

Ublumi. Uvlumi. Good day

INUVIALUIT CORPORATE GROUP



IRC Board of Directors

The next meeting is November 19, 20, 21.

Members of the IRC Board are:

- Duane Smith, Chair and CEO;
- Gerald Inglangasuk, Vice-Chair;
- Eddie Dillon, Secretary/Treasurer;
- Jordan McLeod, Director;
- Colin Okheena, Director;
- Lawrence Ruben, Director;
- Darin Nasogaluak, A/Director.



Summary of IRC Board Motions

At the IRC Board meeting of August 13, 14, 15, and 16 **Duane Smith**, IRC Chair and CEO, welcomed members: **Jordan McLeod** (Aklavik), **Gerald (Jerry) Inglangasuk** (Inuvik), **Lawrence Ruben** (Paulatuk), **Eddie Dillon** (Tuktoyaktuk), **Colin Okheena** (Ulukhaktok), and **Darin Nasogaluak** (Sachs Harbour). **Melody Teddy** (Regional Youth Advisory Group RYAG Chair) attended as a youth representative.

Motion 49/19: UPON MOTION DULY MADE BY Eddie Dillon, seconded by Gerald Inglangasuk and unanimously carried, IT WAS RESOLVED THAT:

The audited financial statements of Inuvialuit Social Development Fund, Inuvialuit Charitable Foundation, Inuvialuit Education Foundation and Inuvialuit Community Economic Development Organization be approved as information.

The Board was provided a recommendation to the 2019 Resource Revenue allocations. There was a significant reduction to the Indigenous governments allocations thus affecting the overall allocation.

Motion 50/19: UPON MOTION DULY MADE BY Eddie Dillon, seconded by Gerald Inglangasuk and unanimously carried, IT WAS RESOLVED THAT:

The Board approve the allocations from Resource Revenue Sharing agreement as presented for 2019.

Inuvialuit Investment Corporation (IIC)

IIC Chair, **Floyd Roland**, reported to the IRC Board of Directors. Despite some international turmoil, IIC managed to hold our own, and finish steady.

Mr. Roland provided an overview of the investment returns in the last two quarters. Investment returns is up \$ 35.5 M this current year. Baillie Gifford is a new Investment Manager to the portfolio. Portfolio value is at \$ 516.2 M to date. He provided a

Inuvialuit Corporate Group (ICG) Meetings

Inuvialuit Regional Corporation (IRC) Board
November 19, 20, and 21, 2019 (Inuvik)

Inuvialuit Development Corporation (IDC) Board
November 14, 2019 (Vancouver)

Inuvialuit Investment Corporation (IIC) Board
November 7 and 8, 2019 (Toronto)

Audit Committee
November 15, 2019 (Edmonton)

Cover photo credits: UCC, Tara Day, and Chantal Gruben with a photo of Carleigh Gruben (3.5 months) at the prenatal program in Tuktoyaktuk.

Market Overview and a market value by Manager and portfolio by asset class. He also updated the Board on IIC's Strategic Plan to 2030.

The Board had questions regarding capital commitments, currency and investment philosophy.

The Board thanked Mr. Roland for his report. IIC is committed to looking 5 yrs, 10 yrs, 100 years out intending to be aware of larger market trends and futures: "Steady, and returns so far this year are showing it."

Inuvialuit Petroleum Corporation (IPC)

Kate Darling reported to the IRC Board of Directors that the propane storage is at a good level heading into the fall season. Inuvik Gas Ltd. (IGL) staff reacted quickly and resolved a billing issue which resulted in certain customers being billed more and certain customers being billed less than they were supposed to. Credit has been applied against subsequent bills to account for any over-billing. Customers seem satisfied with the efficient and transparent response from IGL. A new billing format has been implemented which has also been received well. The Board had several questions for Kate regarding the operations of Inuvik Gas Ltd. ■

Arctic and Northern Policy Framework released, along with Inuit Nunangat Chapter

In order to respect and support Inuit self-determination, an Inuit Nunangat chapter of the Arctic and Northern Policy Framework was developed as an Inuit-Crown Partnership Committee deliverable. This chapter will guide how Arctic and Northern Policy Framework goals and objectives are implemented in Inuit Nunangat. For priority objectives and both full documents, see: <https://www.irc.inuvialuit.com/news/arctic-and-northern-policy-framework-inuit-nunangat>

Inuit Tapiriit Kanatami AGM and Board Resolutions

Approval of the proposed Inuktut Qaliujaqpait Orthography, Inuit Early Learning and Child Care Regional Funding Allocations.

Qanuippitaa? Inuit Health Survey Launch at ITK AGM

Qanuippitaa? National Inuit Health Survey is a survey by Inuit and for Inuit. It is the only Inuit controlled health survey that includes Inuit of all ages from all communities across the four Inuit regions. All information from the survey will be owned by Inuit. For the first time, all Inuit regions are working in partnership to develop and carry out the survey. Uniquely, one of the goals of the survey is to provide training and resources to help develop the skills required by Inuit to conduct our own surveys on a regular, ongoing basis. This helps ensure that Inuit have greater control over research and that survey and research-related expertise and jobs stay in Inuit communities. ■

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Inuvialuit Corporate Group Update

Message from the Inuvialuit Regional Corporation Chair and CEO

Aaqana, -Aarigaa! Inuvialuit,

Now that the elections are complete, the IRC is ready to get back to business and engage with Governments in any activity that may affect, enhance, or contribute to the overall health and direction of the organization and improve the lives of Inuvialuit.

We can already feel some optimism for the upcoming session of the N.W.T. 19th Legislative Assembly. Inuvialuit are ready to work with MLAs Jackie Jacobson, Lesa Semmler, Diane Thom and Frederick (Sonny) Blake in their respective roles as elected representatives for the Region and to partner together for a progressive North. I have already met with all MLAs in order to help guide this co-operation going forward.

Federally, the Inuit-Crown Partnership (ICPC) has greatly enhanced governments knowledge of Inuit and Arctic conditions. IRC listened closely throughout elections for reconciliation measures and for robust commitments and engagement in supporting infrastructure and opportunity for the Region. IRC intends to continue work with re-elected N.W.T. Member of Parliament Michael McLeod on Regional housing and infrastructure. And we expect to continue working together with the Prime Minister, Cabinet Ministers and along with other Inuit Regions to advance Inuit-Crown priorities for care of children, health, food security, education and Indigenous Language. We are especially hopeful in regards to Canada's legislation of basic rights as stated after long negotiated efforts within United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and now to Canada's fulfillment and implementation of this declaration.

The ITK AGM held in September was a chance to assert a reworking of the relationship between health data now being managed by Inuit Regions with a launch of Qanuippitaa? National Inuit Health Survey. Expect to hear more on this as we make decisions for the Region to best allocate resources, address areas of most concern, monitor progress, and work with other Inuit Regions for self-determination in health.

It was also a chance to assert realities and especially the defined geographical span of Traditional Inuit Territories agreed to under Land Claims with Canada that make up Inuit Nunangat and for the benefit of Federal agencies trying to better work in our Region like Department of Fisheries and Oceans and Canadian Coast Guard.

In the Region, we can look forward to an expanded On The Land program, especially with newly trained Land Program Coordinators and supplies to support these programs with IRC's Project Jewel On the Land Wellness initiatives.

Over the last year, IRC has seen a significant jump in Indigenous Skills and Education Training (ISET) Program applications. Many Inuvialuit are accessing the funds to support their Post Secondary Education (PSE) pursuits and participating in Labour Market Program Development.

Ulukhaktok welcomes the newly renovated ACCESS Youth space where community Elders have sewn stories into tapestries for youth, and both styles of drum dancing were celebrated at the new space. Based on such multi-generational exchanges, this again is another example of real cultural contribution to overall goals of wellness.

Over the summer IRC was glad to see more than 230 youth registered for Summer Literacy Camps in all ISR communities, and over 35 local staff were hired. We now hope students can carry on as the school year begins, IRC is once again stressing the importance to all students in keeping up with their attendance with continued support from parents, families and schools. IRC supports the Beaufort Delta Education Council's priorities of Indigenizing education and a focus on literacy from Grades K to 3.

