and will conduct the survey with utmost attention to COVID-safety.

Inuvialuit Corporate Group Update

IPC, Inuvialuit Energy Security Project Capacity Presentations



Key Jobs and Required Trades

- Plant operators (power engineers)
- Industrial electricians
- Millwrights
- Heavy duty mechanics
- Instrument technicians
- Regional management
- Health and safety technician
- Environmental technician
- Wildlife monitor
- Office administration
- General labourers
- Logistics Coordinators
- Engineers

Individuals interested in training for IESP careers should speak to **Katherine Ciboci** or **Lucy Kuptana**.



The goals of IESP include employment and training in addition to energy security, reduced environmental impact and regional cost savings for fuel and energy.

Finding beneficiaries committed to training and to take on these long-term careers is a priority. Presentations introducing details of these opportunities have started, including to Sunchild E-Learning Program, above, and will continue in 2022.

Inuvialuit Corporate Group Update

Inuvialuit Education & Training, Recent ISET-funded Courses



Wildlife Monitor Course November 8 – 26, 2021

Just some of the successful students, **April Olifie, Steven Kuptana, Charlene Chicksi and Jonas Elias** were offered jobs with Arctic Response upon completion of this ISET (IRC Indigenous Skills and Employment Training Program) course; **William Day** was one of the course instructors. Arctic Response Canada has 2 levels of wildlife safety personnel: Wildlife Monitors for general operations, and Wildlife Safety Technician supervisors for each team or shift. Full training and certification for candidates seeking employment is offered. It is the priority of Arctic Response to fill required 2022 wildlife monitor and technician jobs with qualified personnel from the North for upcoming work in Northwest Territories and Nunavut. Course and training material is structured around the primary responsibilities of a wildlife monitor, including providing overwatch and deterrence for primary predators and large ungulates (firearm training/ FAC), providing emergency response and medical care, and functioning in a remote industrial worksite (ATV training, aircraft extraction).



Grave Marker Manufacturing

Lillian Kanayok, Johnny Panaktalok, Sharan Green, Codey Felix learn design in Adobe Illustrator, business development, engrave granite, set concrete, layer epoxy to colour carved wood and use CNC Milling- The different techniques can then contribute to their ideas and projects making grave markers and monuments. Funded by IRC ISET program, this course is a direct result of the Nanilavut Initiative and delivered in partnership with Innovate Centre for Arts, Crafts and Technology.



Inuvialuit Corporate Group Update

Inuvialuit Community Economic Development Organization ICEDO

ICEDO

Brian Wade, Director for Inuvialuit Community Economic Development Organization led a IRC Board tour of the meat processing plant.

The Country Food Processing Plant was moved to its permanent location in the summer of 2021. An extensive 3-week training course was held that trained 12 Inuvialuit in the operational skills, and management of the plant. Students also received their food safe certificates. To date, the plant remains operational and has a staff of 5 Inuvialuit. The Principle behind the plant is to acquire country food from Inuvialuit and distribute back to Inuvialuit that may not have the means to obtain country food. The raw material is sourced through the 6 Hunters and Trappers Committees in each of the ISR communities.

The processing plant and its employees have worked with moose, reindeer, muskox, beaver, whale, and numerous species of fish.

Inuvialuit Craft Shop Online and in-person.

Quyanainni, quana, quyanaqpak for your purchases and continued support of Inuvialuk artists and craftspeople in-person and online!

To support art sales, COVID-safe drop offs locally and free shipping across Canada was offered throughout December.

New items are continually uploaded to shop for Inuvialuit art and crafts online, contact **Lorna Elias** to sell artwork through IRC. Customers should contact Lorna when looking for a particular item or artist and with any questions.

Email lelias@inuvialuit.com and call 867 777-7003

The website is <https://craftshop.inuvialuit.com/>



Duane Smith addresses staff. **Jordan McLeod** points out a feature in the freezer. **Gerald Inglangasuk, Lawrence Ruben and Ryan Yakeleya** try some of the products including beaver bacon!

