



IRC Board of Directors

Current members of the IRC Board:

Duane Smith, IRC Chair and CEO

Lawrence Ruben, Vice-Chair

Jordan McLeod, Sec/Treasurer

Gerald Inglangasuk, Director

Colin Okheena, Director

Ryan Yakeleya, Director

John Lucas Jr., Director.



INUVIALUIT CORPORATE GROUP

Inuvialuit Corporate Group Update

IRC Board of Directors Meeting and Motions

IRC Board Meeting

August 24- 26, 2021 **Duane Smith**, Chair & Chief Executive Officer welcomed the IRC Board Members and Community Corporation Chairs **Ryan Yakeleya** (Tuktoyaktuk) and **Gerald (Jerry) Inglangasuk** (Inuvik) in person, **John Lucas Jr.** (Sachs Harbour) had flight delays but joined by phone while the fog was clearing up in Sachs Harbour and until he could reach the meeting in person by the second day. **Lawrence Ruben** (Paulatuk), **Colin Okheena** (Ulukhaktok) and **Jordan McLeod** (Aklavik) joined remotely to participate by phone and video throughout the IRC Board meeting. IRC staff Director of Operations, Culture and Communications **Lucy Kuptana**, Chief Administrative Officer **Todd Orvitz**, Chief Financial Officer **Mark Fleming** Executive Assistant **Daniel Aviugana** and Communications Advisor **Elizabeth Kolb** were present in the Umingmak Board Room. Chair recognizing quorum, the meeting was called to order August 24 at 9:19 a.m. **Colin Okheena** provided an opening as well as a closing prayer before the meeting was adjourned on August 26.

Inuvialuit Investment Corporation (IIC)

IIC Chair, **Floyd Roland**, reported to the IRC Board of Directors at the August meeting in-person. IIC portfolio value is \$658M, up \$43M from \$615M in December. YTD IIC 2021 revenue is \$29.6M, up from budget and last year; cash calls are \$6M. IIC runs very lean almost all revenue becomes profit. Financial Managers look out for things like interest rates, inflation, and effects of elections and while market correction swings can impact us, the 2nd Quarter has been very strong for investments.

Inuvialuit Petroleum Corporation (IPC)

Chief Financial Officer **Mark Fleming** reported on Ikhil and IGL with no significant issues with the propane air system (PAS) or with Ikhil during the thaw, and no significant issues are anticipated going into the freeze-up. IPC reports that Ikhil will undergo more winter-specific testing as all efforts are being made to extend the Ikhil well timeframe.

The focus is now on training and capacity for Inuvialuit Energy Security Project (IESP). Some positions take 2-3 yrs of specific education and we need individuals and community corporations to identify those strong in science/ math and interested in these careers.

Motions/Resolutions of the IRC Board of Directors Meeting

Motion 29/21: Motion made by **Gerald Inglangasuk**, seconded by **Ryan Yakeleya**, and unanimously carried:

The budgets of the social entities be approved as presented to the IRC Board: Inuvialuit Social Development Program (ISDP), Inuvialuit Charitable Foundation (ICF), Inuvialuit Education Foundation (IEF), and Inuvialuit Community Economic Development Organization (ICEDO).

Motion 30/21: Motion made by **Jordan McLeod**, seconded by **Lawrence Ruben**, and unanimously carried:

Of the roughly \$605,000 allocated from the Resource Revenue, the IRC Board approve \$150,000 to each social entity: ISDP, ICF, IEF, and Inuvialuit Harvesters Assistance Trust (IHAT).

Motion 31/21: Motion made by **Jordan McLeod**, seconded by **Colin Okheena**, and unanimously carried:

The IRC Board re-appoint **Floyd Roland** and **Evelyn Storr** to the Inuvialuit Investment Corporation Board as per the terms established for each committee/subsidiary.

Motion 32/21: Motion made by **John Lucas Jr.**, seconded by **Jordan McLeod**, and unanimously carried:

The IRC Board appoint 2 delegates, **Gerald Inglangasuk** and **Ryan Yakeleya**, alongside the IRC Chair and CEO **Duane Smith**, to attend the ITK/ICC Board and AGM. ■

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Left to right: Clinton Gordon, Vanessa Lennie, Carmen Wade, Scott Ross, Trista Ipana and Ashley Lennie prepare cheques for the mail even as power goes out to the Inuvialuit Corporate Group Building (photo credit Lucy Kuptana).

\$200 direct deposit Electronic Fund Transfers (EFT) and cheques went out to all beneficiaries the week of September 15 and will again reach beneficiaries after November 15, 2021. IRC is providing these funds for a positive offset so that more cleaning supplies and groceries might be purchased by beneficiaries across the country in COVID preparedness.

Remember to sign up for direct deposit/EFT to get your payments the quickest way!

**Inuvialuit Corporate Group (ICG)
Board Meetings in 2021**

Inuvialuit Regional Corporation (IRC)

- November 23 - 25, 2021

Inuvialuit Development Corporation (IDC)

- November 19, 2021

Inuvialuit Investment Corporation (IIC)

- November 2 & 3, 2021

Audit Committee

- December 2, 2021

Inuvialuit Corporate Group Update

Message from Inuvialuit Regional Corporation Chair & CEO

Aaqana,

Implementing the IFA does not end for IRC or Canada. We continue this work on a daily basis and IRC has been putting time and efforts into building capacity with new beneficiary staff assigned to key files to continue progress.

Investment gains at IRC are returned to beneficiaries in social programs, distribution, and in growth for tomorrow. Long-term wealth for the benefit of our children and their wellbeing is a requirement of the IFA and while we often say our greatest asset is our Elders but really it is also our children.

A law will be proposed to the IRC Board this month. As umingmak circle around their children when they feel there is a threat to the group, IRC has been working on a law which can give Inuvialuit the tools and strategies, together, to support our children, youth and families and legally protect their connection to Inuvialuit culture and values.

Healthy activities are happening with all the community corporations. The reports included can not contain all the supports and services that community corporations have continually been providing for their members, many behind the scenes.

Stamina throughout each community in your continued efforts for COVID-19 prevention is noticed; IRC will continue to advocate to enhance your individual and collective efforts.

Initiatives getting families on the land, seeing the success of Tapqaq (Shingle Point) Traditional Summer Games with many families from Aklavik spending part of their summer on the coast, as well as all the ongoing and new initiatives is really something to highlight and to recognize given the extra challenges with COVID. You will see very busy communities with lots going on- stocking up, filling new freezers, planning cultural wellness camps, enjoying the land, and with youth centres and Elders finding ways to be active together safely. AGMs are being held, and elections are upcoming.



*Inuvialuit Regional Corporation remembers **Jimmy John Meyook** with the Aklavik Drummers and Dancers. Thoughts and condolences to each of the families who have lost their loved ones and to their communities. We have lost too many recently.*

IRC is appreciative that Canada and Canadians took the first steps on September 30, 2021. IRC hopes to see even more community members and especially teachers and government officials, out on this day in subsequent years, learning more, trying to comprehend; we have a long ways to go to move forward. Impacts of the residential schools, not to mention colonization/pandemics, have been going on more than one hundred years in Canada starting in this region with Tapqaq (Shingle Point) and into our 4th generation. You see people who are still suffering.

Not a holiday, the National Day for Truth and Reconciliation is acknowledgement Indigenous people have been negotiating for decades and IRC is grateful to the current federal government for taking this chance, working with us as collaborative partners to face history and for the betterment of Canada. The IRC will be continuing to build this trust in productive gains through the Inuit Crown Partnership (ICPC) and welcomes the new cabinet as we get back to progress being made on behalf of Inuvialuit.