To close, we are thinking of all Inuvialuit participating in healthy pursuits, relevant to culture and especially On the Land and hope this continues to expand.

Taima. Quyanainni, Koana, Quyanaqpak! ■

Duane Ningaqsiq Smith

Katimaarut Atanruuq

Chair and Chief Executive Officer



Below (l): Inuit leadership from across Inuit Nunangat in Rankin Inlet, for the ITK AGM and the the Qanuippitaa? Inuit Health survey. Below (r): IRC Chair Duane Smith congratulates Agnes Cutten for her service to IRC in Senior Accounting at her farewell gathering.



Inuvialuit Corporate Group Update

Inuvialuit Development Corporation (IDC)

Inuvialuit Development Corporation (IDC)

Patrick Gruben, IDC Chair, and **Denny Rodgers**, Director Business Development, Northern Operations, met with the IRC Board to review the results of IDC's operations and group of companies.

Wholly Owned Subsidiaries

Aklak and Stantons are tracking ahead of budget, AOGS is set for a busy summer, the Canadian North/First Air airline merger has started, and the remainder of the portfolio is stable.

Stanton Group

There has been a huge uptake in the Aurora Rewards program. Stanton has continued to have a strong 2019 with total sales up. All three stores, Inuvik (475K), Tuk (375K), and Aklavik (300K) are all ahead of budget. IRC/IDC made sure that Aurora Rewards will continue to be rewarded and honoured with Canadian North merger. This program has been only positive, and IDC and Stantons as well as other participating gas stations, hope all continue to take advantage of Aurora Rewards.

IDC Properties

Strong occupancy in Commercial and residential portfolio, with compliments to the Manager for knowing her job and doing it well.

Canadian North Merger

"Airside Tours" to mark the July 9, 2019 merger and to meet with staff of the new airline have taken place in Ottawa, Iqaluit, Yellowknife, Edmonton, Calgary with Inuvik still being planned.

AOGS

Current summer work includes Airport Road project, Camp Farewell Project, and Imperial Oil cleanup project which has provided seasonal employment, and ongoing work includes Stanton cleaning contract, grocery delivery to Stantons Tuk, and work continuing at FOL Inuvik site.

Below (l and r): IDC Chair Patrick "Dang" Gruben, along with Ethel-Jean Gruben, ICRC Manager, preparing fish for the 35 year celebrations of the IFA. Photo credits: Tara Day



IDC Construction (IDCC)

IDCC is now fully operational and will be responsible for all new projects negotiated or won through the tender process. IDCC management team will continue to oversee the remaining projects being completed by Nappaq. Nappaq recently had 6 units in progress for the federal housing initiative, expected completion by late fall. IDCC is completing Canadian Construction Documents Committee (CCDC) contracts for the next round of Federal Housing projects. Next housing projects are to be a 17-unit apartment building in Inuvik, and a three-bedroom duplex in Tuktoyaktuk.

Aklak

Schedule revenue has been up, and freight revenue is slightly down compared to expected 2019 budget numbers. Together, the overall pre-tax profit is slightly ahead. The new Aklak website is now live, however management are still working with Skyline to implement online booking.

Akita Equitak

Akita has not been successful finding work for, or marketing its big rigs which do not have the latest technology but do remain suitable for deep basins in the US. Akita is looking for a market strengthening for the opportunity to secure multi-year program or might have to consider taking on cost of moving the rigs at shared expense to secure sale of, or future work for, Rig 61. ■

Joint Venture Companies Managed by Partners

IEG Consulting

Camp Farewell Remediation Project started July 2019, and West Channel Soil Assessment and Groundwater Remediation Program has been completed, including reporting. Fee revenues and earnings have been more than expected in Q2.

Inukshuk Geomatics (Challenger)

Summer work on old Imperial site near Tuktoyaktuk contract with Golder, and a month of work at Mould Bay on Prince Patrick Island.

Aklak Canadian Helicopters

Ongoing work especially with North Warning and with NWTel. ■



Inuvialuit Corporate Group Update

Inuvialuit Harvesters Assistance Program (IHAP)

Inuvialuit Harvesters Assistance (IHAP)

IHAP allocations, by community, with total amount spent, number of applicants applied, number of applicants completed, and number of major and minor items approved.

Community	Total Amount	Applied	Completed	Major (# of people)	Minor
Aklavik	\$26,687	18	9	Major (4)	Minor (5)
Inuvik	\$62,631	67	32	Major (9)	Minor (23)
Paulatuk	\$34,528	27	13	Major (6)	Minor (7)
Sachs Harbour	\$19,525	13	8	Major (3)	Minor (5)
Tuktoyaktuk	\$39,805	28	22	Major (5)	Minor (17)
Ulukahktok	\$43,175	18	13	Major (8)	Minor (5)
Out of ISR	\$13,623	20	6	Major (2)	Minor (4)
Total	\$239,974	191	103	Major (37)	Minor (66)

IHAP is funded through Inuvialuit Harvesters Assistance Trust (IHAT) Funds.

IRC continues to look at new ways to expand the program and continues to enhance this fund with Resource Revenue. ■

Federal Policy and Programs in regards to Inuit

CHILD FIRST Initiative

Ensuring Inuit children have access to the health, social and educational products, services and supports they need

- Medical supplies and equipment
- Mobility aids
- Mental health counselling, assessments and screening
- Addiction services
- Cultural services from elders
- Specialized summer camps
- Tutoring services and educational assistants
- Speech therapy, and more

AVAILABLE TO INUIT CHILDREN ANYWHERE IN CANADA

Contact us for information, to submit a request, or if you have questions or new information about any submitted or denied request since 2016.

CALL 1-855-572-4453
(24 hours a day, 7 days a week)

TTY: 1-866-553-0554

canada.ca/supporting-inuit-children

Indigenous Services Canada / Services aux Autochtones Canada

Canada

Bill C-92: An Act Respecting First Nations, Inuit and Métis children, youth and families

With respect to families, IRC commends the government for progressing Bill C-92 to Royal Assent. Core provisions dedicated to supporting the culturally appropriate needs of Inuvialuit children and youth both in and outside the ISR demonstrates a real acknowledgement of the realities and requirements of Indigenous families, especially concerning Indigenous children and youth, now legislated in order to always remain in contact with their culture and home communities. This legislation will complement the work we have been doing at IRC for the last 35 years in support of our communities, families and children in care.

The Act respecting First Nations, Inuit and Métis children, youth and families will come into force on January 1, 2020 and will enable Indigenous peoples to exercise jurisdiction over child and family services. IRC will be letting communities, and families know details as this gets closer.

Indigenous Languages

In recent Federal Policy regarding Indigenous languages, while Bill-91 and the process leading to its development was far from perfect, the recognition of the fundamental importance of Indigenous languages has been a start. The recent gesture from Canada shows a paradigm that is finally shifting on this critical topic. IRC is also closely watching Aboriginal Languages of Canada Act S-212 which could further measures accorded to Indigenous Languages. Concerted attention paid by this government to start to reverse the harm done to language and culture by previous eras of federal assimilation practices is a praise-worthy, necessary, and respectful path forward. Co-leadership, ready action and real obligations will be required to revitalize Inuvialuktun. ■

Inuvialuit Corporate Group Update

Members Comments: Updates from the Community Corporations

Aklavik Community Corporation (ACC)

Jordan McLeod reported that Aklavik Elder's Committee is pleased with extra program funding especially to be able to use at their own discretion. They are now looking forward to planning events on the land including berry picking, and now hold board meetings each month instead of each quarter. Parka Covers were presented to the Elder's Committee on Inuvialuit Day.

Sewing and Language Instructors **Nellie Arey** and **Julia Ekpakohak** held parka cover making classes at ACC offices twice a week from 6-8pm for a month and showed how to measure, cut, and sew traditional parka covers. 22 participants completed their work and the successful students are now happy to wear their parka covers. Fabric earring-making for July into August was held 4 times a week with **Ashton Semple** and 8 students had completed their work by Board report. Beluga Whale- Passing on the Knowledge is a program being offered with Billy Archie.

