

Request for Proposal:

Wildlife Monitoring Services

Fall 2026/Winter 2027

Issued by:

Inuvialuit Regional Corporation (IRC)

107 Mackenzie Road

Inuvik, NT X0E 0T0

Deadline for submissions: October 5, 2026, at 2:00 PM MST

1.0 Inuvialuit Regional Corporation

Mandate

The mandate of Inuvialuit Regional Corporation (IRC) is to continually improve the economic, social and cultural wellbeing of the Inuvialuit through the implementation of the Inuvialuit Final Agreement (IFA) and by all other available means.

Operating Philosophy

The mandate and corporate goals of IRC can only be met through a strong commitment by all directors, officers and employees of IRC to an operating philosophy of teamwork, dedication and coordination of both planning and action. The focus of all efforts must be the improved wellbeing of the Inuvialuit. This will be the core criterion by which all corporate activities are measured.

2.0 Invitation

On behalf of Inuvialuit Energy Security Project (IESP), the Inuvialuit Regional Corporation (IRC) invites proponents to submit proposals for wildlife monitoring services for fall 2026/winter 2027 season, as per the information described in this document.

3.0 Compliance, Contacts and Meetings

3.1 Proponents who submit proposals may not amend or waive any of the terms of this RFP. This RFP details the scope of services required, submission and experience requirements and selection criteria. No other understanding or agreement, collateral, oral or otherwise, exists.

3.2 All questions, comments and submissions relating to this RFP shall be addressed to Procurement@inuvialuit.com no later than September 29, 2026.

3.3 During the bidding period and through to when the contract is awarded, the organization/individual shall not contact any employee of IRC, or any of its affiliates, for additional information, except in writing with copy to procurement@inuvialuit.com

4.0 Submission Requirements

- Proponents will provide their submissions and/or information to access their submissions to IRC titled: **Request for Proposal - Wildlife Monitoring Services Fall 2026/Winter 2027**

4.1 Submissions will be addressed to: Inuvialuit Regional Corporation at Procurement@inuvialuit.com.

4.2 Adjustments or amendments to submissions must be received prior to the closing date and time noted in this request for proposal, or as modified by addendum.

4.3 All submissions shall be firm proposals open for acceptance for sixty (60) days from the RFP closing date set out, or as modified by addendum.

4.4 IRC may amend this RFP during the request for proposal call period by means of written addenda issued to all proponents. Proponents must acknowledge receipt of any addenda in their submission.

5.0 Confidentiality

5.1 All information provided in this RFP and all submissions received will be treated as confidential. Proponents are advised to clearly identify any proprietary or confidential information in their submissions.

5.2 IRC reserves the right to use the information contained in any submission for the purpose of evaluating the submission, but not for any other purpose.

6.0 Terms and Conditions

6.1 By submitting a proposal in response to this RFP, the proponent agrees to be bound by the terms and conditions set out in this document. Failure to comply with these terms and conditions may result in disqualification of the submission.

6.2 IRC reserves the right to amend, cancel or reissue this RFP at any time and for any reason. Proponents will be notified of any such changes via addendum.

6.3 IRC are not liable for any costs or expenses incurred by proponents in the preparation and submission of their proposals. All such costs are the sole responsibility of the proponent.

7.0 Contractual Terms:

The successful bidder will be required to enter a formal contract with the Inuvialuit Regional Corporation outlining the terms and conditions of the project. Contract negotiations will commence following the selection of the preferred bidder.

NOTE:

This RFP is not a call for tenders or a request for binding offers and no contractual or other legal obligations shall arise between IRC and any proponent as a result of the issuance of this RFP or the submission of any proposal in response to this RFP, until and unless IRC and a proponent enter into a contract for the work sought by IRC under this RFP.

Acknowledgment

By signing below, I acknowledge and agree to comply with the Inuvialuit Regional Corporation requirements and its project and confirm I have read and understood the contents of the RFP.