The Inuvialuit Final Agreement is now what bonds Inuvialuit to Canada, what is meant to redefine our relationship, and so IRC has to work together, practice mutual respect while building better systems and approaches. We need everyone's support to take care of each other and our ecosystems so we can look after things, and not do more damage to our land and culture.

Healing means steps taken remembering our culture, taking part in our stories through drum dancing, taking care of and raising our kids- bringing back the pride of who we are. IRC is working to find all the ways we can enhance these positive efforts, to support the aspirations of our children, with the opportunities, support services, acquisition of skills, so beneficiaries can build your lives.

Quyanaq, quyanainni, koana, thank you,

Duane Ningaqsiq Smith, Atanruûq Katimaûuanun/ Chair and Chief Executive Officer



*IRC Chair and CEO **Duane Smith** and SHCC Chair IRC Director **John Lucas Jr.** walk the eroding shoreline of the community of Sachs Harbour in the spring of 2021.*

Inuvialuit Corporate Group Update

Member Updates

Aklavik Community Corporation (ACC)



Chair Jordan McLeod reported: Inuvialuit Day saw a good success. Celebrations followed COVID safe guidelines. ACC gave each household \$250 to help out, and IRC door prizes added to the event.

Aklavik Community Corporation wanted the numbers at Shingle Point Summer Games to come up (participation had been going down in previous summers). So in support of the traditional, yearly event, ACC offered Shingle Point on the land funding program which allowed more families to travel to the games; 28 families participated.

30 households participated in a summer gardening workshop. 19 families participated in a take a family out on the land initiative. A Meals on Wheels program organized by **Tara Joe** ensured elders could enjoy good meals in their homes. **Dean Arey** has so far led 4 berry picking trips out to the coast including elders and youth berry-pickers. During On the Land Herschel Island program, elder and youth participants got lucky with the char really running, herring, and caribou. ACC will purchase 50 pails of muktuk to distribute to the community.

The Aklavik Elders Committee of **Annie B. Gordon, Louisa Kalinek, Barbara Archie, Nellie Arey, William Storr, Lorna Storr** and **Gil Kogiak** meets monthly, and they planned a “Elders on the Land Summer Program” in which 12 elders have currently participated.

ACC welcomed summer student hires: **Monica Arey, Clarrissa Elanik, Deandra Greenland** and **Madison McLeod** for July and August.

Reminder that ACC’s hardworking staff include: Corporate Manager **Shauna Charlie**, Finance Officer **Karlynn Blake**, Employment Officer **Tammy Tyrell**, and Program Administrator **Skylar Storr**.

AIS marine radios set-up was completed with Tyrone Raddi. ACC installed toggle switches on each marine radio to make sure it would not drain the battery when boat was not running and not in use. The goal is now to equip everyone’s boat to ensure safety. This is for boaters to confirm where they are while travelling out in the Delta with all the different rivers (concern being that for all levels of experience, they can get lost sometimes).

The ACC community freezer is up and running! Policies will develop for the use of community freezers. ACC is not responsible and notes that it is important for food to be stored in your own plastic storage bins to ensure there is no leakage and the freezer is kept clean.

Aklavik Inn is open for regular business.

Inuvik Community Corporation (ICC)



Chair Gerald Inglangasuk reported: Inuvialuit Day was a great success! ICC did draws online of doorprizes for membership, ICC Chair presented at Jim Koe Pavilion along with **Duane Smith** for the online livestream of celebrations, and ICC staff offered coffee and tea at Inuvialuit Day food pickup locations, both East Three

School and the Inuvialuit Corporate Centre. ICC, with other fellow corporations, hosted a successful community BBQ drive through on June 21, Indigenous Day. The ICC Chair presented a speech at the 2021 Grade 12 graduation ceremony and announced that ICC ordered and purchased new laptops for all of the graduates to help each with their future endeavors.

ICC is following all public health recommendations and staff are working well as a team to offer and bring back programs to our beneficiaries and community, including: a Elders yard clean-up that helped out in 46 Elders yards with crushed gravel, cleaning and other needed servicing. ICC handed out 181 nutrition vouchers for the use of membership over the summer. ICC offered its members the chance to spend a day berry picking on the Inuvik Tuk Highway (ITH) where Only Way Outfitting was hired to pick up and drop off members. ICC was able to offer several of these popular day trips. ICC purchased food/supplies and held an Elders picnic at Duck Lake Park on August 11, 2021 where they cooked muktuk, had prepared salads and set up the picnic site. It was a beautiful day and a good turnout with over 30 Elders in attendance. 12 pails of muktuk were purchased as well as dryfish to distribute to all ICC membership on a first come first serve basis. ICC will continue to purchase traditional foods.

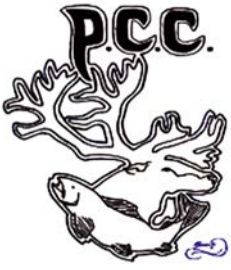
ICC is pleased to have a Project Coordinator, **Twyla Amos** and Brighter Futures Coordinator **Melissa Rogers** for the community mental wellness funding fulfilling these duties, welcome! ICC also appreciates the hard work of its Directors and core staff in the interim. ICC reports that having a Project Coordinator is especially beneficial and a good position to have for the community corporation. Projects include Reindeer Station Assessment and Mitigation Climate Change project, 10 people were hired recently for boots-on-the-ground research and monitoring. ICC is currently working on proposals for Delta style parka making, Traditional medicine, and music lessons. Drop-in sewing classes continue. Uummarmiutun Language classes start in September. Current ICC staff, working hard on all these various initiatives include: Corporate Manager **Tanya Blake**, Project Coordinator **Twyla Amos**, Brighter Futures Coordinator **Melissa Kisoun Rogers**, Office Assistant **Lisa Greenland, Cilena Martin** as Casual, **Eileen Day** working as Custodian and **John and Sally Day** are looking after Reindeer Station.

In closing, the ICC Chair would like to express ICC’s sincere condolences on the loss of Deputy Grand Chief **Kristine McLeod** of the Gwich’in Tribal Council, to her family and friends.

Inuvialuit Corporate Group Update

Member Updates

Paulatuk Community Corporation (PCC)



Chair Lawrence Ruben reported: Since last we spoke, PCC has been busy with community events and programs for community wellness (Brighter Futures, PCC's completed program is dry fish/ fish fillet for young children, instructed by **Nolan** and **Jill Green**, which was a success and will likely carry on in following years! Other programs are ongoing. **Susan Ruben** and **Starlette**

are offering regular elders weekly programming. Other activities include: beading with **Bessie Lennie**, and mothers-and-tots with **Natasha Green**.

June was a busy month, with the many holidays, weddings, and anniversaries. Inuvialuit Day was a fun day focusing on elders' fish derby, 22 target shoot- something from the past! last one the community remembers was 1987 (**Craig Ruben**, up from Ft Smith, won!), and draws for items provided by PCC with the help of IRC.

July 1st brought up the issue of residential schools once again with the finding of unmarked graves on federal/catholic run schools the results being that Paulatuk did not celebrate July 1st but commemorated the children who did not make it back from school.

Mid-July brought on whale harvesting season where harvesters took most of the whales at Johnny Green Island (formerly J G Bay). During the harvest, Bowhead whales were in abundance both in Darnley Bay and Aleekuk bay with sightings estimated at about 30 in total. PCC has offered the use of the new walk-in freezer so long as the produce is properly contained to avoid spillage.

In August PCC held a picnic for youth and elders. With the rest of the funding, we will put a caribou harvest together for those who do not have the ability to harvest for themselves, in total 15 tags will be used. The Ikhalukpik Jamboree was a success in that it brought in people from Tsiigehtchic, Tuk, Inuvik, Aklavik and as always it had to be extended one extra day to finish off events.