Summer students **Madison McLeod** and **Petra Arey** coordinated Elders and Youth Programs Monday to Friday, 9am-5pm for ACC with events held mostly at a tent site next to Aklavik Inn. 30 or more participants have come out for programs they have organized: from learning how to work with geese, to games, beading, water fights, baking, card tournaments and many snacks and picnics.

Thank you to all the summer students for your hard work and to funding from Skills Link Program, IRC Summer Work Experience Program, as well as Hamlet Wage Subsidy in order to hire 7 students in total.

Inuvik Community Corporation (ICC)

As Chair, **Gerald Inglangasuk** reports that he has been busy attending Elder's picnics with preparation of traditional food like Husky Lake Trout, geese soup, muktuk and bannock, and in attending meetings on everything from finances to grey water concerns. He has been busy giving opening remarks at Inuvialuit Day, East Three Secondary School graduation, as well as at National Indigenous Peoples Day, where volunteer staff members provided and cooked for the public picnic in Jim Koe. On May 14th muktuk was distributed and meant for a lot of pail washing!

As **Matilda DeBastien** has left ICC and is now working for the government, **Tanya Blake** has been hired as Corporate Manager. Resumes were again screened after advertisement, and **Lisa Greenland** was offered the position of Office Assistant, and **Ruby Ruben** is Assistant Corporate Manager. Welcome!

Melissa Rogers was also hired for a summer term position as Elders Program Assistant. Elders programs Monday, Wednesday, and Fridays have featured Sing-a-longs, Tea and Bannock, String Games, Cards, Storytelling, Cooking classes, Bingo and an Elders supper.

Brighter Futures coordinator was asked to sit on Inuvik Youth Centre Committee as Inuvialuit representation, took part in World Elder Abuse Awareness Day as part of Mental Health Awareness

group and assisted with IRC's Regional Elders Workshop before submitting her Education Leave Request, we wish her all the best!

While in early summer Reindeer Station was able to host on the land camp with **Albert** and **Shirley Elias**, other programming will wait until after freeze-up to avoid any concerns about landslides in the area.

Paulatuk Community Corporation (PCC)

Lawrence Ruben reported that PCC has been very busy with completing our on the land programs such as geese harvesting camp which went well.

Elders Day program has completed successfully, while the Paulatuk Elder's Committee has been busy applying to become a society and coming up with terms of references and policies to fit their committee.

At the end of June the elders held a picnic at Billy's Creek which included 16 elders and lots of other family included in support. **Judy Green** won the fishing tournament by catching a char with a rod, first in our camp! Based on this, elders are looking forward to future gatherings and an elder's caribou harvest is approved for the fall. PCC asked our whalers to try for one whale to provide for elders as well.

The total whale hunt in Paulatuk was 16 landed with no losses which has provided well for most if not all of the community, and is considered a successful summer whale harvest.

*Below: ACC community tent with staff **Petra Arey** and **Elaine Elanik**. Photo credit Tom McLeod, IRC Communications summer student.*

*Below right: Paulatuk's **Tanner Ruben** fishing. Photo credit Candace Ruben.*



Inuvialuit Corporate Group Update

Members Comments: Updates from the Community Corporations

Sachs Harbour Community Corporation (SHCC)

Due to weather, acting SHCC Acting Director **Darin Nasogaluak** joined IRC Board meeting by teleconference first day, and was present in person by day 2 and provided a verbal report. **Sharon Green** has since been hired as SHCC Corporate Manager, with start of nutrition programs, and looking to fulfill more opportunity for the community.

Tuktoyaktuk Community Corporation (TCC)

Eddie Dillon, reports that 8 months into the fiscal year, TCC has 40 projects totalling in 2.4 million dollars in addition to our core funding.

We have been able to hire 9 summer students through 2 funders which include Administrative Clerk, Receptionist, 2 Youth Assistants, 2 Construction Painters, a Jr. Monitor, and 2 worked in partnership with the Hamlet at the Visitor Kiosk.

With the Hamlet of Tuktoyaktuk and NWT HC, the Community Beautification Project has hired 8 seasonal full-time employees painting houses in our community. The Tuktoyaktuk Development Corporation secured a contract to hire a summer care taker for the Parks Canada Day Use Area. 2 full time TCC staff took a Project Management Training Course over the summer and will take an exam to become Certified Project Managers. For capacity reasons, our bottle depot has been renovated into office space and now houses HTC and also the PEMSA (Pilot Enhanced Marine Situational Awareness) program..

Brighter Futures funding has been put towards the successful completion of 1 youth and 1 adult dry fish cutting program. One round of Inuvialuktun courses have been completed while future courses are put off until winter when people may have more time to attend.

TCC is looking for additional funding for Delta Braid after a successful workshop with 10 participants and a lot of interest. Locals created beautiful pieces, learned the skill, and will also be able to now teach. TCC wants to see Delta Braid keep going through all means possible and will look for funding to expand this initiative. We are also looking for partnership in funding half of Elders smokehouses, and could not yet convince HTC to meet us halfway on money required for this project.

The Jason Jacobson Youth Centre recently hired a new Youth Coordinator, **Bella Elias**, who is doing a wonderful job! The after school program has had a very active summer for youth including baseball, volleyball, baking, beach walks/rocks collecting and painting, fishing, basketball, arts, crafts and so much more.

The Aimayunga Women and Emergency Foster Care Shelter has obtained funding through the Missing and Murdered Women Indigenous Women Gender Equality Commemoration Fund for a project called Traditional Way of Life & Healing Journey.

TCC will continue to do our best for the betterment of our community and especially our membership.

Ulukhaktok Community Corporation (UCC)

Colin Okheena reports UCC Community Youth Musk-ox harvest included 5 elders, 5 helpers, 10 youth over 5 days in which the youth harvested, butchered, and then delivered the meat to each household in the community and enjoyed a Community Celebration feast held for their success. Elder **David Kuptana** and a young adult harvested a whale each in June but whales have been harder to find after this and others have not been so lucky.

Kingalik Jamboree on Father's Day weekend, First Responders training course the beginning of July, National Indigenous Peoples Day celebrations outside Kayutak Centre as well as Billy Joss Open golf tournament held July 19-21 has made for a busy summer. The community was happy to see guests and golfers in for the tournament on an IRC charter which hasn't happened for a few years and all enjoyed this opportunity. 3 summer students were approved for the community, 1 as Office Assistant, and 2 as Day Camp workers for children and youth in the community.



Applications to NWT On The Land collaborative program will allow for a sealing camp early next spring, and a summer caribou and language camp which was held at Ivtalik with 10 participating youth.

Applications to ITI were submitted and approved for a Alabaster harvest, musk-ox horns, and sewing supplies for artists and crafters in the community in preparation for cruise ship visits.

Donations have totalled 1,800 in recent community donations, \$900 in Education donation and 9,000 for funeral assistance to 5 families.

UCC hopes that families are healing with time needed and community support, and that we would like to say we wish the families all the best in their healing. ■

Below:Ulukhaktok's Inuvialuit Summer Literacy Camp participants and local staff, held with support of IRC, ACTUA and Frontier College. Photo credits UCC, Ulukhaktok Summer Literacy Camp staff.



Inuvialuit Corporate Group Update

Training and Education, Career Centre

Veronica Kasook, now Sr. Manager of Education and Training, provided a report and addressed concerns at the IRC Board Meeting. Other current staff available to beneficiaries in Training and Education Department are **Merlyn Rogers**, ISET Program Coordinator; **Esther Ipana**, ISET Program Administrative Assistant; **Fred Kuptana**, Career Development Officer. **Sandra Elanik**, IEF Manager.