Inuvialuit Corporate Group Update

Human Resources Update

Human Resources

Vina Norris, Associate Director, HR supplied a written report. **Mark Fleming** presented the report to IRC Board and took questions.

There are currently 157 employees within Inuvialuit Corporate Group, 122 are beneficiaries.

12 more jobs- jobs at various stages of the hiring process- were looking to be filled at the time of the meeting report.

All new hires are required to comply with the Inuvialuit Mandatory COVID-19 Vaccinations Policy, effective for all staff Nov 30, 2021; ICG has a duty and responsibility to provide a safe workplace.

New Hires

Welcome **Lawrence Rogers** to the Inuvialuit Regional Corporation as the Inuvialuit Place Names Assistant. He will be working with others in the Innovation, Inuvialuit Science and Climate Change division to verify and finalize the Inuvialuit Settlement Region Place Names Map! Lawrence will support community verification workshops and take on tasks needed to ensure all 600 previously identified place names are verified. Lawrence has completed a Diploma of Environment & Natural Resources from Aurora College and has over 10 years experience conducting interviews.

Welcome **Shanay Williams** working in the ISCC office (Mac Travel Building 1st floor) as the Research Administration and Programs Manager. PhD in Social Science with University of Saskatchewan and a MSc. in Biology from Laurentian University. Her career interests lie at the intersection of soil and plant sciences, focusing on ecosystem health that secures holistic ecosystem functioning through land stewardship.

The Accounting Department is pleased to welcome **Anthony Ola** to the Inuvialuit Regional Corporation as the Senior Accountant. Anthony is a seasoned professional with diverse experience in the field of accounting, moving up from Calgary. He possesses strong experience in financial reporting and brings with him a background in financial and project analysis.

The Education and Training Division is pleased to welcome **Shawna Sydney** as our new Administrative Assistant. Shawna just recently moved back from Edmonton after 10 and a half years and is happy to move back home with her family including three daughters. Shawna originally comes from Sachs Harbour. Shawna brings with her a wealth of experience and will be a definite asset to the Education & Training Team.

Welcome **Roxanne Springer** to the Inuvialuit Regional Corporation as the Climate Change Coordinator. She has earned a PhD of Human Geography from the University of Waterloo in Ontario which focused on exploring the relationship between climate change and wellbeing. Roxanne will now be leading implementation of our 'soon to be launched' ISR Climate Change Strategy and associated ISR Climate Change Program.

New Opportunities

The Health & Wellness Division is pleased to announce that **Shayna Allen** will be our Regional Coordinator for the Inuvialuit Settlement Region Foods Program. Shayna started working with the IRC as Health Support Worker for the Nanilavut Project. She completed her Office Administration Diploma at Aurora College and has a wealth of experience: Two years with GNWT (Admin roles), two years Supervisory experience at the Youth Centre including managing the Nutrition program and three years experience running cooking classes with Inuvik Eats. Her responsibilities include coordinating the new and upcoming Inuvialuit School Food Program in all seven schools across the Inuvialuit Settlement Region. Shayna will work proactively in partnership with Beaufort Delta Education Council to realize the vision of the project which is to provide hot meals to every school child and adolescent in the ISR for all 195 school days of the year. Congratulations Shayna!

Continuing Education



Amanda Shortreed, Paralegal/Corporate Secretary has recently completed the requirements to earn a GPC.D designation, which is a recognized Canadian designation attained by completing the 'Governance in Practice' Program through the Governance Professionals of Canada.

Amanda strongly believes that education is so important and continuing education keeps you up-to-date with the ever changing regulations and standards when you are working as both a Paralegal and Corporate Secretary. It has strengthened my skills as a governance professional and has given me extra tools to better assist the boards.



Katherine Ciboci, Capacity Advisor graduated from the Life Coach Diploma Program. She is now certified as a Life Coach and Life Skills Counsellor where she would like to concentrate on coaching beneficiaries to reach their career goals and offer Trauma Counselling.