PCC's walk-in freezer is up and running for items like caribou, geese, muktuk. PCC's policy is that the country foods are stored in a proper container so that no spillage will take place. Paulatuk members are seeing way more whales this year than in other years. 26 whales were taken in Paulatuk and everyone has the muktuk they needed. Reports that now members are even having to scare whales from fishing nets!

PCC staff include: **Candice Ruben** Corporate Manager, **Keasha Green** Office Assistant and **Starlette Ruben** working as Casual Custodian .

Of note PCC did manage to get all big-ticket items in for community members with help from covid funding. **At this time, we are very thankful for what IRC board and staff has done to date to support the ISR in regards to covid over the last two years, we look forward to more success. Best regards and stay safe.**

Sachs Harbour Community Corporation (SHCC)



Chair John Lucas Jr. reported in person to the rest of the IRC board as soon as the flight, which had been delayed due to the fog, made it into Inuvik: IRC Corporate Tour happened June 2, 2021, thanks to IRC Chair and staff for attending, great door prizes.

Sachs Harbour Community Corporation would like to welcome a new Director and Member of SHCC/SHDC Board. **Yvonne Elias** has been appointed to take the place of **Margaret Lennie** who had resigned from her seat on the board.

SHCC would like to recognize **Sharan Green** for her hard work and who continues to take on multiple management roles at the CC and B&B, as well as working with auditors and for community programming. **IRC Chair Duane Smith** added that all IRC would like to recognize Sharan for her efforts.

Sachs Harbour Community Corporation (SHCC and SHDC) is up-to-date in all of its finalized financial audits, up-to-date on reporting minutes from regular Board meetings, and Sachs Harbour is the first Community Corporation to complete its Annual General Meeting for the year on June 18, 2021.

Membership asked lots of good questions about the financials at the AGM that was held and SHCC is following up on their questions for answers.

Elders are running a crib tournament each week, this is now open to those over 18. It has been really beneficial to the community as it is good for everyone to mingle during these popular crib tournaments. SHCC would like to see more programs and activities offered in the community and would like IRC's support to get more such programs up and running for its members to enjoy.

SHCC is waiting on the barge for the supplies in order to offer a sled making workshop that was planned a year ago. With barge cut-off in June, often Sachs Harbour has to wait almost a year to receive supplies for funding- approved programs.

Cruise Ship Readiness Equipment is also arriving on the barge this year.

The Community Corporation is looking to hire an Elders Coordinator. One concern is that jobs in Sachs Harbour are remaining vacant due to not enough people to work.

Sachs Harbour Community Corporation gave out floatation suits funded by the University of Ottawa for \$5,000 to improve boating safety in the community, thanks to Tyrone Raddi for advising about the funding opportunity along with work on the marine radios for boats in the community.

Inuvialuit Corporate Group Update

Member Updates Continued

Tuktoyaktuk Community Corporation (UCC)



Chairperson Ryan Yakeleya reported: With the departure of **Jocelyn Noksana**, previous Corporate Manager, **Tianna Gordon-Ruben** stepped up to take responsibility as Interim- Corporate Manager, ensuring smooth operations in the organization and assisting with onboarding of the new Corporate Manager, **Max Stuckey**, TCC looks forward to and hopes to work with

Tianna again in the future! Employment officer **Dolly Felix** assists community members with needs such as college applications, job search and resume building, employment applications and a large number of other ad-hoc forms.

Assets currently require maintenance to continue operation. TCC staff is working on a more robust plan to ensure preventative maintenance is completed to reduce future costs and downtime.

Together with the Tuktoyaktuk Hunters and Trappers Committee (HTC) and the Hamlet of Tuktoyaktuk, TCC conducted a successful community harvest and provided members of the community with whale meat and muktuk.

The freezer door is to be installed shortly making the community freezer nearly operational.

Elders Committee continues to host regular events. Planning for additional events such as the elders luncheons and partnering with Parks Canada to run an event at the Pingo Day Use Area. Tuktoyaktuk Elders Committee hired a whale harvester and was able to distribute whale meat and muktuk to elders within the community.

Aimayunga Shelter is undergoing large numbers of maintenance such as the issues with the sewage tank and issues with phone lines being down or staticky. Despite all they are facing, AWS is still able to help those in need and carry out training and programming.

The Jason Jacobson Youth Centre (JJYC) had a successful summer through the utilization of summer students and was able to offer a lot of programming as well as provide a safe space for youth within the community. Masters students were invited to come in JJYC in order to instruct youth on basic scientific principles. The researchers showed youth the tools they use to collect data.

There were a number of successful baseball tournaments as well as other outdoor sports, volleyball, basketball and soccer. Youth are excited about IRC's donation of 6 iPads loaded with educational apps and games. The youth centre also provides opportunities for music lessons, cooking programs, elders storytelling and overall promotion of cultural heritage and healthy living.

TCC Board and Members would like to thank IRC for all the help and support provided to the beneficiaries.

Ulukhaktok Community Corporation (UCC)



Chair Colin Okheena reported on community news: Inuvialuit Day celebrations had a good turn out and to-go bowls of soup and bannock, juice were served along with a donation of geese eggs.

UCC hired two individuals for National Indigenous Peoples Day Celebrations. Indigenous Day went well and turnout

was also good for this event. It has been a pretty cool summer especially for Elders but good to see them out.

UCC did a meat pack distribution April 1 for the community members to help households through spring. Membership households received \$250 in their choice of Gas, or Groceries at either store to use before June 4. Elders Picnic was held on July 13th

IRC Corporate tour took place the evening of April 28. Charter from IRC of food items and a ping pong table which will go to the Youth Access Space for their summer programs.

UCC plans to partner with Helen Kalvak Elihakvik School (HKE) on hiring guides for youth muskox hunt.

14 whales were taken, good for that this year! It is good to see people getting the muktuk they need for the winter.

Plans for Cultural Visitors Centre are going ahead.

UCC's community freezer is hooked up, just need to flip the switch after power corp. installed a power line and McDonald Bros electricians did a site visit to finish the install of the solar array and complete the hook-up.

Marge and Kim helped with new enrollees for Inuvialuit trust in early spring, also help members with direct deposit info for IRC.

Summer student funding was approved for \$5418 (\$2002) Short of what was applied so UCC had to edit the position for 7 weeks or until funding is filled from 10 weeks.

UCC staff include: Corporate Manager **Marge Akoaksion**, **Annie Goose** is Access Liaison Worker, **Denise Okheena** Economic Development Officer and **Peter Palvik** as Janitor. **Kim Joss** left her position as Office Assistant to work with Housing Corporation as Tenant Relations Officer and **Dana Illasiak** is now hired as new the UCC Office Assistant, welcome!

UCC donated funds over the last quarter to the school, to go towards community fireworks, the 2021 Kingalik Jamboree, 2021 Billy Joss Open golf tournament and to help with groceries for bereavement trip home to Kugluktuk for a family in April.

As fall is now very near, we hope you all enjoy the fall harvest. Safe travels, happy fall! Koana/thank you!

Inuvialuit Corporate Group Update

National Day for Truth and Reconciliation in Canada, across the ISR



Inuvialuit Corporate Group Update

Inuvialuit Land Administration

Charles Klengenberg Director of Lands provided a report to the IRC Board of Directors and introduced **Chris Gruben** in his role as ILA Intern-Manager of Lands.

Intern-Manager of Inuvialuit Lands

ILA has hired **Chris Gruben** as the ILA Intern-Manager of Lands on a two year term. His responsibilities will include overall assistance in leadership and administration of Inuvialuit owned lands as-per the ILA Rules & Procedures with land use, planning, environmental administration, land use permit services functions, and granular resource management. Chris joins us with more than three years of management experience at Raytheon. While working at Raytheon he was able to attend leadership training including: Project Management, HR Management and Fundamentals of Leadership Training. In his spare time he enjoys being on the land, hunting and fishing and one dream is that he hopes to be able to participate as a golfer in the Billy Joss Open.

