

Dear Members of the Board,

I am writing to formally apply for the position of Chairperson of the Inuvialuit Regional Corporation. As an Inuvialuk rooted in the Western Arctic, I am deeply committed to the future direction of the Inuvialuit people and confident in my ability to serve as a strong, principled, and collaborative leader for the Corporation.

I believe strongly in returning a greater voice to the beneficiaries. Many Inuvialuit beneficiaries have been educated through Inuvialuit education funding, and we should be actively drawing on that expertise within our own organization. This includes creating opportunities such as mentorship and job shadowing, and ensuring appropriate representation of our people at all levels of the Corporation, rather than relying on outsiders to lead our path forward.

Approachable leadership and an open mind to new ideas are essential. The Chairperson role, to me, is not about authority but about being part of a strong, innovative team—allowing freedom of speech, encouraging common sense decision-making, and understanding that mistakes will happen. What matters is how we address those mistakes and move forward together. Much like being out on the land while hunting, one mistake can change the outcome, so leadership must remain grounded, attentive, and adaptable.

My vision is focused on directing the future of the Inuvialuit with youth at the center, while maintaining a careful balance between the Corporation and the Inuvialuit Final Agreement. The Corporation exists to run the claim, and it is critical that economic pursuits do not overshadow the protection of our lands, waters, animals, and our way of life. Approximately sixty-five percent of our claim is water—our livelihood. Our Elders understood long ago the importance of protecting and monitoring our waters, and their voices must continue to guide us.

Through my work with the Inuvialuit Land Administration, after leaving my position with Nasittuq, I have remained committed to serving our people despite challenges and setbacks. I have engaged directly with Elders on critical issues including archaeological stewardship and organized a permafrost workshop that directly affects our everyday living. One major step forward is the long-standing environmental concerns of leaking historic oil and gas sumps, an issue discussed for over 30 years. Under our efforts, spill reports were documented and submitted to GNWT, leading to ongoing research and remediation actions. This past year also marked a record number of environmental monitors hired through ILA, reinforcing our commitment to land protection and community involvement.

Elders consistently expressed that they felt being heard when engaging with me during meetings, something I take great pride in.

My experience extends beyond the region. I attended the International Maritime Organization meetings in London regarding the ban on the use of heavy fuel oil in Arctic shipping, advocating for the protection of our waters while reinforcing Canadian sovereignty, the ban is now legislation, I was part of a group called the “London Six”.

With extensive experience in managerial roles, I bring a strong understanding of legislation, regulations, licensing, and evaluation frameworks. I have built strong ties throughout the Beaufort Delta region and possess well-developed cross-cultural communication skills gained from working at community, regional, territorial, national and international levels. I value collaboration and will surround myself with capable and innovative people, and believe effective leadership is measured by the strength of the team—not the title.

As the current strategic plan nears its end in the new year, I see a critical opportunity to help guide the development of a new five-year plan that reflects the priorities of beneficiaries, respects our Elders, empowers our youth, and protect our lands and waters for generations to come. While I acknowledge that I still have much to learn within the corporate world, I bring lived experience, integrity, and a deep commitment to the Inuvialuit people.

Thank you for considering my application. I would welcome the opportunity to further discuss how my leadership experience, community-driven approach, and commitment to the Inuvialuit Final Agreement align with the goals of the Inuvialuit Regional Corporation.

Sincerely,

Hans Lennie

867-678-5844.

Hans T. Lennie

P.O. Box 2958
Inuvik, NT X0E 0T0
(867) 678-5844

lennie88@northwestel.net

Competent at:

Confidentiality – Strong work ethic – People skills – Punctuality – Conflict resolution – Respect for the land, culture, and the people

Education:	Arctic College	Inuvik, NT
	Business Administration Diploma Program	June 1988
	Samuel Hearne Secondary School	Inuvik, NT
	Grade 12 Diploma	June 1984
Affiliations:	Wildlife Management Advisory Council	
	Inuvialuit member	2021 - 2024
	Inuvialuit Game Council	
	Secretary/Treasurer	2012 - 2019
	Northern Games Society	
	President	2009 - 2019
	Inuvik Hunters and Trappers Committee	
	Vice Chair	2012 - 2019
Experience:	IRC/Inuvialuit Land Administration.	
	Assistant Manager, Lands	2024 - Present
	<ul style="list-style-type: none">• Day to day operations of Inuvik office, scheduling Environmental monitors for required field work, ensuring permit holders are in compliance with IFA.• Verifying terms and conditions of permits and leases before approval and distribution.• Collaboration and communication of land lease applicants such as researchers, industry, and outfitters.• Hold organizations and industry accountable for restoration commitments.<ul style="list-style-type: none">◦ initiated and reported first ever "spill report" from historic oil & gas sump.• Co-ordinate land-use planning efforts,<ul style="list-style-type: none">◦ organized a permafrost workshop that included industry, academia, GNWT and Federal researchers, land managers/users,• Assist coordination of future archeological excavations.	
	Raytheon Canada Limited.	2014 - 2022
	Nasittuq Corporation.	2022 - 2024
	Logistics Support Site Manager	
	<ul style="list-style-type: none">• Responsible for 9 Short Range Radar (SRR) sites, 2 Long Range Radar (LRR) with staff more than 24 personnel, including vehicle mechanics, heavy duty diesel mechanics, HEO's, radar technicians and electricians.	

- Guaranteed projects completed to clients' specifications in a fast-paced and demanding atmosphere while meeting deadlines in a safe manner.
- Federal, Territorial, Municipal, and corporate contract requirements met while maintained professional relationships.
- Annual and bi-annual performance reviews of approximately 20+ staff.

Raytheon Canada Ltd.

2014 - 2014

- Warehouse Employee Logistics for six months before promotion to manager

Nasittuq Corporation

Warehouse Employee Logistics

2007- 2014

- All aspects of logistics related to the North Warning System operations.

Core Energy Solutions-Innisfail, Alberta

2005 - 2007

Service Technician

- Originally hired as a labourer, within one week promoted to Service Technician.
- Minor repairs on pipeline equipment: excavators, dozers, graders, light and heavy vehicles.

Westwind Recreation-Inuvik NT

1997 - 2004

Owner/President

- Operation of local Yamaha/Polaris dealership.
- Oversaw daily retail operation and staff.
- Provided annual financial reports to the GNWT for continued funding.

Highlights

Secret Level II Security Clearance, Government of Canada – expires Jan 29, 2029

Inuvialuit Game Council, Director & Secretary Treasurer.

Inuvik Hunters and Trappers Committee, Vice President & Secretary Treasurer

Wildlife Management Advisory Council, Appointed Inuvialuit Rep.

Inuvik Community Corporation, Director

Inuvik-Tuktoyaktuk Highway working group

Inuit Polar Bear Technical Committee

Inuvik Community Corporation, Director

Inuvik Drummers and Dancers member

Interests

I am an avid hunter and enjoy spending time out on the land. My traditional knowledge of the land, culture and language passed down from generations is key.

My connections within the Western Arctic are strong. Through my past, personal and work experience I have broadened my networks on an international level.

References: Available upon request.