Building capacity means empowering people to make positive changes by setting and achieving specific goals. Katherine is a strong believer education and lifelong learning.

Long Service Awards in 2021 Pages 17- 19

Staff receiving awards followed by the number of years of service to Inuvialuit, first with 20 years!, then 10 years, then 5 years and their current job title. **Duane Smith** presented each award along with a write-up from their supervisor- a short summary follows of this praise! along with photos of those who attended the Staff Long Service Ceremony to accept their awards from the Chair and CEO.

Tina Lucas and Sandra Elanik 20 Year Long Service Awards 2021

Tina Lucas - 20 Years - ILA Office Manager

Tina Lucas is the “backbone” of Inuvialuit Land Administration. Her corporate memory is impossible to match at ILA and is the person who knows everything about ILA, and it has showed through her tenure with commitment to her work and family. Tina takes on her responsibilities with a positive attitude, carrying out her managerial duties with common-sense that has firmly demonstrated her commitment to the IRC and all Inuvialuit. If something is needed for the ILA Office, she is very persistent until it is acquired. While her work relationships and experience are invaluable, it’s Tina’s personal touch and sense of humor that defines her character. Over the years in her role, she has shown her ability to adapt during periods of organizational change. With the recognition of her knowledge and experience gained over the past 20 years with ILA, she continues to excel in her position with



her initiative to satisfy clients, co-workers, and managers. Tina is a very important contributor to the on-going success of the ILA.

“I’m sad that I won’t be able to attend the long service awards ceremony due to the government restrictions and with the recommendation of essential travel, only at this time. I was looking forward to seeing everyone and congratulating those who are also receiving recognition for their years of service for IRC and IDC.

I am so grateful for my job and the years of experience and support from IRC. Throughout the years working at

ILA, I’ve seen a lot of changes and challenges that were faced with regards to the management and administering of Inuvialuit Private Lands. The best time for me was seeing the construction of the Inuvik Tuk Highway and how the ILA team worked together with various stakeholders to see the project completed. From a personal note, alongside with past leaders, I know that this is what my late father, Vince Steen pushed for because of his beliefs and passion to serve the communities.

Quyanainni for the gift certificate! It will help with our goal to get a new cabin built. It’s really great to see so much good progress and meaningful decisions that are made which are based on the goals and implementation of the IFA. “



Charles Klengenber reads an acceptance note from **Tina Lucas**.



Sandra Elanik – 20 Years - IEF Manager

Sandra Elanik has now been with IRC for twenty years and still going strong as Inuvialuit Education Foundation Manager in the Education and Training Division. Sandra is a significant role model and inspiring mentor to her co-workers and has been instrumental when we review our long-term strategy and in assisting with the Sunchild Program and getting it set up this year. She has taught us, debated with us and is not shy to voice her opinion when it is needed.

Sandra is positive, caring and tough when she needs to be with her new and current students. Sandra is hands down the most punctual and reliable employee coming in every day at 8:00am and always has coffee ready.

Sandra graduated from the University of Saskatchewan in 1997 with her Masters in Education. She is a great asset to IRC and we look forward to many more years working with her.



Inuvialuit Corporate Group Update

Inuvialuit Corporate Group Long Service Awards Ceremony

Lucy Kuptana – 10 Years - Director of Operations, Communications and Culture
Really 20 years but for a short detour, **Lucy Kuptana** returned and worked tirelessly for IRC and its endeavors for the greater good for another 10 years. Lucy has proven herself to be a dedicated team-leader, with compassion, and a sense of responsibility to reach the best outcomes both for the organization and especially for Inuvialuit. Trustee of the Arctic Inspiration Prize, volunteer Board Member and tireless advocate at the Homeless Shelter, critical to education and capacity files, Lucy- thank you for your continuous efforts, conscientiousness to ensure beneficiaries are heard, and the continuous mentorship of so many others.