Oil & Gas Sump Capacity Development Program for Inuvialuit Environmental Monitor (EM)s

From June 29-Sept 2, ILA EMs and beneficiary staff participated in GNWT Dept. of Lands weekly inspections of ISR Oil & Gas Sumps to observe assessment, documentation and reporting regarding sump condition. Environmental Monitors **Robert Gruben**, **Max Kotokak**, **Johnathon Pascal**, **Wayne Thrasher**, **Lennie Emaghok**, **Miles Dillon** participated for at least one inspection as did IRC Government Affairs staff **Piers Kreps** and **Alexandra Gordon** with the idea to inform their overall work with added knowledge of the ISR lands.

On Sept 9, ILA along with GNWT Lands will hosting a field sump monitor training session at ConocoPhillips wellsite and sump at Kamik F38. This site is located ½ km off the ITH at km 75 from Inuvik. Field training in order to test out and introduce EMs to a standardized sump monitoring recording template will be used to capture, recognize and determine sump conditions.

Dates TBD, Under a ILA land Use Licence, ConocoPhillips will be conducting geotechnical investigation of their Parsons Lake wellsites/sump leases. When they are assessing their site at Kamik F38, ILA EMs will monitor and observe the water, soil and vegetation sampling program.

In 2022, ILA will coordinate an Inuvialuit EM Oil & Gas Sump Monitoring Workshop to continue this work and ensure capacity. ■



Chris Gruben uses his recent drone training, learning along with other Environmental Monitors from the communities and offered by ICEDO/ Igutchaq, to take different images and angles of the ICG staff wearing orange in awareness of the National Day for Truth and Reconciliation.

Stanley Kowana, **Trista Ipana** and **Melanie Kimiksana** pause to watch the drone landing.

Inuvialuit Corporate Group Update

Inuvialuit Development Corporation

Inuvialuit Development Corporation (IDC)

Patrick Gruben, IDC Chair and **Denny Rodgers** Director of Business Development, Northern Operations gave a report and answered questions from the IRC Board, highlighting any ongoing updates in our current Subsidiaries, Partnerships, and Joint Venture (JV) Operations since the April 2021 Board meeting. IDC will be looking at and reviewing all partnerships to determine the ongoing benefit to Inuvialuit Corporate Group.

As of August Board meeting, IDC Chair and management team were continuing to meet with GNWT department of infrastructure and finance. Discussions primarily focused on the ongoing negotiation of the Delta North Alliance (DNA) airport terminal build and the runway extension. The design for the airport terminal was received, with the next step being a negotiation phase. The runway expansion project negotiation has been approved by cabinet. DNA had formed a JV with EGT Northwind to complete this project.

CNI

Canadian North, under the Federal Vaccination Mandate, will require proof of full vaccination status on all flights effective October 30, 2021. See www.canadiannorth.com for further details.

PIVIUT reminder that a limited # of seats are available as PIVIUT fares to beneficiaries. Once those seats are full on a given flight, beneficiaries would need to pay a full fare and book regular plane tickets (can book online).

Wait times on the phone lines are down with more people back to in-person work in the call centres.

IDCA and PAIL

IDC Chairman assumed the role of Chairperson of IDCA. IDC Chairman appointed President of PAIL. Focus remains on North Warning bid, Nasittuq's bid prep for North Warning, submitted July 2021 and which reached approval for mandatory criteria and is on to technical review. Work would start January 2022 in the proposed plan. An MOU with ATCO focuses on the 2021 bid of the North Warning System maintenance contract.

Aklak Canadian Helicopters

Canadian Helicopters continues ongoing work with North Warning and NWTEL.

Arctic Oil and Gas

Acquired 100% ownership in 2018. Camp support for remediation projects over the summer, Tuk Imperial remediation project June 27 - September 18, 2021 had 35-40 clients on site. Camp Farwell Shell remediation project lasted 30 days in August/September with 15-20 clients on site.

Stantons Group (SGL)

Stantons continues to see strong sales at all its locations; YTD is up 12% from budget and 1.2% over 2020.

Inuvik sales are up 5% from budget, but down 2.6% from 2020.

Tuktuyaktuk sales are up 22% from budget and up 7% from 2020.

Aklavik sales are up 17% from budget and up 3% from 2020.

Liquor sales up 11% from budget and 14% from 2020. The operating costs remain flat year over year.

Stantons Group had an after-tax net income of 635K vs 393K in 2020. Stantons Group returned 820K in cash to IDC YTD vs 600K last year.

Aklak

Charter revenue down 20% from 2020, Scheduler's service up 70% from 2020, up across all segments. Freight revenue up 18% from 2020, Medivac up from inflation adjustments KBAL leases up 10% from increased flying Net income after tax of 443K vs 109K. Adjusted net loss (excluding GNWT CA) of 282K vs adjusted loss of 272K in 2020.

Fuel costs are up 20% due to - higher rate with GNWT fuel services as well as the increased costs from splitting milk run. Aklak is down 92 thousand from offering the direct flights.

The Sachs Harbour/Uluksaktok split has been working well with very few wait listed passengers. Medical Travel continues to book an occasional Uluksaktok flight with 9 –12 patients. Medical passengers have significantly increased over the last few months whereas the Sachs sched is flying at ¼ to ½ capacity.

IDC Properties

Occupancy in our Commercial and residential portfolio remains strong at 98%. Condition ratings on all units have been completed and will be an important tool for the 2022 budget process. Tuk duplex unit will be the first of recent residential home builds to retained by IRC, not turned over to GNWT Housing. ■



Left to right: Vanessa Lennie, Summer Student Lazarus Lucas gets a photo along with his supervisor Lazarus Maring and with Clinton Gordon, Accounting Supervisor/ IDC Lease Administrator.

Inuvialuit Corporate Group Update

Inuvialuit Cultural Resource Centre (ICRC)

Inuvialuit Cultural Centre (ICRC)

ICRC Manager **Ethel-Jean Gruben** gave an update on Inuvialuit Cultural Centre work and answered questions from the IRC Board.

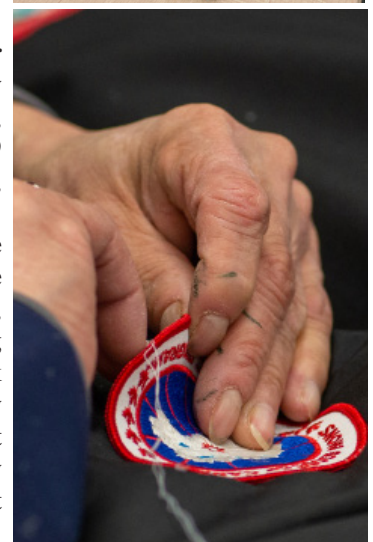
Canada Goose parka refurbishment for children



ICRC has provided new material kits in order that seamstresses can refurbish 120 parkas for children 5 years old and younger across the ISR. The project is being led by Community Corporations who, partnering with ICRC will compensate seamstresses for their time after their sewing projects are completed and CCs will then distribute the finished parkas for the use of children in their community.

