

## **Chairperson, Inuvialuit Development Corporation**

Inuvialuit Regional Corporation is seeking applications for Chairperson, Inuvialuit Development Corporation (IDC). This position is responsible for leading the IDC board and subsidiaries, ensuring that good governance practices are in place and observed.

The chairperson will be familiar with and committed to fulfilling the goals of the Inuvialuit Final Agreement and the mandate and strategic objectives of the Inuvialuit Development Corporation, while ensuring a productive relationship occurs between board and management. The chairperson is primarily to guide the board in its task of setting and helping to implement the company's strategic policies.

Representing the Inuvialuit Development Corporation, the chair is the public face of IDC and its chief communicator to its shareholder (IRC), beneficiaries, the business community and within community, regional and national forums.

As a leader in carrying out the IDC mandate, the chair should have the following attributes:

- With the shareholder
  - Continue to support the relationship acting as IRC's business development arm.
  - Work to further integrate IDC into IRC's operations to create additional efficiencies.
  - Support the information flow and decision process by engaging with IRC early on all key decisions within IDC.
  - Engage with the communities through twice-annual visits to each Inuvialuit community.
- During board meetings:
  - Create a purposeful agenda and ensure the board follows it for a productive meeting.
  - Act as the main point of contact for board members.
  - Engage the board in strategic planning and program evaluation.
  - Development and execution of a business plan.
  - Strong proven history of leadership, including capacity-building and people management.
- Providing effective leadership
- Ensuring open and productive communication
- Overseeing the decision-making processes
- Ensuring good corporate governance
- Balancing diverse stakeholder interests

## Qualifications

- Strong knowledge of organization's work.
- Demonstrated commitment to exceptional board policies.
- Ability to dedicate adequate time to board responsibilities.
- Several years of managerial experience in the public or private sector is required.

## Other expectations

- Experience running a board meeting.
- Be willing to travel within the region at least twice a year to gather local input.
- Must be able to provide a clear criminal background check.
- Must be able to pass a security clearance.
- Must not have been a subject to any administrative or criminal case and have no previous conviction.

## Appointment and reporting structure

The IDC Chair appointment is a non-executive part-time position working at the pleasure of the IRC Board for a term of three (3) years.

Upon appointment, a comprehensive salary and benefits package is established.

The IDC President reports to this position.

## How to apply

Beneficiaries of the Inuvialuit Final Agreement are encouraged to apply in confidence to [appointments@inuvialuit.com](mailto:appointments@inuvialuit.com)

A cover letter explaining your interest, a comprehensive resume and three (3) letters of reference (business expertise) are required. **Incomplete applications will not be accepted.** The deadline for all applications is June 30, 2025