Maureen Cournoyea – 10 Years - Records Manager



With a Certificate in Records Management from SAIT, **Maureen Cournoyea** developed policies and procedures for the management of ICG records, which became a staple of our corporate functioning. As caretaker of the Corporate Group's history, Maureen works tirelessly to ensure records are identified, filed and digitized. Maureen has a vision for making Inuvialuit libraries, records and archives better protected while being more accessible. The persistence and pride you bring does not go unnoticed while records continues to contribute critically to many important projects.



Jimmy Arey – 10 Years - Custodian

He not only keeps our building clean but does it with a kind word and the occasional joke. Jimmy's friendly demeanour allows him to be well liked by his co-workers and by IDC tenants. **Jimmy Arey** is a reliable and valuable member of the IDC team. Congratulations on reaching this important service milestone and thank you for your 10 years of dedication!



Brandon Johnston – 10 Years - Senior Manager, Accounting

Brandon Johnston spends as much time working with communities as he does with a calculator. I also think that it is Brandon's love of the land and communities which have led him to buy a house and call Inuvik his permanent home. He is always available for staff whenever they have concerns, and with his dedicated staff to always be the final point of call on making sure staff are paid, cheques go out, and that the books balance.

Tara Cardinal – 10 Years - Communications Coordinator

Tara Cardinal is IRC's Communications Coordinator and has a keen eye for style and colour palettes in media, designing IRC's promotional posters, promotional campaigns and advertisements. Tara is best in organizing for large gatherings promoting the Inuvialuit Corporate Group.

Emily Arey – 10 Years - Deputy Registrar of Enrolment

Emily Arey supports Inuvialuit across Canada access vital services and has been at the forefront of every Inuvialuit enrolment in her time here, supporting families to register children and individuals to enroll at 18 to become beneficiaries under the IFA.

Inuvialuit Corporate Group Update

Staff with 10 Years and 5 Years of Service to Inuvialuit at ICG

Johanna Mitchener -10 Years -Commercial Projects Manager



After spending the first two years of her employment as corporate legal assistant at IRC, **Johanna Mitchener** joined IDC as commercial projects coordinator in December 2013. She often wears many hats and has always been a go to person you can rely on when a project has to get completed. Dealing with our many commercial tenants, (including our own staff), takes a great deal diplomacy and patience; something most days that I'm sure she must need to have plenty of. Organized, detailed and always willing to lend a hand no matter how big or small the project. We are proud to have her as part of our team for the past 10 years and look forward to many more!

Mark Fleming - 10 Years - Chief Financial Officer

Mark Fleming is a key member of the IRC Senior Management team. Nicknamed "Machine gun Mark" for talking rapidly while presenting information- he always answers, there for late night phone calls, weekend emails, and anything you can throw at him. His heart and his soul have been given exclusively to IRC over the last 10 years. Whether he's in Calgary or Inuvik or anywhere else work takes him, IRC is his number one priority. Mark is unwavering in his commitment to the Beneficiaries we serve.



Ethel- Jean Gruben– 5 Years - Inuvialuit Cultural Centre (ICRC) Manager

Ethel-Jean Gruben began as Capacity Manager with the IRC Education & Training team in 2016 then moved to manage the Inuvialuit Cultural Centre in 2017. The environment at the ICRC is a prime example of Ethel-Jean's leadership and organizational skills – it is bright, clean and well-organized with many displays highlighting Inuvialuit culture and traditions.



Elizabeth Illasiak- 5 Years - Community Support Officer Intern

Joining the team as AP clerk, **Elizabeth's** willingness to learn, and positive attitude is now backed by the completion of all community finance courses with MACA School of Community Government, and dedication to continued education with Business Admin.

Ruth Goose – 5 Years - Elders Advocate

Ruth Goose started with IRC as a Student and Family Support Worker. Even though some teachers and students continue to beg her to come back to E3SS, the Elders that she works with now would never let her go. Ruthie is a passionate person who puts her entire self into her work, brings positivity to the room and keeps everyone laughing. Just be careful not to cross her during a crib game, claws could come out! Ruthie is a true 'office Grandma' to anyone in need – she's kind and supportive, but also strict and fierce when you need her to be!



