

Brian Wade – Inuvialuktun name is Diguluk. Born to Lena Gruben of Tuktoyaktuk (Charlie and Peris Gruben) and Ron Wade of Edmonton. Brian grew up experiencing a balance between both Northern and Southern ways of life. Throughout his youth, Brian was raised between Edmonton, Yellowknife, Calgary, and Inuvik.

Like many in the ISR, Brian's path to leadership was not without hardship. During high school, Brian faced one of the most difficult challenges of his life as he watched his mother battle cancer. With the loss of his mother, Brian made the commitment to return to the ISR and to reconnect with his family and his Inuvialuit culture.

He spent time working in the oil patch during the 2003 boom in the region. Brian found a mentor in construction who helped show Brian the value of hard work and discipline. Brian went on to earn his Class 1 license and later transitioned into territorial government work, where he continued to learn and take on new challenges and expand his skills.

In 2021, Brian was introduced into politics, becoming a Director on the Inuvik Hunters and Trappers Committee (IHTC). This allowed Brian to start advocating for Inuvialuit rights, food security, and guardianship of Inuvialuit land and animals. Brian quickly excelled in this role, becoming President of the IHTC.

Brian has continued to grow and learn in the professional and political arenas. Today, he is IRC's Director of the Inuvialuit Community and Economic Development Organization (ICEDO), where he leads a team – guiding community projects, creating food security initiatives, and working directly with community corporations to support local programs.

Family is at the heart of everything Brian does. He and his wife, Carmen—married for 18 years, have two beautiful children. They have moved south a few times, and always find their way home, drawn back by the strength of family and the deep sense of community in the Inuvialuit Settlement Region.

Brian grew up in a single-mother household and understands the challenges that many families face. His uncles and cousins taught him traditional Inuvialuit ways, reinforcing the importance of culture, community, and staying connected to our roots. Brian has strong beliefs that Inuvialuit land and culture hold the keys to healing, growth, and success.

Brian considers his greatest accomplishments to be his role as a family man and his commitment to community. Whether sharing harvested country food with those who cannot get out on the land, supporting families in need through fundraising, or simply offering an open door, Brian is known for his generosity and compassion. Similar to a wolf pack, he believes we are only as strong as our most vulnerable members.

His leadership is driven by the social issues that continue to impact Inuvialuit—residential school trauma, lateral violence, addictions, and all forms of abuse. These realities motivate him to focus on healing, connection, and building stronger supports for future generations.

Brian is committed to serving all ISR communities, strengthening Inuvialuit connections, and empowering people with the tools and learned skills we need to thrive. With the right support in each unique community, the sky is the limit. His focus is on leadership that uplifts and empowers all Inuvialuit—from children to elders, and everyone in between.

Brian Wade

I am an Inuvialuk, living in Inuvik, NT. I live a culturally rich lifestyle and I love our land, culture and people. The passion I have for the Inuvialuit way of life is a calling for me to help protect, manage, and advocate on behalf of all indigenous people. The passion plus lived experiences makes me able to relate and empathize with Inuvialuit people and communities.

Summary of Qualifications

- Experience living in the North, and in Inuit communities, but experienced living in urban centers as well.
- Previously elected on the Board of Director for the Inuvik Hunters and Trappers Association (IHTC), later elected as President of the Board of Directors.
- Specific knowledge of the Inuvialuit Settlement Region and the Inuvialuit Final agreement.
- Work independently with no supervision
- Assist and Support all Administration in an office environment
- Able to travel when required
- Excellent Communication skills both written and verbally.
- Proficient at coordinating and scheduling.
- Passionate and involved in Community.
- Permanent Resident of Canada.
- Full Valid driving license with reliable vehicle.

Work Experience

Inuvialuit Community Economic Development Organization (ICEDO)

Director

Apr 2021-Current

- *Effectively manage a crew of 19 team members daily.*
- *Take direction from the Inuvialuit Regional Corporation Board of Directors. Present to the BOD quarterly.*
- *Consult with community stakeholders to identify community needs and implement appropriate projects.*

inuvikwades@hotmail.com

[Linkedin Profile](#)

867-678-5126

56 Tununik Drive, Inuvik NT X0E 0T0

Personal Info

- Inuvialuit Beneficiary
- Inuvik Community Corp member
- Hunter/fisherman
- Community driven
- Outdoorsman
- Family man
- Energetic & motivated