Date:
Company Name:
Company Representative:
Representative Position:
Contact Number:
Email:
Signature:

Objectives

The Inuvialuit Energy Security Project LTD. (IESPL) is seeking proposals from Inuvialuit Business Listed companies in Tuktoyaktuk to provide wildlife monitoring services for the Inuvialuit Energy Security Project this fall and winter.

IESPL is an Inuvialuit company with a commitment to hire local and enable Inuvialuit to participate meaningfully in the work.

Competition Process

This is a one-stage, open competition with preference given to beneficiaries of the Inuvialuit Final Agreement, but all are welcome to bid.

Any non-beneficiaries submitting a bid are encouraged to consult the [Inuvialuit Business List](#) and engage with local contractors as much as possible. Any subcontractors listed in the bid must be contacted to confirm availability.

Evaluation Criteria

Proposals will be evaluated based upon experience, local content, pricing and the ability of wildlife monitors to attend training and provide written reports.

Proposals will be evaluated based on:

- a) **Inuvialuit Business List (IBL) Member:** Preference given to active members of the IBL.
- b) **Experience and Qualifications**
 - a. Provide relevant past work and team credentials.
 - b. Provide your Canadian Firearm Safety Certificate. IRC may request other documentation and certifications at any time.
 - c. **Training:** Indicate if your personnel can attend the required on-line and in-person training sessions as per statement of work below.
- c) **Monitor Usage:** This project will require multiple monitors. IESPL expect two monitors during screening for safety purposes. As per the NWT Safety Act no persons will work more than 21 days straight. Explain your strategy on how you will provide the personnel and back up personnel over the course of the project for the health and safety of the monitors and the crews.

d) **Cost:** Daily rates for labour and equipment.

Confidentiality: Respondents should mark any portions of their response that they consider proprietary or confidential. IESPL will handle the responses in a professional manner and in accordance with our corporate policies.

Submission Requirements

Only contractors with an ability to provide the full scope of work will be considered.

Response Cost

IESPL will not reimburse any respondent for expenses incurred in responding to this RFP.

Insurance Requirements

The contractor at their own expense shall provide and maintain a comprehensive general liability insurance not less than \$2,000,000 throughout the duration of the contract.

STATEMENT OF WORK

1. Project Overview and Background

The Inuvialuit Energy Security Project LTD. (IESPL) is seeking proposals from Inuvialuit Business Listed companies in Tuktoyaktuk to provide wildlife monitoring services for the IESPL project this fall and winter.

IESPL is an Inuvialuit company with a commitment to hire local and enable Inuvialuit to participate meaningfully in the work.

The IESPL project area is roughly rectangular in shape and is located approximately 12-16 km south of Tuktoyaktuk, NT. The entire project area is located on Inuvialuit private 7(1)(a) lands. For greater reference, a suspended well in the project area, known as M-18, is located at 69° 17' 50.5"N latitude and 133° 04' 45.4"W longitude. See attached map.

For additional information about the project, please visit our website:
[Inuvialuit Energy Security Project | Inuvialuit Regional Corporation \(IRC\)](#)

2. Scope of Work

The contractor is responsible for the following services to be provided:

1. IESPL requires all proposed wildlife monitors to attend required orientation/training sessions. Plan and budget for up to eight hours of training. Additional training on reporting and emergency response may follow during the course of the project.
2. IESPL requires the wildlife monitor to act as a rover in the event of an emergency scenario and during emergency training and drills. This would involve ensuring that the "Hot Zone" around an emergency is cleared of any people who might be in the area for non-project purposes (i.e. fishing, hunting, research, etc.) to ensure their safety. Training for this role will be provided.
3. IESPL requires bear, bear den and mammal screening of the IESP project area (see attached map) prior to commencement of construction activities starting

about October 15, 2026. This activity may require mammal clearing. Budget for three trips per week for up to eight weeks. The screening work will require a report including the route and any findings following each field day and on completion.

4. IESPL requires full-time attendance of wildlife monitors for the duration of the early site works and pile placement activities scheduled for the upcoming fall/winter. This will involve the provision of one monitor daily during the completion of the M-18 road and pads. The work for the M-18 access road and pads will begin on or about November 1, 2026 to the end of the year of 2026. We will also require wildlife monitoring services during the placement of ad-freeze piles, currently scheduled for March/April 2027.