Inuvialuit Education Foundation (IEF) Programs

Contact **Sandra Elanik**, IEF Manager, at 867.777.7029 or 1.855.777.7011 or email selanik@inuvialuit.com

ISET Program (Indigenous Skills and Employment Training Program, formerly ASETS)

IRC through the Inuvialuit Education Foundation and ISET Program is actively supporting over 150 post secondary students this school year with bursaries, scholarships and tutoring assistance. With the Indigenous Skills to Employment Program (formerly ASETS) - IRC is seeing a resurgence of post secondary applications; we are currently funding 40+ Inuvialuit students in the post secondary Student Financial Assistance (SFA) Program; the advent of the Inuit Post Secondary Education Program could not be more timely. See deadlines on the poster above and at www.irc.inuvialuit.com

Contact Esther Ipana, 777-7060 eipana@inuvialuit.com
Or Merlyn Rogers, 777-7091 mrogers@inuvialuit.com

IRC's ISET Program also delivers training programs requested by individuals and individual communities.

September 30 to November 8 will see Merging Arts and Technology course in Tuktoyaktuk Learning Centre.

Building Trades Helper Program in Tuktoyaktuk will be September 16 to December 6.



"Sivunniurutit – Progress"



INDIGENOUS SKILLS EMPLOYMENT TRAINING (ISET) PROGRAM

POST SECONDARY EDUCATION (PSE) APPLICATION DEADLINES

Academic Year Begins	Application Deadline
January 1 – 30	November 15
August 16 to September 30	July 15

You are required to fill out an application form for every academic year you attend school. Your academic year is a period of 12 continuous months beginning on the start date of your first semester, as indicated on your application. SFA dead-lines are October 31st and June 30th.

Please contact Esther Ipana at 777-7060 or email eipana@inuvialuit.com or Merlyn Rogers at 777-7091 or email mrogers@inuvialuit.com.

Designated Amount Fund (DAF) Projects 2019/20

With proposals deadline May 24, the review committee has approved the following DAF projects (each community is eligible for up to \$10,000) for the 2019/20 fiscal year, DAF did not receive proposals from Paulatuk, Sachs Harbour, or Ulukhaktok Community Corporations by the deadline.

- ACC- Fish Camp and Outdoor Equipment
- ICC- Inuvialuit Ulu and Fishhook Making
- IRC Legal Division- Children in Care Cultural Packages
- Letitia Pokiak- What Good Consultation Means
- Toronto Inuit Association- Inuvialuit Drumming, Singing
- TCC- Krengnektak Fall Harvest
- TCC- Parka/Jacket Making Workshops

Looking for Employment?

- ◆ **Inuvialuit Regional Corporation Career Centre Facebook Page.** Find up-to-date announcements and notices about upcoming courses, job openings available- with ICG, IDC and its subsidiaries, as well as opportunities within other organizations, training opportunities in all communities, youth opportunities, and to reach staff for assistance in your career search.
- ◆ **IRC Website – www.irc.inuvialuit.com** for information, and for Inuvialuit Corporate Group openings.
- ◆ Inuvik Drum / NewsNorth
- ◆ New North Network (Inuvik community channel)
- ◆ Government of Canada Job Bank – www.jobbank.gc.ca
- ◆ Inuvialuit Career Centre – located at 107 Mackenzie Road in Inuvik.
- ◆ Community Employment Officers and Student & Family Support Workers
- ◆ **Community Organizations Job postings are distributed to Community Corporations, Hamlets, government agencies, HTCs and other contacts within each community.** For help with all job searches, applications, or career planning, contact the Inuvialuit Career Centre (Inuvik 777.7095 or toll-free 1.855.777.7011) or the local Employment Officer in your community.

Nuna Tariuq Silalu film project.

TCC's Chair **Eddie Dillon** and IRC Board Secretary/Treasurer told the IRC Board of Directors that the Nuna Tariq Silalu Film Project is very successful. With so much interest, the team is working on incorporating "TUK TV" to take on contracts for filming. They have been active all summer shooting the coastal erosion and making films.

Nuna Tariuq Silalu

The Nuna Tariuq Silalu film project is a community-based research project that provides opportunities for youth in Tuktoyaktuk to learn filmmaking skills to share stories on topics that matter to them. The youth involved chose to create two movies, HAPPENING TO US a film on how climate change is affecting people in Tuk and the second, LIVING IN TWO WORLDS, is a film about youth navigating life in the modern and traditional worlds. The Tuktoyaktuk Community Corporation partnered with **Maeva Gauthier** from the University of Victoria, **Michèle Tomasino** from Mangilaluk School and **Jaro Malanowski** from Avatar Media to make this project possible. Seventy people attended the community film screening in Tuk on June 19 and more film screenings will be planned in the region including international film festivals. In total, seven youth participants completed the 2.5 week film training. The youth also had the opportunity to meet with **Natan Obed**, President of Inuit Tapiriit Kanatami and Minister of Environment and Climate Change, **Catherine McKenna**. Exciting developments from this initial project include invitations to United Nations Climate Change conferences and fund raising to make this possible by the participants, additional film projects and a new student-led organization to offer film services in Tuk called TukTV. Any questions about this project or how to get involved, please connect with **Maeva Gauthier** from the University of Victoria at maeva@uvic.ca or 250-208-5924.

Funding support for the project is provided by the Indigenous Skills Employment Training Program (ISET) by the Inuvialuit Regional Corporation; the Climate Change Preparedness in the North Program (CCPN) by Indigenous and Northern Affairs Canada (INAC), and the Aurora Research Institute. Special thanks to the community of Tuk, Mangilaluk School, **Tamara Voudrach**, **David Stewart** and **Dez Loreen** from the Inuvialuit Communications Society, **Dustin Whalen** and **Angus Robertson** from NRCAN, and **Shaun Cormier**, **Jocelyn Noksana** and **Kendyce Cockney** from TCC. ■



Tuk Science Day

IRC's research outreach team saw the Nuna Tariuq Silalu video crew busy shooting at Tuk Science Day on August 1. Science Day in Tuktoyaktuk is an event that offers a chance for scientists and community members in Tuk to share experiences, knowledge and find ways to become more engaged with one another.

- At least 20 researchers, 30 research posters and 7 research tables.
- Great opportunity to meet researchers and engage community members to learn what is being undertaken.
- Good community turnout, 75+ people attending.. ■

Above: Darryl Tedjuk practicing his new skills on the camera. Photo credit: Maeva Gauthier

Below, left: Group photo by the ocean after the youth interviewed Randal "Boogie" Pokiak.

Back (l to r): Jaro Malanowski from Avatar Media, Eriel Lugt, Brian Kikoak workshop assistant, Michèle Tomasino from Mangilaluk School, Maeva Gauthier from the University of Victoria.

Front (l to r): Darryl Tedjuk, Carmen Kuptana, Randal "Boogie" Pokiak, and Nathan "Muk" Kuptana.

Photo credit: Johan Stroman

Below: Carmen Kuptana and Eriel Lugt interviewing Minister Catherine McKenna during her visit in Tuk for the Inuit strategy launch on climate change.

Photo credit: Maeva Gauthier.



Inuvialuit Corporate Group Update

Inuvialuit Day 35th Anniversary Celebrations (Urban Centres)



Quyanainni, Koana, Quyanaqpak! to those who came out for these events.

We appreciate the Sponsors including Inuvialuit Regional Corporation, Inuvialuit Development Corporation, Inuvialuit Self-Government, Canadian North, Aklak Air, Stanton Group, Weldco-Beales, Sanayut Design and Engineering, Canadian Helicopters, Inukshuk Geomatics.

And appreciation to the cooks and volunteers, including: Freddie and Brenda Jerome, Delma Pielak, Kyla Raddi-Kuiksak, Amber-Joy Gruben, Julia Gordon, Richard Selamio, Richard Payne, Roseanne Elias, Mabel Logan, Gloria Devillers, and All Drum Dancers and Northern Games Demonstrators as well as staff and others who made these events successful.

Photo credits: Tara Day, for all three urban celebrations.



Inuvialuit Corporate Group Update

In Edmonton, Whitehorse, Yellowknife



Inuvialuit Cultural Centre Pitquhiit- Pitqusiit (ICRC)

Inuvialuit Cultural Centre Pitquhiit-Pitqusiit

Ethel-Jean Gruben, Inuvialuit Cultural Centre Manager, reported to the IRC Board of Directors. Inuvialuit Cultural Centre Staff also include: **Beverly Amos**, Regional Language Consultant, and **Lena Kotokak**, Regional Language Coordinator.