Seamstresses answering the call from community corporations and participating in the Canada Goose Refurbishing Project, Aklavik (8 Seamstresses): **Nellie Arey, Mary Ruth Meyook, Mina McLeod, Karlyn Blake,**

Courtney Charlie, Cecilia McLeod, Judy Selamio, Shauna Charlie. Paulatuk (13 Seamstresses): **Lily Ann Green, Michael Green, Molly Ruben, Olga Ruben, Mary Ruben Bennett, Esther Wolki, Jessica Haogak, Millie Thrasher, Nicole Green, Keasha Green, Jean Ruben, Lesley Thrasher, Lottie Thrasher.** Ulukhaktok (7 Seamstresses): **Joanne Ogina, Gayle Ogina, Adele Alonak, Mollie Oliktoak, Helen Olifie, Denise Okheena, Bessie Inuktaklik.** Inuvik (9 Seamstresses): **Wilma Dosedel, Marlene Kagyut, Alice Kimiksana, Shirley Elias, Mary Cockney, Camellia Gray, Lena Kotokak, Kim Ruben, Danielle Nokadlak.** Tuktoyaktuk (8 Seamstresses): **Veryl Gruben, Christina King, Molly Goose, Marjorie Ovayuak, Catherine Mangelana, Nicole Steen, Karlene Green, Annie Felix.** Sachs Harbour (8 Seamstresses): **Brenda Lucas, Yvonne Elias, Sharan Green, Pamala Kimiksana, Charli Jo Elanik, Chelsey Lucas, Florence Elanik, and Shelby Lucas.** The total is a whopping number of 53 seamstresses! And the ICRC is starting to see the sewing results. Very beautiful and exciting! Keep the photos coming of all the work as it is being done through the month of November and of the finished jackets being modelled by children. ICRC appreciates all the interest from CCs and seamstresses in this refurbishment project and looks forward to seeing the completed parka projects being worn across the ISR this winter by the young children. 60 additional sewing machines are also being sent to communities to support traditional economies and the continued revitalization of sewing during this time.



Publications: Expanded and revised Uummarmiutun Dictionary

The dictionary project is aiming for completion March 31, 2022-23 via contact work with **Dodie Malegana** and **Marie Jacobson** who have been working steadily on the project since June 2020. ICRC is continuously providing language resources in all 3 dialects of Inuvialuktun as requested in and outside the ISR to individuals and to support programming. It is ICRC's short-term goal to restock this material in order to continue to provide support and a long-term objective to continue the publication of language and cultural materials. Remembering Schooners, The Long Crossing Story Books, Shingle Point Residential School Book and Bessie Quirt Diary are all on the schedule for publication from Inuvialuit Cultural Centre.

Language Revitalization Community Funding

Reporting to funders for 2020/21 is complete. IRC's Inuvialuit Cultural Centre provides financial support to the five (5) Early Childhood Development Centres in ISR communities. ALR (Aboriginal Language Revitalization) funds language and cultural programs facilitated by community corporations. The proposals have been reviewed and each community corporation has been notified of the approvals so that the programs can start for this year for fall and winter.

Supporting A Traditional Economy

The ICRC is busy restocking sewing, crafting materials, and language resources to host future language and cultural programs. In 2021-22, the ICRC's goal is to purchase caribou legs, muskox furs, and possibly a polar bear hide to encourage seamstresses to revitalize traditional fur sewing techniques and projects of Inuvialuit clothing such as mukluks, mitts, traditional parkas, and travelling pants. All materials and resources purchased will be based on funding availability through supporting a traditional economy. ICRC will put a call out when purchases are anticipated through this program. ■

Inuvialuit Corporate Group Update

Innovation, Inuvialuit Science and Climate Change Division

Innovation, Inuvialuit Science & Climate Change Update

Jenn Parrott, Director of Innovation, Inuvialuit Science & Climate Change Division presented to the IRC Board of Directors as well as providing reports from staff on all ongoing projects.

The ISCC offices are in the Mack Travel Building, Suite 104, 125 Mackenzie Rd. The ISCC Division of IRC focuses their work on Inuvialuit knowledge mobilization, cyberinfrastructure, community engagement and environmental policy. ISCC's success and growth means the division will now have 13 staff in 2021-22 (from 11 the year before) with a combination of project and capacity funds coming from 15 Contribution Agreements and 3 grants. Most of the increased funding gained by ISCC is for capacity; 1/3 of ISCC's positions are now in research mentorship and job shadowing.

Recruitment has been posted for an Inuvialuit Place Names Assistant! This position will be a great opportunity to learn from Elders during planned Community Verification meetings to happen over the coming winter 2021/22, and so far this project is working with over 600 unique place names within the ISR

ISCC's work comes from Strategic Goal 5- Take an evidence-based, decision-making approach to policy development and advocacy. The Division's objectives include: Better Communicate Research; Develop and Implement a Research Agenda for the ISR; Ensure that both Traditional Knowledge and western science are equally considered in policy/decisions related to the ISR; Mentor the next generation of Inuvialuit Researchers.

At the IRC Board meeting, the Chair led a discussion that the word Science in ISCC really should have a note that it means Traditional Knowledge with TK after Science. After a discussion, the IRC Board then suggested using "Inuvialuit Knowledge." The IRC Chair also suggested that the objective, "Ensure Inuvialuit are meaningfully Involved in all Research Policy and Processes in the ISR" needs to be amended and edited so that Inuvialuit processes and policy are the priority and that we set our own priorities for research.

Recent and Upcoming Engagement Opportunities

Various ISCC led engagement activities have been ongoing throughout the ISR. The Marine Program Coordinator, Climate Change Coordinator and Clean Energy Coordinator have each led engagement activities to ensure that the community is being consulted about upcoming and ongoing IRC initiatives.

A public survey was posted to receive feedback about the priority actions listed in the ISR Energy Action Plan June 24- July 15, and the themes and goals in that work October 12- 29, 2021. The Safe Waterways Strategy – A new online survey is tentatively set to open in November to seek feedback on strategic priorities.

ISCC appreciates the strong and specific feedback each time! The ISR Safe Waterways Strategy and the ISR Energy Action Plan are the key deliverables that will benefit from such strong beneficiary engagement over this quarter.

Improving Boating Safety in the ISR led by IRCs ISCC Division

The Improving Umiaq Safety in the ISR project aims to increase the safety of Inuvialuit on the water and while interacting with increasing numbers of large shipping vessels. The project focuses on education, engagement, and the provision of safety equipment. \$199, 690 was allocated through the Transport Canada Boating Safety Contribution Program to deliver this project.

Boating Safety Committee, ISR-specific summary development

Inuvialuit on the Umiaq Safety Committee are working together with the ISCC Team to combine Inuvialuit knowledge with regulations to promote safe boating practices.

Virtual Cold-Water Survival Courses through July, 2021

This interactive course, originally developed by Tuktoyaktuk community members, the University of Ottawa, and the University of Manitoba, touched on important techniques to improve the chances of survival if submerged in cold-water. Participants received an IRC dry bag. The course taught the importance of getting out of the water as quick as possible, even if the air feels colder. A re-boarder device or rope ladder can help you get back into the boat. The sessions also identified items to take with you when boating (example life jacket, whistle, small handheld mirror) to ensure preparation in the event of an emergency. Wearing a life jacket is critical for surviving a fall in the cold water.

Boating Safety Week Launch on IRC Facebook

Interactive Facebook live videos ran from October 5- 8: Intro to Boating Safety Equipment, Checklists and Trip Plans, Signaling Devices, Wakes and Waterways, and Navigating Resupply. Five survival jackets were awarded to top participants. Other prizes for asking and answering questions included knives, dry bags, and hats with winners in Aklavik, Inuvik, Tuktoyaktuk, and Ulukhaktok. Continue to watch the short videos on IRC Facebook and use the ISR Boating Safety Activity Booklets, shared with the schools and posted on the IRC website to encourage youth to join the safe boating conversation!