The wildlife monitor(s) will be required during the day. Our principal contractor is Worley. Worley will be working 12 hours a day and 7 days a week. The wildlife monitor will report to both Worley and IESPL site supervisors

3. Standards and References

Inuvialuit Final Agreement: inuvialuit.com/wp-content/uploads/2023/10/Inuvialuit_Final_Agreement_2005.pdf

GNWT Safety in Bear Country Guideline:

gov.nt.ca/ecc/en/services/wildlife-safety-and-emergencies/safety-bear-country

4. Timeline

Milestone	Date
Request for Proposal Issued by IESPL	September 24, 2026
Proposal Due Date	October 5, 2026
Project Award (anticipated)	October 9, 2026
Start Date	October 20, 2026
Completion Date	April 30, 2027

5. Roles and Responsibilities

Contractor's Responsibilities

- Perform work, provide reports, maintain compliance with environment, safety and security policies and requirements.
- Attend kick-off meeting.
- Provide field results within one day of field work.
- Report all near misses and incidents to IESPL.
- Provide a final summary report in Microsoft Word format.

IESPL's Responsibilities

- Attend kick-off meeting.
- Provide timely feedback on work completed, as necessary.
- Provide access, relevant documentation and support, as needed.

6. Quality Assurance

- All inspections shall be performed by qualified personnel.
- Qualifications include firearms certificate and completion of IESPL orientation.

7. Health and Safety Requirements

- Compliance with site-specific safety protocols.
- Compliance with health and safety of all personnel on site and adjacent sites.
- Use of appropriate PPE and adherence to hazard mitigation plans.
- Supervisors must have completed the NWT WSCC supervisor training course.
- Identify and discuss site specific health and safety hazards at kick-off.
- Complete a safe work permit and job hazard assessment with IESPL.
- Ensure first aid equipment is available on all sites.
- Record and properly document all near misses (close calls), injuries and incidents.

8. Environmental Management Requirements

- Adhere to all minimum distance requirements from wildlife.
- Adhere to the ILA land use permit requirements.
- Remove all debris and rubbish from site in an approved landfill. Maintain site in a clean and orderly condition.
- No rubbish burning on site.
- Ensure all equipment has no fluid leaks prior to daily use. Inspect all equipment daily.
- Take all reasonable prevention measures of materials entering any body of water including streams, rivers, lakes, creeks, etc., including liquid and gas materials.
- Must provide storage of hazardous materials containers including fuels, lubricants, and other liquid and gas products in a safe and secure location. If appropriate, consult an IESPL representative.
- If fuel is stored at site, provide spill kits that can handle 100% of the largest potential spill. The contractor's personnel must know the location of the spill kit and be trained in how to use the spill kit. Spill incidents are the responsibility of the contractor.
- Inform IESPL of any spills of any size and any other environmental incidents.