Ashley Lennie- 5 Years

Five years working in the corporate office, and six years before that running the payroll for Canadian North, **Ashley Lennie** is loyal, takes pride in her work always willing to take on more- sorry for asking so much! Ashley gained a Payroll Compliance Practitioner (PCP) certification, investing her time to develop critical skills for ICG. This is hopefully the first of Ashley's many milestones within this organization, although you still have a long way to go to catch Carol. Dedicated employees such as yourself are the foundation of our success and do so much to support our work on behalf of our beneficiaries.

Inuvialuit Corporate Group Update

Illatnilu, Ilaannilu, Ilaanilu

Enrolment to become an Inuvialuit beneficiary at age 18

· THE · INUVIALUIT · TRUST ·



- 2022 Enrolment Application Packages are available.
- **You must complete an Enrolment application package if you are now 18, turning 18 by April 30 or not yet a beneficiary, with the Inuvialuit Trust by March 31, 2022.**
- <https://irc.inuvialuit.com/service/inuvialuit-enrolment>
- The Enrolment Committee meets once a year in April to review new applications in the Inuvialuit Trust to prepare for dividend.
- **Register Inuvialuit children** at any time. IRC can then send an Enrolment Application Package with **a reminder to complete the enrolment process at 18.**
- Beneficiaries must become members of their Community Corporation and stay current with contact information at their CC **and** with IRC even if they are already enrolled.
- **Update your address** with Enrolment to receive mailings and dividends. **Update Banking information** when it changes. You can sign up for **Direct Deposit electronic fund transfer (EFT)** for Distribution Payments and/or Elders Benefit. **Request a form from your bank.** After you have the form in hand from your bank- send to IRC Enrolment.

Please contact the Enrolment team at their email:
enrolment@inuvialuit.com

**Inuvialuit Corporate Group Update
Inuvialuit Regional Corporation
Bag Service #21, Inuvik, NT X0E 0T0**

Tel: 867.777.7000 **Fax:** 867.777.7001

Inuvialuit Corporate Offices

Inuvialuit Corporate Office offices continue to require health check at the first floor security desk and a mask,

Call (867) 777-7000 with any questions.

Inuvialuit Regional Corporation Craft Shop

Customers and artists should go to the online web address:
<https://craftshop.inuvialuit.com/>

Contact **Lorna Elias** 777-7003 inuvialuitcrafts@inuvialuit.com

Resolution Health Support Program

Our RHSP Staff have been busy to date, as the amount of school survivors and intergenerational survivors is continually growing. They continue to do important, frontline work for beneficiary survivors, for their families and in support of communities. Resolution Health Team continues to get calls and messages with people just needing to talk and be reassured during this COVID-19 pandemic. RHSWs provide easy tools that assist people and listen. We have such good storytellers amongst our people.

Health Resources for COVID-19 prevention

Please get the vaccines offered and continue to follow the latest requirements and advice from GNWT Chief Public Health Office: call 811, email covid@gov.nt.ca with any questions for the CPHO.

Call these telephone #s for a test if you experience symptoms. Call to find out about vaccines in your community if you have not yet received up-to-date vaccine doses:

Aklavik (867) 978-2516

Inuvik (867) 777-7246

Paulatuk (867) 580-3231

Sachs Harbour (867) 690-4181

Tuktoyaktuk (867) 977-2321

Ulukhaktok (867) 396-3111

Reach out 24 hrs a day for the mental health assistance you need, **NWT Helpline 1 (800) 661-0844, Kids Helpline 1 (800) 668-6868 or crisis text 686868, Hope for Wellness Helpline 1 (855) 242-3310** Contact counselling@inuvialuit.com for free counselling services. For any crisis situations use **911**. ■

**CANADA POST
Publication Agreement
40051068**