Boating Safety distribution of 600 safety equipment kits for 2022

While Transport Canada requires that small boats have safety equipment on board when out on the water, specific equipment can be hard to come by in the ISR. IRC has procured the equipment to create 600 boating safety kits to distribute with communities at the start of the 2022 boating season. Kits include a bailer, emergency blankets, waterproof flashlights, waterproof matches, a signal mirror, throw rope, dry bag, fire extinguisher, anchor, telescopic paddle, rope with a float, floating lanyard, waterproof small accessory bag, life jacket, 11 ft rope to tie into a re-boarder device, and carabiner clip. An additional 347 personal flotation devices (PFD) were also purchased. It is important that everyone on board has a PFD, and that they are also always wearing it. Most equipment fits inside the marine box, the remainder will fit in a dry bag backpack. Safety can be greatly improved by being prepared. It is important to get back into the boat, even if wearing a life jacket or PFD. Kits include rope to assist in getting back in the boat. Video three of Boating Safety Week demonstrates how to turn the rope into a re-boarder. ■

Inuvialuit Corporate Group Update

National Day for Truth and Reconciliation



Inuvialuit Corporate Group Update



Inuvialuit Corporate Group Update

Health & Wellness Division program updates

Evelyn Storr, Director of Health & Wellness gave a report to the IRC Board of Directors and answered questions.

Early Childhood Programs

Manager **Alice Thrasher** put together the report: Centres reopened to the children on September 7, 2021. Job advertisements were out for Language Instructors and Full-time caregivers and letter of offer were given. New and returning staff came into Inuvik for training the week of August 23-27, 2021. The week of August 30th the staff then prepared the centres for reopening.

A job posting, open until filled, for Inuvialuktun Language Instructor for the Inuvik Aboriginal Head Start has posted on the IRC website, find more details at: www.irc.inuvialuit.com/jobs

During the last quarter attendance was low in all centres due to families out for spring hunting and other activities so IRC will work with those centres that have low attendance to look at different initiatives to bring the attendance up.

Some of the children now moving onto Jr. Kindergarten from the Early Childhood programs include, and congratulations! to the families of: **Ross-Martin Shattler, Brant Storr, Joseph Tyrrell, Lyndsey McLeod, Megan Edwards** in Aklavik; **Morris Nogasak, Joella Lennie, Griffin Bullock, Dominic Arey, Lucas Edwards, Kayleigh Lennie, Kamdyn MacLeod, Royler Allen, Bailey Bodner-McLeod, Charlotte McLeod, Noah Carmichael, Hudson Harrison, Zeni Cardinal, Bryanna Raddi, Keegan Bernhardt-Manuel** in Inuvik, **Lenny Wolki, Ezra Wolki, Lucas Ruben, Erica Green, Abigail Green, Lynn Ruben, Hazel Green** in Paulatuk, **Londyn Loreen, Van Yakeleya, Joy Kimiksana, Maci G. Mangelana, Elsa Gruben, Damien Pokiak** in Tuktoyaktuk, **Kezia Banksland, Connor Olifie, Bridget Elias, Greyson Kuneluk** in Ulukhaktok.

IRC wishes the best for these children and their families and looks forward to following all their advancements in school and learning

Resolution Health Support Program

Our RHSP Staff have been busy to date, as the amount of school survivors and intergenerational survivors is continually growing. They continue to do important, frontline work for beneficiary survivors.



Jeffery Amos reads one of the Truth and Reconciliation Commission of Canada Calls to Action in Inuvik on September 30.



New Student and Family Support Worker at E3SS

Marlo Kiasuk is joining the IRC team with a wealth of experience working with young people through her time as a language and a program coordinator. She is familiar with school policies and procedures after some time as a Support Assistant and is eager to get going. We look forward to having

Marlo support the staff, students, and families when it comes to wellness and attendance, while excitedly delivering culturally relevant programming in her passions for drum dancing and language.

Project Jewel Readiness Program

The first Project Jewel Treatment Readiness Camp took place over the course of 14 days in February at Reindeer Station with 7 participants. A 7-day follow-up camp was delivered in August (for the same clients as the first, February camp) was held at Reindeer Station. Guided by Elders and support from the wellness team, staff and services from Community Counselling and the Arctic Family Centre were introduced so that participants could build connections and relationships with local resources. After-care plans have been created (and re-visited) for each participant that include – follow-up counselling, Mental Health Occupational Therapy, programming, and case management. Project Jewel's staff continue working with and supporting clients throughout the calendar year with various check-ins, group sessions and inclusion of family and personal support systems.

Inuvialuit Communications Society **Mataya Gillis** attended the August camp as photographer and is working with Project Jewel staff in putting together a feature article to highlight the program for Tusaayaksat Magazine.

The Treatment Readiness will run once per year over the course of 9 months (this is the current capacity ensuring that the aftercare is deliberate and frequent). This program is aimed at high-risk, vulnerable clients who need consistent and high quality trauma-informed support. **Look for a new intake of clients for Project Jewel Readiness Program will take place again in January, 2022, and each winter, so that a new group has an opportunity to apply for and benefit from this trauma-informed, land-based, treatment readiness program.

Project Jewel also partnered with Children First Society to run a successful program in August, taking all the children out on the land for fishnet checking and berry picking!

Inuvialuit Corporate Group Update

Qanuippitaa? National Inuit Health Survey Fieldworker Training

Qanuippitaa? National Inuit Health Survey (QNIHS)

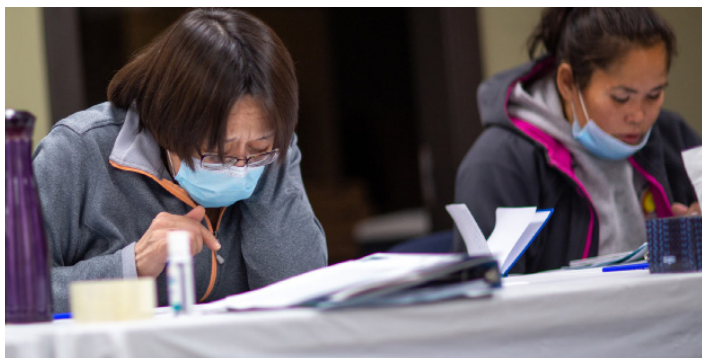
How are we? A new survey of Inuvialuit health and wellbeing starts very soon across the Inuvialuit Settlement Region. IRC is the first and only Inuit region ready to start data collection with its members/beneficiaries. This survey is intended to be on-going, with long-term and meaningful funding secured, to measure change over time. It is important to understand that participation is voluntary, but if selected, participating is an opportunity to contribute to a dataset that is owned by Inuit, not academia or government.

Results from the survey will help us to understand the current state of overall health and wellness of Inuvialuit, inform programming and advocate for improved services in the region. The survey content has been informed by various community members and leadership from the region, to ensure that the information collected is relevant to the realities of the ISR and to ensure we get to control the narrative – highlighting the importance of cultural connection being vital to our health.

How to participate? There will be a selection of households in the region. Households selected will receive notice in the mail with information for signing up. The survey will begin data collection in Tuktoyaktuk in November, then move throughout the region early 2022. The survey staff will adhere to strict covid protocols, ensuring the safety of all participants. QNIHS is a national collaboration with the other Inuit regions and ITK. IRC is excited to be leading the charge across Inuit Nunangat and looking forward to connecting with community members on such an important initiative!



Velma Cardinal, Bonnie Koe, Olivia Sydney, Sandra Goose, Troy Tumma, Elsie Ovilok, Nellie Elanik, Sadie Lester, Donna Ruben, Jodi Elanik were successful in training. Staff Caryl Marbella, Pauley Tedoff and guests from Kiana Foster (ITK), Nally Rowan-Weetaluktuk (ITK) provided technical support. Additional certification was gained in ASIST and MHFA-Inuit.



Inuvialuit Corporate Group Update

Inuvialuit Community Economic Development Organization

ICEDO

Brian Wade has been hired on as the Associate Director for Inuvialuit Community Economic Development Organization as of April 2021. Todd introduced Brian Wade, Associate Director for Inuvialuit Community Economic Development Organization to the IRC Board.