New 2019-20 Inuvialuktun Community Programming Funded through Aboriginal Language Revitalization (ALR)

The Inuvialuit Cultural Centre works in support of communities throughout the application process and in submitting final reports for Language Revitalization and Cultural Proposals under ALR funding. ICRC is working on 2020-23 Multi-Year ALR submission to the GNWT to continue the success of this work. ICRC will continue to reach out and encourage those communities that did not access this funding for their future submissions.

For 2019-20, successful proposals from CC's for projects of their choice and up to \$10,000 in funding for ALR were as follows:

- Sallirmiut Language Classes
- Kammak Making and Inuvialuktun Lessons
- Traditional Story Telling and Sewing Classes
- Traditional Atikluk Making Classes
- Traditional Fur Hats and Inuvialuktun Lessons

Atausiq Inuktut Titiraisiq (AIT)

The Inuvialuit Cultural Centre hosted the Atausiq Inuktut Titiraisiq (AIT) Development Meeting July 5-7 at the ICRC office. Items for discussion were findings from new orthography testing and finalizing AIT orthography, discussion of future language speaking pilot projects, sub-committee on implementation, and preparation for submission of results to the ITK Board of Directors. AIT members felt welcome and are looking forward to any further regional meetings hosted in the Inuvialuit Settlement Region.

Update on Sallirmiut Dictionaries:

Sallirmiut Dictionaries have arrived and have been shipped to CCs and schools early September and ahead of schedule.

Update on Shingle Point Residential School Book and Bessie Quirt Diary to be published 2020-21.

A huge project to put together as the material has been sitting in archives for almost 100 years, staff including **Ethel-Jean Gruben**, **Lena Kotokak**, and **Lucy Kuptana** recently travelled to Edmonton to meet with researcher and collaborator **Val Johnson** to continue the work on drafts for the publication of these two books.

Update on Remembering Schooners and Long Crossing Story.

Collaborator **Chuck Arnold** is working along with **Beverly Amos**, lead ICRC staff on these upcoming publications capturing Inuvialuit History. The Long Crossing Story tells the story of a group of Inuvialuit who walked long distances for food security and survival. Review of Inuvialuktun phrases, words and translations is the remaining work before printing in 2020 and 2021 respectively.

Inuvialuit Voices Story Telling Gathering with Digital North Library and ICRC

Set for November 11-15, 2019 the goals of this workshop will be to gather elders and storytellers from the ISR communities to hear and listen to stories and to learn about the traditional processes, protocols, values, and customs around Inuvialuit storytelling and to upload stories to the Digital North Website called the Inuvialuit Digital Library. www.inuvialuitdigitallibrary.ca

Living History Camp at Imniarvik (Sheep Creek)

Elders **Renie Arey** and **Walter Bennett** and 5 Inuvialuit students participated in an Inuvialuit History Timeline hosted camp at the Park with anthropologists, archaeologists and media specialists. While there, **Mataya Gillis** and **Cassidy Lennie-Ipana** completed a creative design project in photography, interviewing, and production making a magazine publication called "Nipaturuq" with **Jason Lau** Master's student from Western University and now hope to be able to print and distribute copies. Their project was presented at the 2019 Inuit Studies Conference which took place in Montreal, Quebec October 3-6. Such projects are intended to strengthen students connections to culture and heritage.

Supporting a Traditional Economy.

As opportunities through ICRC for beneficiaries to participate in language and sewing programs continue throughout the year, there is significant demand for sewing, crafting, and language resource material for future language and cultural programs so a budget has been set aside to restock.

Additional material in support of two communities ALR programs with specific requests was also purchased while in Edmonton; ICRC staff brought much material for these programs back to the ISR and managed to negotiate a significant discount as well!

Summer Students

Virginia Kotokak worked diligently cutting traditional patterns including traditional parka styles, various mitt patterns, mukluks, hats, and atikluk, in making patterns kits that will be eventually sent to all Community Corporations (CCs) for future use. It was encouraging to see her develop an interest working in and in retention of various areas of culture and language; we wish her the best of luck as she pursues her advanced education.

Kynwill Gordon-Ruben has also been busy scanning photographs and digitizing recordings simultaneously as a shared summer student with IRC archives, and has been extended to stay at ICRC to continue this work as there is a large amount of material that needs to be archived and he is doing an exceptional job.

Both Virginia and now Kynwill lead with front line responsibilities answering the phone, greeting visitors, participating in meetings, acting as lead intern when staff was away on duty travel, greeted and spoke with tourists, and still found time to digitize oral history elder stories/oblate recordings intended for future upload to the Inuvialuit Digital Library. ■

Federal Day School Class Action

Information regarding Federal Day School Class Action **Next Step: Filling out claim forms**

Background

The purpose of the Federal Day Schools Class Action (FDSCA) Settlement Agreement is to address harm suffered as a result of Canada's establishment, management, and funding of Federal Day Schools. The Federal Court approved the Agreement on August 19, 2019.

Once the appeal and opt-out period conclude, implementation of the Settlement Agreement will begin. To find out if you are a "Class Member" (are eligible for compensation) and to learn about deadlines and application processes please visit the official FDSCA website: <https://indiandayschools.com/en/>

IRC is not a party but has been advocating for Inuvialuit

While the Agreement was negotiated without any Inuit organization involvement, IRC has been advocating continually for a better settlement and claims process for Inuvialuit. IRC, NTI and Makivik secured the addition of schools, a longer application period and a commitment to Inuit representation on the Legacy Fund Committee. IRC will continue to push for better support services for survivors.

You may have seen IRC's Resolution Health Support Workers (RHSWs) in your communities helping survivors fill out registration forms. Whether or not Canada grants IRC support to help Inuvialuit through this process, Debbie Gordon-Ruben, Manager, Susan Peffer and Jeffery Amos are committed to helping Inuvialuit, to the extent they can, with the next stages of the application process. Debbie can be reached at: (867) 777-7088 and dgordon-ruben@inuvialuit.com Jeffery Amos at (867) 678-5562 and jamos@inuvialuit.com and Susan Peffer is at (867) 777-7087 and speffer@inuvialuit.com

Even if you are a survivor and you have completed a registration form, you will have to fill out the official Claim Form when it is ready. Soon after the appeal and opt-out periods have elapsed (approximately mid-December), the official Claim Form will be ready on the FDSCA website. IRC's RHSW will also have Claim Forms on hand once they are made available by the law firm. **Once the official Claim Form is ready, the Claims Process will begin; Survivor applicants will have 2.5 years to submit their forms.**

Under the Settlement Agreement, only lawyers from the firm, Gowling WLG are allowed to provide legal representation to Class Members. While not every applicant will need it, anyone can seek legal assistance **free of charge** from Gowling WLG at 1 (844) 539-3815 and dayschools@gowlingwlg.com

Crisis support is also available for Class Members through a national service called "Hope for Wellness". This service provides counselling and crisis intervention 24 hours a day, 7 days a week through the toll-free line 1-855-242-3310. You can also connect to the online chat at www.hopeforwellness.ca

Services are to be made available in Inuktitut, although may not be available in Inuvialuktun dialects.

Opt Out Choice

Survivors can choose to opt out of the Settlement. If you do not want to be part of the FDSCA Settlement, you can opt out. If you opt-out, you keep the future right to claim against Canada for harms suffered at Federal Day School. However, Class Member who opt out will not receive compensation from this Settlement Agreement. Opt-out Forms are available online through the official FDSCA website: <https://indiandayschools.com/en/>

The deadline to opt out is November 18, 2019.

FEELING SAD OR DISTRESSED?
Support is available for all Indigenous People in Canada

Talk to a counsellor by **phone** at
Hope for Wellness Help Line at
1-855-242-3310

or through **online chat** at
hopeforwellness.ca

Indigenous Services Canada / Services aux Autochtones Canada
Canada

Below: Lillian Elias, Valerie Steffanson, and Susan Peffer in Whitehorse contributing to efforts in celebrating 35 years of the IFA.



