

Director, Inuvialuit Development Corporation

Inuvialuit Regional Corporation is seeking applications for Director, Inuvialuit Development Corporation (IDC).

IDC is a 100% Indigenous-owned company, with Inuvialuit Regional Corporation as its sole shareholder. With a strong strategic presence in the North and extending into parts of Southern Canada, IDC provides a comprehensive, integrated range of expertise and capabilities to support diverse industry initiatives.

The director will be familiar with the goals of the Inuvialuit Final Agreement and the mandate and strategic objectives of the Inuvialuit Development Corporation.

As IDC continues to evolve its portfolio and pursue strategic growth opportunities, the Corporation is seeking a highly qualified individual to join its Board of Directors, bringing deep expertise in Mergers & Acquisitions (M&A) and corporate transactions.

The ideal candidate will contribute at the governance level, providing independent judgement, strategic insight, and fiduciary oversight while supporting IDC's long-term vision and Inuvialuit economic interest.

The ideal candidate will possess:

Key Responsibilities

- Provide strategic oversight and governance for IDC and its subsidiaries.
- Advise on M&A strategy, including acquisitions, divestitures, joint ventures and partnerships.
- Review and assess transaction structures, due diligence processes, valuation methodologies and risk allocation.
- Support management in evaluating growth opportunities aligned with IDC's mandate.
- Ensure strong corporate governance, risk management and fiduciary accountability.
- Participate in Board and committee meetings, including preparation and informed decision-making.
- Act in the best interests of IDC and Inuvialuit beneficiaries.

Desired Qualifications & Experience

- Senior-level experience in Mergers & Acquisitions, corporate finance, private equity, investment banking or strategic transactions.
- Demonstrate involvement in complex transactions, including negotiations, due diligence, and post-transaction integration.
- Strong understanding of:
 - Corporate governance and board responsibilities
 - Financial statements, valuation and capital structures
 - Risk management and regulatory considerations

- Experience serving on a board of directors (corporate, Crown, Indigenous, or not-for-profit) is a strong asset.
- High ethical standards and sound judgement.

Other expectations

- Approximately 4 to 6 board meetings per year, plus committee participation as required.
- Must be able to provide a clear criminal background check.
- Must be able to pass a security clearance.
- Must not have been a subject to any administrative or criminal case and have no previous conviction.

Why Join IDC?

- Contribute to meaningful, long-term Inuvialuit economic development.
- Apply your M&A expertise in a purpose-driven investment environment.
- Collaborate with an experienced Board and executive leadership team.
- Be part of shaping sustainable growth and legacy for future generations.

Appointment and reporting structure

The IDC Director position will be working at the pleasure of the IRC board for a term of three (3) years.

How to apply

All interested individuals are encouraged to apply in confidence to appointments@inuvialuit.com.

A cover letter explaining your interest, a comprehensive resume and three (3) letters of reference (business expertise) are required. **Incomplete applications will not be accepted.** The deadline for all applications is March 13, 2026.