At the August meeting, Brian gave his first formal report and update on projects to the IRC Board of Directors.

The 2 priorities for ICEDO at the time he was hired:

- (a) Management of the Reindeer herd, and
- (b) Re-initiation of the Meat Processing plant.

As of September 2021, ICEDO has hired a Program Coordinator to help drive programs in all ISR communities.

ICEDO is creating programs to stimulate the tourist economy and flow some financial relief directly to beneficiaries. Such projects are Local harvesting initiatives and the Mural Project.

Inuvialuit Craft Shop

ICEDO has taken on management of the IRC craft shop as of July 2021. IRC craft shop is now available to customers and artists nationwide via an online platform. The website is <https://craftshop.inuvialuit.com/>

By having the online store, ICEDO now has the ability to target markets outside the ISR.

This will build a strong economic platform for our local artists and for all Inuvialuit artists who would like to participate.

ICEDO hopes to increase the overall sales with the online store. An added benefit is being able to offer handmade products and sales for the artists every month of the year, rather than just peak tourists seasons and Christmas holidays.



Meat Processing Facility

The meat processing facility is currently operational and is now housed at a new location is now on 77 Industrial Road in Inuvik along with large storage freezers.

ICEDO offered a “Train the Operator” course in order to have trained beneficiaries to run the plant. The course ran from September 13 to October 1, 2021.

This course accepted 12 students, including the space and funding for at least 1 from each ISR community. The community participants will be ICEDO’s liaison with harvesters in their respected community, and also to facilitate any future plans to have a processing plant in their hometown. Inuvik participants will be used on an “as needed” basis to operate the existing facility.

This plant will build off of our Inuvialuit customs. This means harvesters providing meat to families who may not have the means of obtaining country food. No retail strategies will be entertained at this time, making our focus subsistence harvesting to provide quality meats to Inuvialuit.

Successful participants in Country Foods Processing “Train the Operator” course included: **Judy Selamio, Melanie Keevik, Violet Kikoak, Leona Kayotuk, Yvonne Elias, Sabrina Lucas, Maggie Papik, Amy Petrin, Margaret Gordon, Ashley Jacobson, Richard Thrasher, and Nellie Elanik.**



Inuvialuit Corporate Group Update

ICEDO continued. Inuvialuit Education & Training

Inuvialuit Reindeer

The Reindeer herd is 100% owned and managed by ICEDO. Current herd estimates are 1200-2000 animals. There will be no significant harvesting until the herd reaches a sustainable level which can withstand harvests. ICEDO is preparing a detailed 5 year management plan for the herd and will also focus on educational opportunities to build up the positive outlook as support from the general public is critical to the safety of the herd. The goal is that, eventually, and with the enhanced access to professional butchering, the herd will be able to meet requests including those from long-term care and Elders facilities, and/or contribute to school breakfast/nutrition programs showcasing the nutritional value of traditional foods to students in school. Currently, 2 herders are employed. ICEDO will have up to 6 herders hired throughout the year. Mentorship programs will be key to engaging with younger demographics to spark career opportunities within the youth.

Inuvialuit Mural Project Upcoming Opportunity

Community Corporations will post the opportunity to paint 8 x 4 ft artistic murals with all materials provided. Murals will remain in each community and also be reproduced and weather proofed to be displayed in downtown Inuvik all together. The idea is to showcase Inuvialuit art in the main hub, beautifying the streets.

This project was designed to give some direct financial relief to Inuvialuit artists. This project will be operated through each community corporation. Artist selection, and quality control will be done by the CCs. All financials will be covered by ICEDO.

Each artist will be compensated \$1000 for each mural created. Open to all and seeking interest of Elders and youth groups and established artists! CCs with ICEDO will be hiring artist mentors who can gain additional honorarium to support their community mural creation. Community organizations are also encouraged to lend space to artists and the resulting murals. Those interested in working on murals should contact your Community Corporation.

Igutchaq

ICEDO is focused on building capacity in drone operations, training beneficiaries to ensure we have individuals ready to take on drone missions in the ISR. Basic drone training, in partnership with Aurora Research Institute, started in September with follow-up and advanced course training continuing in November 2021. The drone course offered 8 students spots (including a spot for 1 from each community). Successful participants in the basic level, first Igutchaq training course included: **Frank Wolki, Allen Kogiak, Warren Esau, Johnathon Pascal, David Anikina, Miles Dillon, Max Kotokak, Ethan Cockney, Chris Gruben, and Barry Jacobson.**

Igutchaq has invested in new DJI mini 2 drones. These drones require less certification and paperwork and successful students were given drones to continue practice and gather imagery data in their home communities and get ready for missions. See page 8; a student uses his training outside Inuvialuit Corporate Centre to take a recent, all-staff photo.

Veronica Kasook, Sr. Manager of Education & Training gave a report and answered questions from the IRC Board.

Career Development Centre New Location IRC Learning Centre

The Career Development Centre led by IRC's Career Development Officer **Fred Kuptana** is now located at the IRC E-Learning/Sunchild space as of September 7, 2021 at 54 Mackenzie in Inuvik.

IRC Career Centre posts jobs and other opportunities on: [Inuvialuit Regional Corporation Career Centre Facebook](#),

Like and Follow the page to see these posts and then be able to share opportunities for jobs and upcoming coursework with family and friends.

IRC Career Centre can help beneficiaries access a variety of career services: resume/cover letter writing, job search and mock interviews. Make an appointment with **Fred Kuptana** for career support services by emailing fkuptana@inuvialuit.com or calling him at 777-7095 to ask about services available.

Sunchild E-Learning in IRC Learning Centre

In addition to welcoming the career centre, the building currently hosts a literacy tutoring office where adult beneficiaries can access workplace literacy skills and get help in studying for trades exam, and a new expanded space for Health & Wellness sewing and community programs in the same building.

Sunchild has 8 fulltime students, 4 continuing for the 2021/22 year. **Leanna Steen** is Program Academic Advisor.

*Sunchild E-Learning program is looking for tutors that can come into the IRC Learning Centre on a daily basis to tutor our adult students. Criminal Records check will be required. Those interested in becoming Sunchild tutors should provide a cover letter and resume to lsteen@inuvialuit.com or call (867) 777- 5815.

After School Tutor Program

Contact **Sandra Elanik** for tutoring, including: students seeking tutoring support services (free of charge for the student), community organizations who would like to deliver an after-school tutoring program in their community with the space to host tutoring, or if you would like to apply in order to become a tutor.

Please contact: selanik@inuvialuit.com

Examples of IRC ISET courses, look for the next opportunities!

IRC Indigenous Skills and Employment Training (ISET) is holding a 3-week Wildlife Monitor Course in partnership with Arctic Response Canada November 1- 19, 2021 including Canadian Firearms Safety, aircraft extraction, ATV operator and more!

IRC ISET is offering a Grave Marker Manufacturer course November 8- 26 including Adobe Illustrator graphic design skills, laser engraver operation, CNC milling operation and technique, pouring concrete and business development instruction. This course is in partnership with Innovate Centre for Arts, Crafts and Technology and a direct result of IRC's Nanilavut Initiative. ISET Contact information for ISET is email: training@inuvialuit.com

Inuvialuit Corporate Group Update

Inuvialuit Corporate Group Summer Students honoured August 27



Human Resources Department

Vina Norris, Associate Director of Human Resources, provided a report. During the period between April to August 2021, and 113 employees within IRC/IDC organizations, 83 are Inuvialuit beneficiaries and 30 non-beneficiaries. ICG has roughly 73% Inuvialuit employment, our five-year average is 70%. 23 Inuvialuit are in positions such as Chair(s) / Director(s) / Senior Managers/ Managers or Supervisors out of 37 altogether. (17) seventeen job openings are in different stages of the competition process.