Inuvialuit Corporate Group Update

Community Development Division, Regional Youth Advisory Group

Evelyn Storr, Director, Community Development (CDD), attended the IRC Board meeting to provide reports and address concerns. Specific opportunities by community and programs will always be announced through CCs, posters, social media announcements, and IRC website. This Update will continue to feature aspects of CDD's work.

Program expansion: Youth Programs and On the Land Wellness

With CDD's expanding program delivery IRC has made a couple of internal changes to better meet the needs and requirements of our contribution agreements, see this page and next for details.

Britney Selina is now Manager, Youth Programs. In this role Britney will oversee programs and services for youth of the ISR. She will continue to manage the Student and Family Support Workers and will be responsible for proven successful initiatives such as IRC's Summer Literacy Camps and the Regional Youth Advisory Group. Britney started at IRC with the Capacity Team and during a transitional period, stepped up to the plate to take on dual roles while both Capacity and CDD expanded their programs and services. Since joining the CDD Team, Britney has shown excellent leadership and we are excited to finally make it official!

Regional Youth Advisory Group (RYAG)

The Regional Youth Advisory Group (RYAG) is a group of inspired youth across the ISR who work to provide ongoing consultation and recommendations on issues that improve and enhance programs relevant to the cultural well-being and quality of life of Inuvialuit youth within the framework of the Inuvialuit Final Agreement (IFA). One of the main objectives of the RYAG is to engage local youth. As a result, RYAG issued a Youth Funding Challenge to all youth within the ISR. Through TakingItGlobal and the #RisingYouth funding grants this opportunity allowed for youth (aged 15-30) to create events/programs tailored to their needs and aspirations. Watch for similar, future, opportunities to be led by your RYAG member.

Background of RYAG: In October 2018, the newly formed Regional Youth Advisory Group of the IRC met in Inuvik to explore their views, perspectives, experiences and ideas around wellness and life promotion for all youth in the ISR.

Goals:

- (1) That youth are trained and empowered to lead and support community wellness and life promotion – of youth, by youth, for youth
- (2) That Community Wellness Teams facilitate community discussions, program and service delivery and work together to leverage youth-focused initiatives at the local level, including youth, schools, counsellors, and families
- (3) That culturally relevant and Inuit-specific tools, materials, and campaigns meet youth where they are – geographically or emotionally.

And Congratulations to RYAG on your one year anniversary!

Vision: That all ISR Youth have the tools and resources in community to be and feel well. Expected outcomes:

- An increase in ISR youth inspired to life promotion and healthy, hope-filled choices;
- An increase in youth leading the revitalization of language and culture;
- That across the ISR, an increase in youth wellness network, sharing experiences, ideas and best practices;
- That youth have an increase in skills and capacity to lead their own mental wellness journeys;
- That community collaboration improves;
- That youth are increasingly inspired to become mental wellness champions in their communities;
- That there is an increase in youth council participation in each ISR community; and
- That there are increased benchmarks from which to monitor, evaluate, learn and plan from - # of programs, # of youth in wellness activities, # of youth on Social Media, # of youth that attend events, # of youth councils, # of youth trained in supporting other youth, etc.

Current Regional Youth Advisory group members include: **Melody Teddy**, Chair, **Gloria Kayotuk** and **Jessi Pascal** for Aklavik, **Davonna Kasook** representing Inuvik, **Brianna Michelle** and **Becca Ruben** from Paulatuk, **Ashley Nakimayak** and **Jasmine Keogak** representing Sachs Harbour, and **Topsy Banksland** and **Sydone Okheena**, Ulukhaktok.

NIYC meeting in Ottawa with RYAG Chair Melody Teddy

Melody Teddy, now also IRC staff as Student Support Worker attended National Inuit Youth Councils first face-to-face meeting in Ottawa this August focused on priorities, roles, responsibilities and future of NIYC.

Summer Inuvialuit Literacy Camps in ISR Communities

More than 230 youth registered for Inuvialuit Summer Literacy Camps across the ISR, and over 35 local staff were hired (*support staff hired in Inuvik all pictured below*). Recognition to the staff, campers, families who made this possible. IRC's partners were ACTUA and Frontier College, and Britney Selina organizes! ■



Inuvialuit Corporate Group Update

Project Jewel, On The Land Wellness

On The Land Wellness

Jimmy Ruttan is now Manager, On The Land (OTL) Wellness Programs. During his (almost) 5 years with IRC Jimmy has taken Project Jewel – IRC’s OTL wellness program – and made it a household name within the ISR as well as beyond. Project Jewel is now set to expand its’ reaches to offer more frequent and consistent OTL programming in the communities. Jimmy will oversee casual positions (1 in every community except Inuvik) and support the staff in running successful OTL programming in partnership with community services, while continuing to host regional programs throughout the year. We are excited for this new chapter of Project Jewel’s development and look forward to utilizing Jimmy’s expertise in guiding it!

Land Program Coordinators in Communities

Based on the Project Jewel model for Land programs, the Land Program Coordinator will provide opportunities for community members to take part in (seasonal) cultural, traditional, and wellness programs on the Land, while promoting connections to culture, language and traditions through Elder and Community Member teachings, programs and experiences.

Aklavik, **Judy Selamio.**

Tuktoyaktuk, **Verna Lee Pokiak.**

Paulatuk, **Annie Wolki.**

Sachs Harbour, **John Lucas Jr.**

Ulukhaktok, **Kathy Inuktalik.**

And the additional training completed for the position included:

- IRC Human Resources training
- Project Jewel program information and orientation
- Possession Acquisition License (P.A.L.) training course
- Advanced Wilderness & Remote First Aid
- Applied Suicide Intervention Skills Training (ASIST)
- Mental Health First Aid – Inuit (MHFA-I). ■



Photos: All successfully completed and awarded their certificates in Wilderness and Remote First Aid & CPR.

Back Row (l-r): Kathy Inuktalik (Ulukhaktok LPC), Verna Lee Pokiak (Tuktoyaktuk LPC), Judy Selamio (Aklavik LPC), John Hicks (Instructor), Jeffrey Amos (IRC, Resolution Health Support), Annie Wolki (Paulatuk LPC), John Lucas Jr. (Sachs Harbour LPC), Freddy Rogers (Wildlife Monitor), James Keevik (Student from Tuktoyaktuk). Front Row (l-r): John Day (Camp Maintainer) and Sally Day (Head Cook).

Photo credits: Jimmy Ruttan (Manager On The Land Wellness Programs).



Research

Research Update

Jenn Parrott, Research Manager, and **Bob Simpson**, Director, Government Affairs provided an overview of research projects. Research staff includes; **Kendra Tingmiak**, Term Inuit Research Advisor; **Mike O'Rourke**, Post Doctoral Fellow for Inuvialuit Place Names Project; and **Leigh Ann Williams-Jones**, Clean Energy Coordinator. On August 30th 2019 we said farewell to our summer students **Letitia Pokiak**, Inuvialuit Place Names Project Assistant; and **Tyra Cockney-Goose**, Climate Change and Environmental Policy Assistant.

Additionally, recruitment has begun for an Inuvialuit Statistician, Research Data Specialist and Marine Program Coordinator.

IRC Current Research Projects

Beaufort Regional Strategic Assessment

Objective: (a) promoting engagement, education, monitoring, and research projects in the Western Arctic to support informed decision-making around possible future resource development and management, environmental conservation programs, community sustainable and subsistence activities, and other complementary commercial activities; (b) review under which conditions do Inuvialuit endorse oil and gas activities in the Beaufort; and, (c) assess how other variables will affect the future of the Beaufort (i.e., invasive species, climate change, transportation).

Assessing the Potential Impacts of Pricing Carbon Pollution on Communities in Inuvialuit Settlement Region

Objective: (a) to assess the potential direct and indirect economic impacts that carbon pricing may have on households in the six communities of the ISR; and, (b) to examine the potential impact that cost increases due to carbon pricing may have on traditional livelihoods in the communities (i.e., a community's ability to participate and access traditional resources).