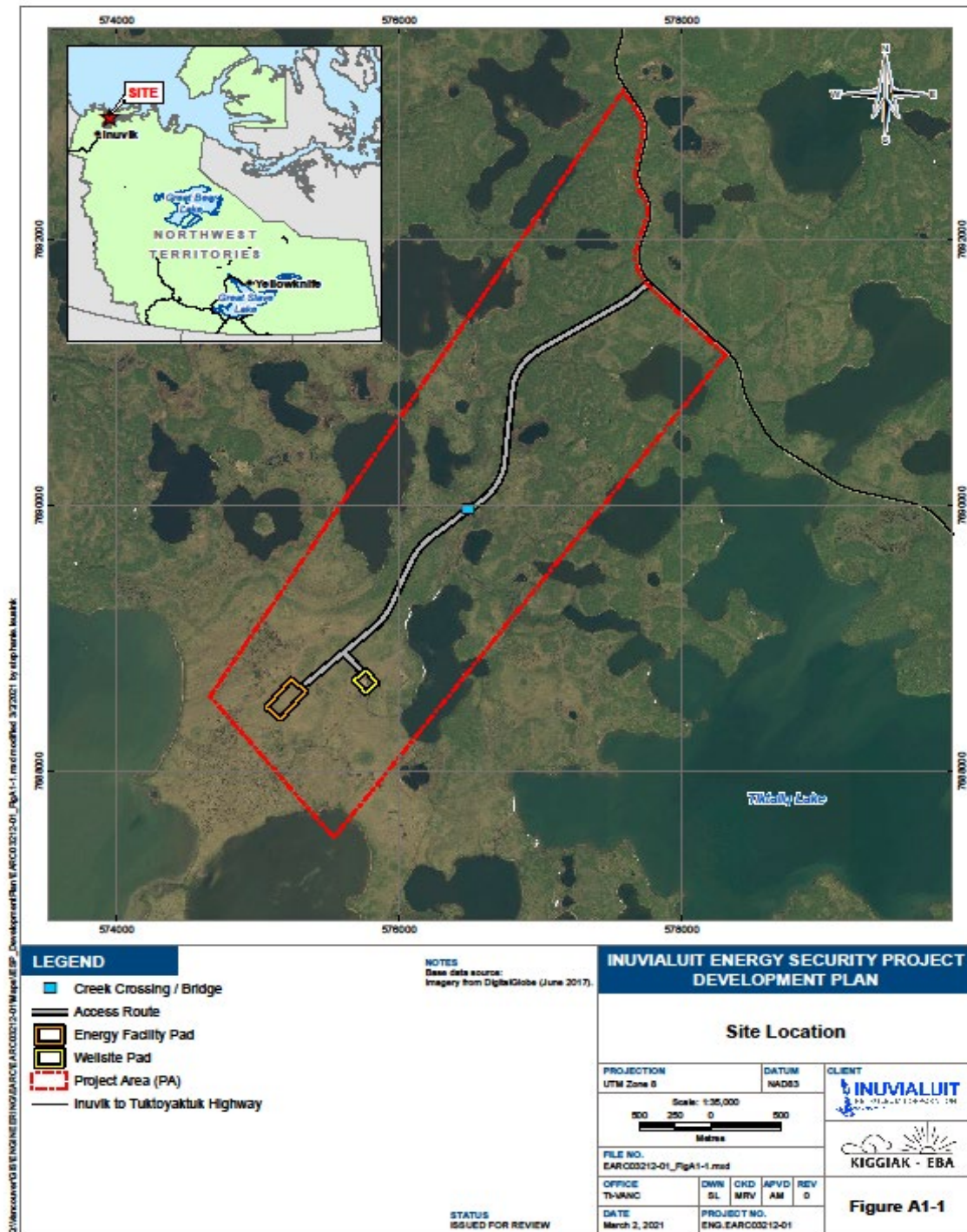


Exhibit B – Commercial Pricing Table

Scope of Work Description	Unit of Measurement	Firm Unit Prices
a) Proposed wildlife monitors as per 1. under 2. Scope of Work	Per day	\$
b) Wildlife monitors to act as a rover in the event of an emergency scenario and during emergency training and drills as per 2. under 2. Scope of Work	Per day	\$
c) Bear, bear den, and mammal screening of the IESPL project area as per 3. under 2. Scope of Work	Per week	\$
d) Full-time attendance of wildlife monitors for the duration of the early site works and pile placement activities scheduled for the upcoming fall/winter per 4. under 2. Scope of Work	Per day	\$
Equipment (Snowmobile, etc.). Please specify other proposed equipment, if any.	Per equipment per day	\$

In addition to providing the overall pricing summary above. Please provide a detailed list of unit rates both for labour and materials by description required to complete this project.

Contact information

For inquiries and submissions, please contact: procurement@inuvialuit.com

Subject Line: Wildlife Monitoring Services Fall 2026/Winter 2027

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For clarity and without limiting the foregoing, this RFP does not commit IRC in any way to treat proponents in any particular manner, to select a proponent, to proceed to negotiations with any proponent or to enter into any contract and IRC may reject any or all proposals, re-issue a new RFP or end this RFP process at any time, at its sole discretion.