Community Corporation Handbooks

As a requested service, ICG HR has completed a review and update on all the community corporation employee handbooks. These updated handbooks have now been sent back to each corporate manager by email, copied to each Community Corporation Chairperson, for their review in each community and for any additional questions.

COVID Policies

Inuvialuit Corporate Group HR continues to take a proactive role in the safety of staff and the greater community and to that end, a series of new COVID-19 prevention policies have been developed and are being implemented.

Professional Development

HR reports that sixteen (16) staff members are utilizing Professional Development funds. Areas of training since April: Investigative Training, Indigenous Health Administration & Leadership, Indigenous Employment & Inclusion Summit, Trauma Informed Leadership, Trauma in the Workplace, Foundations of Project Management and Standard First Aid.

IRC's Student Hires

Group Photo (left to right above): **Kyla Cherise Goose** IT Service Desk Support, **Shannon Furlong** staying on as Inuvialuit Craft Shop Clerk, **Anika Cockney- Goose** staying on as Genomes Research Assistant, **Lazarus Lucas** working for IDC Properties, **Sheree McLeod** Communications Intern. Not pictured, **Jozef Semmler** Accounting and **Chelsea Elias** Casual Summer Administrative Assistant.

This list does not even include all the additional, hard working, summer students hired in the ISR communities IRC HR is now working on First Nations Inuit Youth Employment Services (FNIYES) funds for 2021/22 summer student employment.



*After working as an IT Service Desk summer student with IRC, **Kyra (Cherise) Goose** joins the Inuvik based Mackenzie Delta Call Centre, a new business unit of Weldco-Beales (IDC subsidiary).*

Inuvialuit Corporate Group Update

Human Resources and recruitment of Beneficiary Staff



Dean Holman is the new ILA Environmental Management Coordinator.

New Opportunities within IRC

Leanna Steen is Program Academic Advisor with Education & Training.

Samuel Dyck has been promoted to Intergovernmental and Major Projects Advisor in Government Affairs Division.

In IRC's Innovation, Inuvialuit Science and Climate Change Division, **Pauley Tedoff** is moving to a new role, Health Research Advisor; **Ryan Mazan** is now the Applied Research Project Manager.

New Hires

Calvin Pritchard is in the role of Research Data Analyst in ISCC Division. M.A. in Economics from Queen's University in 2015, an undergraduate joint honours in city planning and economics and for the last six years he has worked in software development and data analytics. His previous experience also includes sociological research and analysis, demographic forecasting and evaluating the efficacy of broadband development proposals. He will be responsible for: ensuring that the IRC has efficient /effective access to statistical data through collection, preparation, and dissemination with a focus on expanding Inuvialuit capacity and knowledge of statistical information related to social, cultural, education, health, economic and geospatial data relevant to IRC.

Bradley Stillie is hired as ICEDO Project Coordinator.

Travis Balaski is new Operations Leader for the Inuvialuit Petroleum Corporation, more specifically the M-18 natural gas well project. Travis joins us from his previous role as President of Ferus Natural Gas Fuels and has significant experience with gas operations in northern environments. With the Inuvialuit looking at developing our significant resources to build energy security in our region this experience will be invaluable. Travis will be travelling between our ISR communities and our business partners and regulators in Calgary.

Inuvialuit Energy Security Project (IESP) is continuing to look for beneficiaries to manage and run the M18 project, Travis is excited to assist and help develop our local capacity to take on these roles.

Jay Matheson is Legal Counsel here in Inuvik.

Chris Gruben is now Intern Manager of Inuvialuit Lands (p.8).

Dean Holman is new ILA Environmental Management Coordinator in Tuktoyaktuk at the ILA offices after moving from Fort Simpson to the ISR. Inuvialuk through his Dad, John Holman, he has mostly lived in the South Slave area where his mother is from. Dean has worked in large and small scale construction, mine remediation, oil and gas production and pipeline projects under occupational health and safety management systems. His education includes Environment Health & Safety Diploma received in 2013. and Advanced ArcGIS 9.2 Certificate.



L-R Above: **Elizabeth Kolb**, Communications Advisor with **Sheree McLeod**, IRC Communications Intern. Below: **Lucy Kuptana**, Director of Operations, Culture, and Communications pictured with **Shannon Furlong** and **Lorna Elias**. Expanded capacity in the craft shop will allow IRC Craft Shop art sales to be offered both in-person and online.



Inuvialuit Corporate Group Update

Illatnilu, Ilaannilu, Ilaanilu

Inuvialuit Corporate Offices

Inuvialuit Corporate Office offices continue to require health check at the first floor security desk and a mask, (867) 777-7000.

Inuvialuit Regional Corporation Craft Shop



The Inuvialuit Craft Shop now with ICEDO (Inuvialuit Community Economic Development Organization) has

launched an online sales site in order to expand opportunity for those working in arts and crafts. Customers and artists should go to

Online web address: <https://craftshop.inuvialuit.com/>

Contact **Lorna Elias** 777-7003 inuvialuitcrafts@inuvialuit.com

Health Resources for COVID-19 Vaccine and Influenza Vaccine

To ask about vaccine clinics or if you experience symptoms and need to take a COVID-19 test, please call:

Aklavik (867) 978-2516,

Inuvik (867) 777-7246,

Paulatuk (867) 580-3231,

Sachs Harbour (867) 690-4181,

Tuktoyaktuk (867) 977-2321,

Ulukhaktok (867) 396-3111.

Please get your vaccines. Continue to adhere to the latest requirements and advice from GNWT Chief Public Health Office.

Call 811, email covid@gov.nt.ca with any questions for the CPHO.

Canada's COVID-19 information # is: 1 (833) 784-4397.

Reach out 24 hrs a day for the mental health assistance you need, and for any crisis situations please use **911**.

NWT Helpline 1 (800) 661-0844,

Kids Helpline 1 (800) 668-6868 or crisis text 686868,

Hope for Wellness Helpline 1 (855) 242-3310 ■

Enrolment in Inuvialuit Trust

- Register Inuvialuit children at any time with IRC.
- **Update your address** with Enrolment to receive mailings and payments.
- Update Banking information when it changes.
- You can sign up for Direct Deposit electronic fund transfer (EFT) for Distribution Payments and/or Elders Benefit Payments. **Request a form from your bank.** After you have the form in hand from your bank- send to IRC Enrolment.

Please contact the Enrolment team at their email:

enrolment@inuvialuit.com ■

Inuvialuit Business List (IBL)

Join the IBL or update your Inuvialuit business contact information.

To be on the list, contact **Tara Cardinal**, Communications Coordinator Tel: (867) 777-7056 and tcardinal@inuvialuit.com ■

Inuvialuit Regional Corporation general contact information

ICG staff emails and telephone numbers are listed on IRC Website: <https://irc.inuvialuit.com/staff-directory> or call 867 777-7000.

You can use emails for general IRC information and to get a response from responsible staff in their areas, examples:

School and Course support: education@inuvialuit.com

Wellness and access to Counselling: wellness@inuvialuit.com

NIHB Navigator (and N Numbers): jpicek@inuvialuit.com

Child First Initiative: rjohn@inuvialuit.com

Qanuippitaa? National Inuit Health Survey: qnihs@inuvialuit.com

Inuvialuit Cultural Centre (ICRC): culturalcentre@inuvialuit.com

ICG Jobs and Human Resources: jobs@inuvialuit.com

IRC Career Centre Facebook: fkuptana@inuvialuit.com

Passport photo appointments: tipana@inuvialuit.com ■



**Inuvialuit Corporate Group Update
Inuvialuit Regional Corporation
Bag Service #21, Inuvik, NT X0E 0T0**

Tel: 867.777.7000 **Fax:** 867.777.7001

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