Advancing Arctic Research through Connected Data Infrastructure

Objective: support Inuit self-determination; (b) enabling informed actions for managing decision-making around multiple issues; (c) support operational activities by making information from space-based technologies more accessible and usable for those charged with search and rescue; and, (d) ensuring safe transportation and protection of life, environment, and infrastructure in Canada's Arctic.

Inuvialuit Settlement Region Platform

Objective: to improve communication and information sharing between Beaufort Sea Partners and provide a continually expanding platform for innovative research.

Socio-Cultural Economic Indicators

Objective: to assess wellness and employment indicators associated with the 'life cycle' of employment within oil and gas industry within the Inuvialuit Settlement Region (ISR).

Inuvialuit Research Agenda and Policy Workshop

Objective: establish a framework for the co-development of a regionally specific Inuvialuit research agenda that integrates aspects of territorial and national Inuit research strategies.

This workshop will be held September 11 and 12 with Inuvialuit organizations: Inuvialuit Regional Corporation (IRC), Inuvialuit Land Administration (ILA), IRC/JS Shared Services Unit, and the Environmental Impact Screening Committee (EISC).

Drilling Sumps Failure and Climate Change in the ISR

Objective: conduct a sump assessment that builds on a 2004 ESRF study and includes analyses of predicted air/ground temperature change and impacts from known or expected drilling waste and muds on the surrounding environment.

IRC Climate Change and Energy Terminology Workshop

A workshop intended to improve communication on Climate Change and Long-Range Contaminates took place September 18 to 20. Objective: create a glossary of terms to describe various climate change and long-range contaminant terminology into the Inuvialuktun language for use by communities and researchers when communicating with each another. Inuvialuktun translators: **Nellie Arey** (Aklavik), **Albert Elias**, **Shirley Elias**, and **Lillian Elias** (Inuvik), **Helen Kitekudlak** (Ulukhaktok) and, **Fred Wolki** (Tuktoyaktuk) with **Beverly Amos**, Regional Language Consultant.

Inuvialuit Place Names

Objective: develop a consolidated and quality-controlled map of place names within the Inuvialuit Settlement Region which could be used to identify key areas of consideration when assessing the potential for natural resource development.

Munaqsiyit (Inuvialuit Guardians)

Objective: to identify areas of interest and concern on land, water, and ice in the Inuvialuit Settlement Region using local and traditional knowledge in combination with historic empirical data to inform stewardship of Inuit lands and waters and the preservation of Inuvialuit culture. ■

Strategy for Patient-Oriented Research (SPOR)-NWT Support Unit

Objective: contribute to ensuring NWT health research and the NWT health system better meet the needs of NWT Indigenous peoples.

Hoti ts'eeda ("Working together for good health" in the Th̄č̄o Dene language) is a Canadian Institute of Health Research and partner-funded Strategic Patient Oriented Research (SPOR), connecting community members, organizations and researchers. Hoti ts'eeda is governed by Indigenous governments in the NWT.

SPOR gives funding support for health research and training while based in Inuvialuit knowledge and responsive to the needs of patients, communities and governments. ■

Inuvialuit Land Administration (ILA)

Inuvialuit Land Administration (ILA)

Charles Klengenber, Director of Lands and **Emmanuel Onumonu**, new Environmental Management Coordinator met with the IRC Board to review ILA updates and address concerns. The ILA staff includes **Janet Elias**, Environmental Monitoring Coordinator, **Glenna Noksana**, Land Use Application Coordinator, **Tina Lucas**, Office Manager, and **Courtney Kikoak**, ILA Receptionist Trainee.

Charles Klengenber, Director of Lands, has been representing ILA at meetings regarding Coastal Erosion Mitigation Final Report, Hamlet of Tuktoyaktuk, Parks Canada to discuss Tourism Outfitting, Waste Site Management Committee Meeting in Yellowknife, Inuvialuit Monitoring Program Steering Committee, and GNWT Department of Infrastructure over ITH Project Updates and GNWT Parks and Tourism regarding any future ITH Wayside Parks, as well as attending Tuktoyaktuk Science Day. ILAC and Tuktoyaktuk Elders Committee held a picnic July 10.

Lands inspections have included pre-inspection at Imperial Tuk Base which includes an exclusion zone for an archaeological site and plans to remove old docking wharf infrastructure, with planning for reclaiming shoreline. A complete inspection was completed of ITH Reconnaissance Source 312.

Janet Elias has met with Natural Resources Canada for GEM (Geo-Mapping for Energy and Minerals) Session, called “Changing Relationships with Northerners in Research” and has also attended meetings related to the TCC Resilience Project, while ILA Environmental Monitors have been busy with **Johnathon Pascal** (Aklavik) and **Pat Wolki Sr.** (Inuvik) working at Camp Farewell June to August, **Rex Noksana** and **Spencer Mangalana** (Tuktoyaktuk) at Imperial Base Cleanup July and August, and **Wayne Thrasher** working with Baseline Coastal Erosion Study. ILA Gravel Checkers **Josie Green** in Paulatuk and **Draylen Klengenber** have been working with their Hamlets under Quarry Licenses for gravel.

Emmanuel Onumonu joins the Inuvialuit Land Administration as the new Environmental Management Coordinator. Emmanuel will be working out of the ILA Tuk offices. His education includes a M.A. Sc. Environmental Engineering from Memorial University of Newfoundland and comes to to work for ILA from Edmonton, AB. We are confident that his work in environmental studies and prior experience will benefit him in his new role with ILA.

ILAC Review

Inuvialuit Land Administration Commission (ILAC) reviewed the proposed community roles and recommendations, roles and responsibilities, and what the focus and structure should be for ILAC going forward for the Commission. ILAC 2019 Terms of Reference and ILAC 2019 Workplan have been sent back to ISR communities for review and comment.

ILA has advised the IRC Board that **Lennie Emaghok**, Tuktoyaktuk’s representative has retired from the ILAC Board. ILAC has chosen **Manny Arey** as Chair of ILAC.

Land Use Application System (LUAS) Website

ILA issues Rights to both 7(1)(a) and 7(1)(b) Inuvialuit-owned lands in the ISR (as specified in the IFA, www.ifa101.com).

The goal of the newly launched LUAS website is to provide Inuvialuit beneficiaries, the public and stakeholders with a gateway to the application process for the use of Inuvialuit lands and access to other pertinent information on ILA, Inuvialuit lands, and resources.

To see any development and all research projects that might be occurring on Inuvialuit lands, all users can view approved region, right #, stage of completion, date of permit and date of expiry, and the organizations/individuals working on Inuvialuit land under LUAS approved projects.

Those wanting to access Inuvialuit lands will be able to find information about correct processes and submit applications for permissions through this Land Use Application System (LUAS) website: <https://luas.inuvialuit.com>

Inuvialuit Environmental Monitor (EM) Capacity Development and Geohazard Monitoring

ILA project application has been approved by Crown-Indigenous Relations and Northern Affairs Canada (CIRNAC) to support training and engagement of Environmental Monitors (EMs) in permafrost related projects. Protocols will be developed for systematic observation and testing of ground temperature, permafrost coring, soil and water sampling, UAV terrain survey, and record changes in both natural landscape and infrastructure. The project is intended to increase Inuvialuit capacity in permafrost monitoring activities, and encourage best knowledge exchange between EMs, researchers, and infrastructure managers. ■

Below (l-r): Charles Klengenber, Director of Lands, Courtney Kikoak with congratulations now on your new members of healthy family, and Rylan Green ILA summer student.



Inuvialuit Corporate Group Update

Human Resources and Capacity with All-Staff Training.



Human Resources at IRC

Reporting to the IRC Board is **Vina Norris**, Sr. Manager of HR and Capacity. HR Staff include Associate HR Officer **Tricia Veness**, HR Coordinator Trainee **Jessica Stewart**, and now Human Resources Officer **Jennifer DeBastien**. Program Academic Advisor **Deserine Grimes** joins the Capacity team with Capacity Advisor **Katherine Ciboci** and new Capacity Advisor **Leanna Steen**. Their three offices are located at the Professional building 2nd floor.

All ICG Staff Training

All IRC/IDC undertook mandatory training August 26 and 27 held at the ICC building in regards to workplace harassment, bullying, and lateral violence.