Skills & Assets

- ✓ Class 1 License
- ✓ Food safe Level I
- ✓ Proficient in Microsoft Office Suites
- ✓ SAM/HRIS Gov't programs
- ✓ Problem solver
- ✓ First Aid & CPR
- ✓ Knowledge of the IFA, and modern treaties

Education

2020 – Continuing Education Course
ACCT0012 Reading and Understanding
Financial Statements

2017/2018 – Online People Soft
Courses, Expenses, Billing, Cash in
Drawer Entry, What's New

2013 – Graduated Class 1 Driver's
License, Inuvik, NT

2003 – Graduated from Queen Elizabeth
High School, Calgary, AB

- Balance an annual budget of \$2.5 million.
- Work unilaterally with Territorial and Federal Governments to achieve mutual priorities.
- Advocate for Inuvialuit rights which includes meeting with ministers to uphold governments obligations under the Inuvialuit Final Agreement.
- Prepare, and submit funding proposals for regional programs and initiatives.
- Oversee all food security related projects for the Inuvialuit Regional Corporation including the Country Food Processing plant, and the Inuvialuit Reindeer Herd.
- Understand, and adhere to territorial regulations and acts regarding food processing and the Territorial wildlife act.
- Create a national platform for Inuvialuit artists and seamstresses to sell their art.
- Advance Inuvialuit art and artists nationally by exploring marketing opportunities and functions for them to attend.
- Oversee daily operations of the Inuvialuit craft store. Introducing and developing modern marketing techniques to expand local art nationally.
- Assisting Indigenous Entrepreneurs with developing marketing and Business plans to ultimately obtain start up capital.
- Introducing Entrepreneurs to Federal procurement processes and how to bid on local Federal contracts.
- Attend National conferences to present on Projects led by ICEDO.
- Currently leading the development of the Inuvialuit Food Security Strategy
- Sit on numerous committees including national and local working groups.

Inuvik Hunters & Trappers Committee (IHTC)

Chair Person

Dec 2020 – April 2022

- Attend regular monthly board meetings to approve agenda items with the other directors
- Review research plans, make suggestions on protocols to take, and determine if the HTC will approve or not approve the project.
- Review monthly bank statements and approve the reconciliation monthly

Propose programs, and organize programs that benefit the members of the HTC

- Attend working group meetings on various topics. Currently, I am on the Husky lake trail working group, and Boreal Caribou Range plan working group.

Government of the Northwest Territories

Licensing Agent

Nov 2017 – April 2021

- Deal with day-to-day transactions associated with Motor Vehicles, such as License renewals, GIC issuing, Registration renewals, and abstracts.
- Follow the legislation set out for Motor Vehicles to ensure clients receive fair and accurate information and service.
- Collect revenue and maintain a balanced float.
- Deposit and record daily transactions into SAM. Create cash drawer receipts, reconcile cash drawer, and process cash drawer receipts daily.
- Assist on road reports and changes to the website when required.
- Book clients and grade examinations for written driver tests.
- Keep the office stocked with manuals, tests, and forms. Place orders to Yellowknife when we need stock.
- Reconcile community inventory reports monthly, resolve any discrepancies that the report may show, and ship out required inventory to MVIS community offices.
- Oversee other community MVIS paperwork monthly to ensure accuracy and correct documents were collected.
- Travel to Tsiigehtchic and Tuktoyaktuk to issue with the mobile office. Set up mobile computer, camera, printer, Cash drawer and scanner. Create travel authorizations and expense reports for the trip.
- Deal with problems that the community issuers are having and come up with a solution to resolve their matter.
- I have trained new employees from Sachs Harbour twice, and Uluhaktok.
- Archive monthly documents.
- Relay information from headquarters to community issuers.
- Maintain and control the "holds" list and understand the urgency of having these matters resolved in a timely manner.
- Make clients aware of online services and register them to the system.

Northwind Industries Ltd.

Class 1 Driver/Equipment Operator

Nov 2016- Nov 2017, Nov 2015 – July 2016, Nov 2014 – May

2015, May 2007 – Apr 2011

- Started and completed the Inuvik – Tuk Highway

- Operated and maintained tractor trailers, including low boys, high boys, end dumps, and tandems.
- Operated and maintained heavy equipment, including dozers, excavators, loaders, and packers.
- Operated and maintained lube/fuel trucks.
- Worked efficiently to ensure job was completed on time and safely.
- Worked as a team with other crew members to complete the job on time, and accurately.
- Performed daily maintenance on the vehicle and kept a written log on problems that I corrected.
- Kept an accurate time log of duties performed daily.