Promoting Psychological Safety in the Workplace was facilitated by Alberta Bullying Research, Resources, and Recovery Centre -with Coalition of Alberta Workplace Specialist, expert in this field **Linda Crockett**. Topics included: Legislation, definitions, signs, preventative steps, organizational and individual impacts, leadership involvement and what is unique to Indigenous Communities.

Legislation is changing around the country in the areas of harassment, bullying and lateral violence within the workplace and as a result employers are required to address the risk, increase awareness and understand the impacts of bullying on targets and the harmful effects on the workplace. Going forward this is the era of reconciliation and when we know better, we can do better; this training is to enhance and support employees when dealing with Lateral Violence. We all learned a lot.

HR Policy Review

IRC employees are also expected to attend hour long HR Policy Review presentations. Staff also have the chance to review HR Policies and can submit IRC HR Policy Review Feedback Forms to Human Resources during this process.

The Human Resources department would like to welcome **Jennifer DeBastien** to the team as the new Human Resources Officer. Jennifer comes to us with over 7 years of experience in Human Resources in a variety of positions as: Data Management Officer, Administrative Coordinator, HR Assistant, Junior HR Officer and HR Officer all with the Government of Northwest Territories Department of Human Resources and Department of Education, Culture & Employment. Her most recent position before joining IRC, was as the Coordinator of Nursing Services with Northwest Territories Health & Social Services. Jennifer is going to be working closely with the Human Resources Coordinator Trainee to help improve and streamline our Recruiting, Selection, and Onboarding processes.

Deserine Grimes is welcomed to the role of Program Academic Advisor, on the HR and Capacity team. Deserine will be located at the professional building (where Rexall is located) 2nd floor. Deserine comes to us with a MSc. – Economic Development Policy; and has over three years experience working with students to engage advanced level students in a wide range of topics and assist students with their preparation for testing. Please join me in welcoming Deserine Grimes, Program Academic Advisor, to the HR and Capacity team.

And welcome to **Leanna Steen**, Capacity Advisor to the Inuvialuit Regional Corporation HR and Capacity. Leanna's education is in Management Studies and Career & Employment; her work experience as a Career Development Officer and HR Coordinator brings a lot of skill in supporting and mentoring beneficiaries to build knowledge, skills and abilities. Leanna's direct experience with local labour market, includes program delivery, human resources, and capacity building in strengthening individuals and communities. As Capacity Advisor Leanna is passionate about assisting the Inuvialuit people to build and improve the capacity and well-being of individuals, families and communities by promoting healthier lifestyles and supporting educational development. ■

Inuvialuit Corporate Group Update

Aqpik Jam

Qanuqitpit? Qanuq itpit? Qanuritpin?



ACCESS Open Minds Youth Space with UCC and IRC

Opening feast and drum dancing July 25, 2019, in a new space trying for and supporting cultural connections for wellness. ■



Digital Literacy

Digital Literacy means having necessary skills to live, learn, and work in a society where communication and access to information is increasingly with digital technologies like internet platforms, social media, and mobile devices. IRC's **Vina Norris** is Chair of the Digital Literacy Steering Committee. This collaboration, funded by Tides Canada, is a multi-year project that will employ a Train the Trainer approach to 1.) Train community-based digital literacy instructors-Adult Educators in all ISR Communities and 2.) Develop, test and evaluate open access curriculum designed by and for Northern communities. The first



Regional workshop was held at Aurora College in Inuvik August 26-30. **Sydone Okheena**, **Jessica Stewart** and **Jerry Ruben** attended, above. ■

2019 Billy Joss Open Golf Tournament Standing

Round:	1	2	3	TOTAL
Masters				
Okheena, Peter	39	41	41	121
Okheena, Colin	40	41	42	123
Oliktoak, Joshua	46	47	49	142
Mens				
Okheena, Nathan	36	41	37	114
Okheena, Gary	34	41	42	117
Kanayok, Brendan	39	40	39	118
Ladies				
Nigiyok, Louise	53	53	53	159
Okheena, Jane	52	57	59	168
Akoaksion, Marge	58	55	61	174
Youth				
Klengenberg, Mala	57	57	65	179
Kuptana, Marcus	79	66	74	219
Joss, Kalel	83	74	66	223. ■

World Suicide Prevention Day

A Memory Tree was placed in the IRC lobby after a public parade and event at Ingamo by After-Care Coordinator **Peggy Day**. The tree is in memory of loved ones who have died by suicide, and to celebrate and remember our loved ones. Also the tree brings awareness that there is help for someone who is needing to talk and seek help. See page 13 for Canada's Wellness helpline, again, you can call 1-855-242-3310, or online chat hopeforwellness.ca ■



XX

Elizabeth Kolb, Communications
IRC Board Summary
Inuvialuit Regional Corporation
Bag Service #21, Inuvik, NT X0E 0T0

Write or call us!

Tel: 867.777.7000 **Fax:** 867.777.7001
Email: ekolb@inuvialuit.com

Inuvialuit Corporate Group Update

Taima

IRC/IDC Staff

In IRC's Community Development Division, **Britney Selina** is now Manager, Youth Programs, **Jimmy Ruttan** is now Manager, OTL Wellness Programs. See page 15 for Land Use Planning Coordinators in all communities.

Please join us in congratulating **Jamie Day** on her promotion to Community Support Officer.

Jennifer DeBastien is the Human Resources Officer.

Deserine Grimes is welcomed as the Program Academic Advisor, and **Leanna Steen**, Capacity Advisor to the HR and Capacity team.

Emmanuel Onumonu joins the Inuvialuit Land Administration Environmental Management Coordinator.

Leigh-Ann Williams-Jones as the Clean Energy Coordinator in Research.

Samuel Dyck is the Policy and Program Analyst at the Self-Government offices.

Welcome **Jennifer Muise** to the IRC Reception role (3rd floor) after supervising at Sunchild since spring.

Daniel Aviugana has generously agreed to take on the role of IRC Executive Assistant.

Call For Artwork:

Inuvialuit Art Submissions for the 2019 Christmas card are due November 12, 2019.

Submissions can be sent: c/o **Tara Day**, Communications Coordinator, Bag Service 21, Inuvik, NT X0E 0T0 tday@inuvialuit.com

Inuvialuit Business List Please update contact information with ICG, including: contact person, mailing address, business address, telephone, fax, email address and website. 867.777.7000 or Toll-free 1.855.777-7011.

Inuvialuit Beneficiaries: To register children and Enrolment for individuals over 18 years of age.

And to Sign-up for Direct Deposit for Elder's.

IRC's Enrolment supports Beneficiaries in applying for Direct Deposit for Distribution Payments and/or Elders Benefit Payments at all times of year.

And for Change of Address! ... All information and applications are available at IRC website: www.irc.inuvialuit.com/service/inuvialuit-enrolment

For more information, and for assistance: **Contact the Enrolment Department, Deputy Registrar of Enrolment Emily Arey** by phone 867.777.7015 or email: earey@inuvialuit.com

Departures

Christine Sydney resigned her position as Executive Assistant. IRC offers her best wishes in all her future endeavours.

Brian Montgomery, Climate Change Program Coordinator has accepted a position in the Yukon undertaking climate change work for a series of municipalities and Indigenous organizations.

Agnes Cutten was thanked for her work in Senior Accounting.

Sue McNeil has left her role as ICEDO Manager to manage the Artists Hub as part of the Arctic Inspiration Prize project.

Chris Trimble left the employ of IDC as AOGS Site Superintendent, Chris started with IDC Properties in his first position as the Casual Security Officer on March 4, 2013 and quickly moved into a full-time position as an IDC Labourer on May 5, 2014 and was promoted to the position of Site Superintendent with AOGS April 1, 2019. We wish him all the best.

Lesa Semmler, leaving the Health Systems Navigator position, is now the elected MLA for Inuvik Twin Lakes.

Diane Thom resigned her role as Inuvialuit Self-Government Negotiator, as she now represents Inuvik Boot Lake. ■

Communications Department
Inuvialuit Regional Corporation
Bag Service #21
Inuvik, NT X0E 0T0

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